

SACHEM CENTRAL SCHOOL DISTRICT
Holbrook, New York

Samoset Middle School
Cafeteria

June 7, 2007
8:00 PM

Board of Education Work Session

The Board of Education welcomes all who are attending this meeting.

AGENDA

A. OPENING OF MEETING

1. Call to Order Michael Pomara, President
will preside. A quorum is expected.
2. Salute to the Flag
3. Moment of Silent Meditation **DIANE GING**

B. RECOGNITIONS

1. Transition Program Employer Recognition Night

C. VISITORS

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education welcome visitors who wish to address the Board on matters relating to this agenda.”

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

D. BUSINESS ITEMS*CONSENT AGENDA FOR BUSINESS ITEMS D.1.a THROUGH D.1.e.***1. Bid Awards**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid in accordance with section 103 of the General Municipal Laws. Bids have been evaluated by the staff and recommendations for action are ready to be made.

The bid awards presented for action are:

- a. Printing-District Wide Publications- *approve*
- b. Printing-Blueprints & Construction Documents- *approve*
- c. District-Wide Printed Material - *approve*
- d. Food Service Equipment – Freezers, Serving Lines, Slicers & Hot Food Holding Carts- *reject*
- e. Food Service Equipment – Freezers, Serving Lines, Slicers & Hot Food Holding Carts - REBID– *approve*

E. PERSONNEL ITEMS**1.a. Leave of Absence of Support Services Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel as follows:”

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Handshaw, Preston	Custodian/Gatelot	Personal	05/31/07-08/07/07

2.a. Retirement of Administrative Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Brush, Maureen	Assistant Principal	Sachem North	7/1/07

F. **ACTION ITEMS**

Consent Agenda for Action Items F.1.a. through F.1.c

1. **Mini- Contracts**

1.a. **Approval of Agreement Between Sachem Central School District and Richard W. Johnson – Independent Contractor**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Richard W. Johnson as an independent contractor to provide physical therapy services. The rates are \$45.00 per treatment of physical therapy, \$120.00 for each evaluation. The rates are in accordance with the New York State Education Department. This contract has been reviewed and approved by the school district’s attorney.”

1.b. **Approval of Agreement Between Sachem Central School District and Hyatt Regency Windwatch Hotel – Sachem High School East Senior Prom**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Hyatt Regency Windwatch Hotel for the Sachem High School East Senior Prom being held on June 21, 2007. The fee is being paid for by the students. This contract has been reviewed and approved by the school district’s attorney.”

1.c. **Approval of Agreement Between Sachem Central School District and Humanistic Consultants, Inc.**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Humanistic Consultants, Inc. as occupational therapists, occupational therapy assistants, speech therapists, special educators, psychologists and social workers at a rate of \$39.40 per group session and \$78.80 per individual session. This contract has been reviewed and approved by the school district’s attorney.”

2. **Creation of Assistant Superintendent for Instructional Support and Programming**

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approve the creation of the position of Assistant Superintendent for Instructional Support and Programming.”

3. **Approval of Annual Reorganization Meeting Date**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve July 2, 2007 as the Annual Reorganization Meeting to be held at 8:00 p.m. at Samoset Middle School.”

4. **Approval of Donation –Suffolk County STOP DWI Program**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of \$750.00 from Zimmerman/Edelson on behalf of Suffolk County Stop DWI Program to the Sachus Central School District to play a 60 second radio spot on the WSHR Radio Station about drunk driving. The Public Service Announcement will be aired May 24, 2007 through May 27, 2007. It is requested that we air this 4 times a day for a total of 16 airtimes.”

5. **Approval of Field Trip – 2007 Football Camp**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachus Central School District and Camp Kennybrook. The Sachus High School East Junior Varsity and Varsity Football Team will be attending the camp from August 26, 2007 through August 31, 2007. The cost of this trip is \$225.00 per student being paid for by fundraisers and the Sachus High School East Touchdown Club. This contract has been reviewed and approved by the school district’s attorney.”

6. **Approval of Contracts – Assistant Superintendent for Business**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Bruce Singer for the period of July 1, 2006 to June 30, 2007; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Bruce Singer for the period of July 1, 2007 to June 30, 2008.

7. **Approval of Contracts – Assistant Superintendent for Curriculum and Instruction**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Paul Kopp for the period of July 1, 2006 to June 30, 2007; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Paul Kopp for the period of July 1, 2007 to June 30, 2008.

8. **Approval of Contracts – Assistant Superintendent for Curriculum, Instruction, Staff Development & Assessment**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jill Gierasch for the period of July 1, 2006 to June 30, 2007; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jill Gierasch for the period of July 1, 2007 to June 30, 2008.

9. **Approval of Contracts – Assistant Superintendent for Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Gail Grenzig for the period of July 1, 2006 to June 30, 2007; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Gail Grenzig for the period of July 1, 2007 to June 30, 2008.

10. **Approval of Contracts – Assistant Personnel Administrator**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Denise Kleinman for the period of July 1, 2006 to June 30, 2007; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Denise Kleinman for the period of July 1, 2007 to June 30, 2008.

11. **Approval of Contract – School Business Administrator**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Ronald Sacks for the period of July 1, 2007 to June 30, 2008.

12. **Approval of Contracts – Director of Information Systems**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Matthew DeMeo for the period of July 1, 2006 to June 30, 2007; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Matthew DeMeo for the period of July 1, 2007 to June 30, 2008.

13. **Stipulation of Settlement**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

WHEREAS, on November 22, 2006, a lawsuit was instituted by James A. Ruck, Ed.D., former Superintendent of Schools, against the Sachem Central School District and present and former Members of the Board of Education for the Sachem Central School District for alleged monies owed pursuant to an employment contract;

WHEREAS, the lawsuit is styled as “James A. Ruck Ed.D. v. Sachem Central School District and James Kiernan, Rich Sayres, David Aronow, Mike Botti, Anthony Falco, Michael Pomara, Deborah L. Slinkosky, Frederick Tinari and Ralph Stile personally, and in their official capacities as members of the Board of Education of the Sachem Central School District,” Index Number 06-32691, venued in the New York State Supreme Court, County of Suffolk,

WHEREAS, the Board of Education had previously authorized the defense and indemnification of, and for, the named Board Members pursuant to applicable provisions of the New York State Public Officer’s Law and the New York State Education Law due to the fact the underlying claims set forth in the lawsuit arose out of the performance of the Members’ duties as Board of Education trustees;

WHEREAS, the Board of Education with the assistance of its legal counsel has thoroughly investigated Dr. Ruck’s claims;

WHEREAS, under the law, the Board of Education has in all respects the superintendence, management and control of the educational affairs of the district, and, therefore, shall have all the powers reasonably necessary to exercise powers granted expressly or by implication and to discharge duties imposed expressly or by implication under the law;

WHEREAS, the abovementioned powers include the right to settle and compromise legal claims if done so by competent authority, in good faith and for sufficient consideration;

WHEREAS, the Board of Education is the competent authority to settle claims and such settlement may be executed by passage of an authorizing resolution;

WHEREAS, the settlement of this claim is done in good faith, after thorough investigation and careful consideration, and for sufficient consideration;

WHEREAS, the Board of Education has been advised by its legal counsel of its right to settle this claim based upon its legal authority and long standing legal precedent;

WHEREAS, the Board has been informed by legal counsel that a regional representative and an attorney in the Legal Counsel’s Office of the New York State Comptroller’s Office has confirmed the Board’s right to settle claims;

BE IT RESOLVED, that the Board of Education of the Sachem Central School District hereby authorizes settlement of the action titled “James A. Ruck Ed.D. v. Sachem Central School District and James Kiernan, Rich Sayres, David Aronow, Mike Botti, Anthony Falco, Michael Pomara, Deborah L. Slinkosky, Frederick Tinari and Ralph Stile personally, and in their official capacities as members of the Board of Education of the Sachem Central School District,” Index Number 06-32691, venued in the New York State Supreme Court, County of Suffolk, in accordance with the terms of the Stipulation of Settlement between the parties; and,

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute any and all documents necessary to effectuate said settlement.

14. **Approval of Memorandum of Agreement – Sachem School Nurses Association (SSNA)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Sachem School Nurses Association (SSNA) and the Sachem Central School District dated May 29, 2007.”

15. **Approval of Memorandum of Agreement - Sachem Central Teachers Association-Teacher Assistants/Interpreters Unit**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Sachem Central Teachers Association-Teacher Assistants/Interpreters Unit and the Sachem Central School District dated June 7, 2007.”

16. **Approval of John Grillo Architects-2007-2008 Capital Improvement Project**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves John A. Grillo Architects for the 2007-2008 Capital Improvement Program. The architect services include pre-design services, schematic design and design development services, construction documents services, bidding services, providing administration of the contract for construction, and post construction services. The fee for architect services shall be 6% of the actual construction cost.”

17. **Approval of John Grillo Architects-2007 Bond Referendum**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves John A. Grillo Architects for the 2007 Bond Referendum. The architect services include pre-design services, schematic design and design development services, construction documents services, bidding services, providing administration of the contract for construction, and post construction services. The fee for architect services shall not exceed \$20,000 if in the event the bond referendum is not approved by voters. If the Bond Referendum is approved by the voters the architect shall be compensated 6% of the actual construction cost.”

18. **Approval for Superintendent to Attend the Early Career Superintendent Seminar**

RECOMMENDED ACTION: “that the Board of Education approve the Superintendent’s attendance at the Putnam/Northern Westchester BOCES Early Career Superintendent Seminar Series on the following dates:

7/17/07	7/18/07	7/19/07	9/25/07
12/5/07	2/6/08	5/7/08	

The tuition fee is \$1950 and is BOCES aidable. ”

19. **Renewal of Internet Service - Eastern Suffolk BOCES**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves Eastern Suffolk BOCES to represent Sachem in all matters related to the high speed internet connection bid renewal, (BOCES Bid #006-21) with Long Island Fiber Exchange of Nesconset, NY in the total amount of \$7859.00 per month for a total of \$94,308 for the 2007-2008 school year, including all maintenance fees, bandwidth provisioning, line charges and administrative fees. There is not cost increase for this service. ”

20. **Approval Of Pen And Pencil Set Not To Exceed \$50.00 For The Two Ex-Officio Members Who Served On The Board Of Education In 2006-2007**

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of a pen and pencil set not to exceed \$50.00 for the two ex-officio members who served on the Board of Education in the 2006-2007 school year.”

21. **Approval to Purchase Refreshments for Graduation and Retiree Reception**

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approves refreshments to be served at the North and East graduation at a total cost of approximately \$520.00 and at the June Board meeting as we honor retirees at a total cost of approximately \$120.00.”

G. PRESENTATIONS/DISCUSSIONS

1. Autism
2. Co-Curricular and Extra-Curricular Code of Conduct
3. Capital Projects Management Firms
4. Budget Committee Report

H. CLOSING

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance.”

2. **Board of Education Discussion of Future Agenda Items**

RECOMMENDED ACTION: “that any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.”

3. **Next Meeting**

The next regular Board of Education meeting will be held on Tuesday, **June 19** in the cafeteria at Samoset Middle School at 8 PM.

- I. **EXECUTIVE SESSION** – The Board will adjourn to executive session to discuss personnel matters.

J. ADJOURN

CJM:baw

**SACHEM CENTRAL SCHOOL DISTRICT
Holbrook, New York**

**Cafeteria
Samoset Middle School**

**June 7, 2007
8:00 PM**

Board of Education Special Meeting

The Board of Education welcomes all who are attending this meeting.

ADDENDUM #1

PERSONNEL

2.b. Probationary Appointment of Administrative Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Karp, Jill	Assistant Superintendent for Instructional Support & Programming	District Office	TBD

2.c. Probationary Appointment of Administrative Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Panasci, Frank	Middle School Principal	Sequoia	TBD

2.d. Probationary Appointment of Administrative Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Llewelyn, Sean	Secondary Assistant Principal	Seneca	TBD

2.e. **Probationary Appointment of Administrative Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Costa, Ken	Secondary Assistant Principal	Sachem North	7/1/07 – 6/30/10

2.f. **Probationary Appointment of Administrative Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Kleinman, Denise	Elementary Principal	TBD	TBD

2.g. **Probationary Appointment of Administrative Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Olsen, Maribeth	Elementary Principal	Merrimac	7/1/07 – 6/30/10

CJM:baw