

**SACHEM CENTRAL SCHOOL DISTRICT**  
**51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779**  
**REGULAR MEETING AGENDA**

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February 26, 2014

7:30 PM

Samoset Auditorium

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*The Board of Education welcomes all who are attending this meeting.*

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**I. OPENING OF MEETING**

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
  
5. **Approval of Minutes**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

January 8, 2014 - Work Session Meeting  
January 29, 2014 - Regular Meeting

**II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)**

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

**BUSINESS ITEMS**

**A. Treasurer's Report**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of November 30, 2013 and December 31, 2013 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of November 30, 2013 and December 31, 2013 as submitted by the District Treasurer, Diane Kollmer.”

**Treasurer’s Report**

**Revenues**

**Expenditures**

**Balance Sheets (as of November 30, 2013 and December 31, 2013)**

**PERSONNEL ITEMS**

**III. CONSENT AGENDA FOR PERSONNEL ITEMS 3.A.1. THROUGH 3.B.7**

**A. Teachers**

**3.A.1. Termination of Leave Replacement Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of leave replacement teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Gillespie, Arlene	F&CS	Seneca/North	2/14/14

**3.A.2. Leave Replacements Appointments of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Romanski, Jennifer	Social Worker	Nokomis/Grundy	9-7	2/24/14-6/30/14

**3.A.3. Salary Changes for Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Flohl, Tiffany	Waverly	2/1/14	4-6	4-7	1,210.50
Haines, Jenna	Seneca	2/1/14	6-5	6-6	1,212.00
Hecht, Traci	Cayuga	2/1/14	13-7	13-8	1,332.00
LaBella, Charles	Seneca	2/1/14	10-7	10-8	1,332.00
McGovern, Lisa	Sagamore	2/1/14	7-6	7-7	1,332..50
Renner, Mindy	Sequoia	2/1/14	13-8	13-9	1,332.00
Santucci, Carla	Samoset	2/1/14	13-7	13-8	1,332.00

**3.A.4. Approval of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

**Name**

Cammarato, Lauren  
 Christiano, Stacy  
 Delaney, Ryan  
 Denninger, Joseph  
 Foti, Laura  
 Gentzlinger, Peter  
 Halversen, Angela  
 Hewlett, Lauren  
 Kresse, Jessica  
 Kurdziel, Jason  
 Lawrence, Michele  
 McGuire, John  
 Monsees, Dillon  
 Packes, Amanda  
 Robles, Alicia  
 Schoenemann, Richard  
 Turano, Kristen

**3.A.5. Termination/Resignation of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

**Name****Date**

Caruso, Krista	2/11/14
Gallagher, Stephen	1/31/14
Gorman, Bianca	2/11/14
Gorman, Diana	2/11/14
Lehrer, Justin	1/27/14
Rooney, Kaitlin	2/10/14
Schlageter, Jamie	2/14/14
Tripodi, Alyson	2/11/14
Webber, Courtney	2/11/14

**B. Support Staff**

**3.B.1. Resignation of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Crifo, Carol	Clerk Typist	2/18/14
Smith, Jennifer	Hall Monitor	2/4/14

**3.B.2. Retirement of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Retirement Date</u>
Lipp, Diane	Registered Nurse/Tecumseh	2/5/14 10 yrs., 5 mos.
Marshall, Doris J.	Special Ed Aide/Chippewa	2/7/14 17 yrs., 4 mos.

**3.B.3. Leave of Absence of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Reason</u>	<u>Dates</u>
Sherry, Onjanette	3 Hr. FSW/Samoset	Personal	1/14/14

**3.B.4. Return from a Leave of Absence of Support Services Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of support services personnel as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Reason</u>	<u>Dates</u>
Sherry, Onjanette	3 Hr. FSW/Samoset	Personal	2/3/14

**3.B.5. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<b><u>Food Service Worker</u></b>	
Golisz, Dorota	2/7/14
Russo, Sue	2/7/14

**3.B.6. Probationary Appointments of Support Services Personnel (Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Crifo, Carol	Sr. Clerk Typist/ Personnel	\$56,442	2/19/14	12 weeks 2/19/14-5/14/14

**3.B.7. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Golisz, Dorothy	3 Hr. FSW/Gatelot	\$10.23/hr.	2/10/14	90 days 2/10/14-5/10/14
Russo, Sue	3 Hr. FSW/Tecumseh	\$10.23/hr.	2/10/14	90 days 2/10/14-5/10/14
Smith, Jennifer	Special Ed Aide	\$11.68/hr.	2/5/14	None

**IV. ACTION ITEMS**

**1. Mini Contracts Consent Agenda for Action Items 4.1.1. through 4.1.4.**

**4.1.1. Approval of Agreement with Knuth Research Inc.**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Knuth Research Inc. to evaluate Sachem’s physical education program. The consultant shall provide the following services:

- The consultant will conduct extensive data analysis of pedometer and activity logs, Shuttle run data, and fruits and vegetables consumption reports used especially to determine progress with respect to the GPRA performance indicators.
- The consultant will conduct sample pulls from rosters for the GPRA data for each dated collection window.
- The consultant will conduct an analyses of a full range of fitness data including BMI, Shuttle Run, Sit and Reach, Sit Ups, Push Ups, and other measures based on the site's selected fitness standards.
- The consultant will conduct student survey analyses which assess change over time in student perceptions of physical education and fitness, levels of activity, and personal fitness habits.
- The consultant will conduct teacher survey analyses which provide data about extent of project implementation.
- The consultant will provide workshop feedback analyses to continually make improvements to training and technical support.
- The consultant will provide on-going trend analysis to help sites see how the district is progressing with respect to their activity and fitness goals.
- The consultant will integrate findings from the qualitative evaluation into quantitative reports.
- The consultant will coordinate and insert data results and explanations into the annual and updated reports due to the United States Education Department.

The cost for these services is \$13,600 to be paid from the Carol M. White PEP grant. This agreement shall be in effect from October 1, 2013 through September 30, 2014. This contract has been reviewed and approved by the school district's attorney."

**4.1.2. Approval of Special Education Services Agreement with Half Hollow Hills CSD 2013-14**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Half Hollow Hills Central School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Half Hollow Hills Central School District, but reside in the Sachem CSD. Half Hollow Hills CSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney."

**4.1.3. Approval of Health and Welfare Service Agreement with Half Hollow Hills CSD 2013-14**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement

between Sachem Central School District and Half Hollow Hills Central School District to provide health and welfare services to students who reside in the Sachem Central School District and attend a nonpublic school located in the Half Hollow Hills Central School District. The rate is \$791.28 per student. The term of this agreement shall be from September 1, 2013 through June 30, 2014.”

**4.1.4. Approval of Health and Welfare Service Agreement with East Islip SD**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and East Islip School District to provide health and welfare services to students who reside in Sachem Central School District. The rate for this service is \$870.51 per student. The term of this agreement shall be from September 4, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district’s attorney.”

**4.2. Notice of Annual Budget Vote & Election of Trustees**

RECOMMENDED ACTION: "that, the Board of Education of the Sachem Central School District, Towns of Brookhaven, Smithtown, and Islip, Suffolk County, New York, hereby gives notice that the vote on the school district budget and the election of members of the Board of Education, will be held on May 20, 2014, between the hours of 6am and 9pm. Voting will take place at Sachem's 12 elementary schools":

Election District #1	Wenonah Elementary School
Lake Grove, NY	
Election District #2	Cayuga Elementary School
Lake Grove, NY	
Election District #3	Gatelot Elementary School
Lake Ronkonkoma, NY	
Election District #4	Hiawatha Elementary School
Lake Ronkonkoma, NY	
Election District #5	Nokomis Elementary School
Holbrook, NY	
Election District #6	Chippewa Elementary School
Holtsville, NY	
Election District #7	Waverly Elementary School
Holtsville, NY	
Election District #8	Lynwood Elementary School
Farmingville, NY	
Election District #9	Tecumseh Elementary School
Farmingville, NY	
Election District #10	Tamarac Elementary School
Holtsville, NY	

Election District #11	Merrimac Elementary School
Holbrook, NY	
Election District #12	Grundy Elementary School
Holbrook, NY	

**4.3. Rental of Voting Machines for Annual Budget Vote and Election of Trustees**

RECOMMENDED ACTION: "that, the Board of Education approve the rental of twelve (12) voting machines from the Suffolk County Board of Elections for use on May 20, 2013."

**4.4. Notice of Public Hearing - (Information Item)**

The formal Public Hearing on the Annual Budget Proposal will be held on Wednesday, May 7, 2014 at Samoset Middle School at 7:30pm.

**4.5. Open Voter Registration (Information Item)**

The Board of Education takes this opportunity to remind residents that the district maintains open voter registration. On any school or business day, district residents may register to vote at any district school and also at District Office. There will also be two special voter registration days. They are Wednesday, May 7 from 7:30pm to 9pm in the Board Room at Samoset Middle School and Saturday, May 10 from 9am to 1 pm at the Office of the District Clerk. No registrations may be taken in the seven day period preceding the election. The last day to register to vote is May 13, 2014 at 3pm. Questions regarding voter registration should be directed to the District Clerk at 471-1331.

**4.6. Nominating Petitions**

RECOMMENDED ACTION: "that, petitions nominating candidates for the office of member of the Board of Education must be filed with the Clerk of the District not later than 5pm on Monday, April 21, 2014.

This year it is necessary for nominating petitions to be signed by 252 qualified voters of the district

NOTICE IS FURTHER GIVEN, that the following vacancies are to be filled on the Board of Education":

TERM OF OFFICE	INCUMBENT
7/01/14 - 6/30/17	Teri Ahearn
7/01/14 - 6/30/17	Christine Lampitelli
7/01/14 - 6/30/17	Dorothy Roberts



**4.7. Appointment of Assistant Clerks and Inspectors of Election**

RECOMMENDED ACTION: "that, pursuant to Election Law, Section 2025, the Board of Education does hereby appoint the following qualified voters as Assistant Clerks and Inspectors of Election for the Annual Budget Vote and Election of Trustees to be held on May 20, 2014; and

FURTHER, that they be compensated at the rate of \$8.99 per hour.:"

Alvino, Jean	Farmingville
Bauer, Wayne	Lake Ronkonkoma
Babb, Cheryl	Lake Grove
Benedetto, Grace	Lake Ronkonkoma
Berliner, Theodore	Lake Grove
Biehner, Barbara	Holbrook
Burbach, Mary Anne	Holbrook
Cafiero, Edna	Ronkonkoma
Campos, Juanita	Farmingville
Catropa, Marie	Lake Ronkonkoma
Cavallino, Joann	Holtsville
Cecere, Kathleen	Holbrook
Cecere, Marjorie	Lake Ronkonkoma
D'Agostino, Eleanor	Holbrook
Davis, Alice	Farmingville
DiSanto, Roseann	Holbrook
DellaIaconi, Kathleen	Holtsville
Farrell, Dorothy	Farmingville
Firestone, Christine	Ronkonkoma
Galbo, Genevieve	Holbrook
Grady, Arthur	Holbrook
Grady, Rosemary	Holbrook
Graeber, Florence	Holbrook
Graeber, Robert	Holbrook
Griffin, Helen	Lake Ronkonkoma
Guzman, Hector	Farmingville
Hudak, Robin	Holbrook
Inguanta, Lois	Holbrook
Kern, Lynette	Lake Ronkonkoma
Khan, Reema	Holtsville
Koelln, Alice	Lake Ronkonkoma

Koslosky, James	Holtsville
Kowalski, Gertrude	Holbrook
Mallon, Marilyn	Lake Ronkonkoma
Marrone, Charles	Farmingville
Maybrown, Harvey	Lake Grove
Maybrown, Myrna	Lake Grove
Moorman, Debra	Ronkonkoma
Neves, Graca	Farmingville
Pabst, Honey	Holbrook
Pearl, Fred	Holbrook
Pennacchio, Debra	Holbrook
Perrotta, Linda	Lake Ronkonkoma
Peterson, Warren	Holbrook
Pinaud, Ernest	Lake Grove
Reardon, Teresa	Holbrook
Rucker, Alice	Holbrook
Russo, Peter	Holbrook
Ruston, Richard	Holbrook
Schramel, Janet	Lake Ronkonkoma
Schulz, Doreen	Holbrook
Spero, Rosemary	Farmingville
Teller, Ed	Holbrook
Variante, Susan	Holbrook
Wiegand, Kathleen	Ronkonkoma
Zoebelein, Ruth	Holbrook

**4.8. Appointment of Chief Election Inspectors**

RECOMMENDED ACTION: "that, the Board of Education, pursuant to Education Law, Section 2025, does hereby appoint the following qualified voters as Chief Election Inspectors for the Annual Budget Vote and Election of Trustees to be held on May 20, 2014, and

FURTHER, that they be compensated at the rate of \$10.17 per hour:"

Attard, Paul	Holbrook
Cavallaro, Carol	Holbrook
Davis, Alice	Farmingville
Hudson, Marcie	Holtsville
Inguanta, Steve	Holbrook
Kane, Margaret	Lake Ronkonkoma

Marcocchio, Maryellen	Ronkonkoma
Pearl, Nina	Lake Ronkonkoma
Ripollone, Bernadette	Holbrook
Schramel, Peter	Ronkonkoma
Vesia, Emily	Holbrook
Whelan, JoAnn	Lake Ronkonkoma
Wood, Laurie	Holbrook

**4.9. Athletic Trip**

RECOMMENDED ACTION: “that, upon the recommendations of the Superintendent of Schools, the Board of Education approves the approval of:

Sachem North Boys Varsity Lacrosse would like to travel to Linthicum, Maryland to compete in a non-league lacrosse game with Archbishop Spalding HS and a scrimmage with Loyola Academy. During this trip, the team will have the opportunity to conduct a walkthrough of the University of Maryland Baltimore County and attend a collegiate level lacrosse game. The trip will be from March 27-29, 2014. There will be no cost to the district for this trip. Please see itinerary for further details.

**4.10. Elementary Curricular Clubs and Activities**

RECOMMENDED ACTION: “Upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extra curricular clubs/activities for the 2013-2014 school year”:

Wenonah Special Olympics Club

**4.11. Approval of Coaching Assignments for the 2013-14 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the 2013-14 school year":

**LATE WINTER**  
**GIRLS BASKETBALL**

Seneca Volunteer - Jonathan Dasaro (Seneca)

**SPRING**  
**BASEBALL**

North Varsity - Thomas Gambino (Samoset)  
North Varsity Assistant - Gary Comstock (North)  
North Junior Varsity - Ray Chopay (North)

East Varsity - Kevin Schnupp (East)

Vol. - Jason

Newham (Sub)  
 East Varsity Assistant - Michael Prisco (Out of District)  
 East Junior Varsity - William Neubauer (Sub)

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**BASEBALL MIDDLE SCHOOL**

Samoset - Matt Rickert (Nokomis)  
 Seneca - Brian Harvey (Seneca) Vol. - Jonathan Dasaro  
 (Seneca)  
 Sagamore - Nick Codispoti (East)

**BOYS GOLF**

North Varsity - Anthony Falco (North)  
 East Varsity - Ed Haliasz (East)

**GIRLS GOLF**

North Varsity - Claude Amallobieta (Cayuga) Vol. - Elizabeth Kachmar  
 (North)  
 East Varsity - Diane Groneman (East)

**GIRLS GYMNASTICS**

Seneca/Samoset - 1. Lauren Valle (Samoset)  
 2. Marissa Zederbaum (Seneca)

**BOYS LACROSSE**

North Varsity - Jason Mauro (North) Vol. - John Lang  
 (OOD)  
 North Varsity Assistant - Paul Benway (North) Vol. - Alex Grimm (North)  
 North Junior Varsity - Anthony Muratore (Sagamore)  
 North Junior Varsity Assistant - Sean Gil (Sub)  
 East Varsity - Robert Murphy (East)  
 East Varsity Assistant - John Castagna (East)  
 East Junior Varsity - Justin O'Connell (Sequoia)  
 East Junior Varsity Assistant - Chris Brink (East)

**BOYS MIDDLE SCHOOL LACROSSE**

Samoset - Matt Golini (Samoset)  
 Samoset Assistant - Anthony Petillo (North)  
 Seneca - Tom Pandolf (Sub)  
 Seneca Assistant - Joseph Cannone (OOD)  
 Sagamore - Stephen Bachy (Sagamore)  
 Sagamore Assistant - Bryan Bellafiore (Sagamore)  
 Sequoia - Kevin Collins (Sequoia)  
 Sequoia Assistant - Jason Urbancik (Sagamore)

**GIRLS LACROSSE**

North Junior Varsity - Amanda Hughes (Sub)  
North Junior Varsity Assistant - Elizabeth Gibbons (North)  
East Varsity - Allison Macchio (East)  
East Junior Varsity Assistant - Tom Erb (Waverly)

**GIRLS MIDDLE SCHOOL LACROSSE**

Samoset - Joseph Scholz (Gatelot)  
Samoset Assistant - Madeline Combs (OOD)  
Seneca - Amanda Katz (East)  
Sagamore - Megan Fleri (Sub)  
Sagamore Assistant - Derek Blieberg (OOD)  
Sequoia - Brooke Fallon (Sequoia)  
Sequoia Assistant - Kristen Maccarone (Sub)

**SOFTBALL**

North Varsity - Ken Sasso (Out of District)  
North Assistant Varsity - Jackie Savarese (Sequoia)  
North Junior Varsity - Phillip Barbera (North)  
East Varsity - Ralph Forman (East)  
East Varsity Assistant - Maria Carucci (Sub)

**SOFTBALL MIDDLE SCHOOL**

Samoset - Jim Byrne (Samoset)  
Seneca - Diana Rose (Seneca)  
Sagamore - Scott Dohrman (Sagamore)  
Sequoia -Dennis Kearney (North)

**SWIMMING MIDDLE SCHOOL**

Samoset/Seneca - Kerin Crowley (Seneca)  
Samoset/Seneca - Clodagh Harte (Tamarac)  
Sagamore/Sequoia - Katie Dugan (OOD)  
Sagamore/Sequoia - Kathleen Bodkin (Sub)

**BOYS TENNIS**

North Varsity - Larry Saposnick (North)  
North Junior Varsity - Daniel Rhodes (Sub Teacher)  
East Varsity - Sean Holden (East)  
East Junior Varsity - Matt Brisson (East)

**BOYS TRACK**

North Varsity - Bryan Rogers (Hiawatha)

North Varsity Assistant - William Holl (North)  
 North Varsity Assistant -Ryan Stillufsen (North)  
 East Varsity - John Horst (Retired)  
 East Varsity Assistant - Mike Mastrogiacomo (North)  
 East Varsity Assistant - Sean Cully (Sag)

### **GIRLS TRACK**

North Varsity - Alexander Young (North)  
 North Varsity Assistant -Danielle Lasher (North)  
 North Varsity Assistant - Rich O'Brien (North)  
 East Varsity - Dan Schaub (Sequoia) Vol. - Kathy  
 McNeill (OOD)  
 East Varsity Assistant - Pete McNeill (Retired)  
 East Varsity Assistant - Joe Coffey (East) Vol. - Jenna Monahan  
 (OOD)

### **MIDDLE SCHOOL TRACK (BOYS & GIRLS)**

Samoset Head - Kristen Fieger (Samoset)  
 Samoset Assistant - Nick Creamer (Samoset)  
 Samoset Assistant - Alison Pickersgill (Samoset)  
 Seneca Head - Pete Cafiso (Seneca)  
 Seneca Assistant - Laura Onorato (Grundy)  
 Seneca Assistant - John Montalbano (Sagamore)  
 Sagamore Head - Anna Gustavsen (Sagamore)  
 Sagamore Assistant - Kenneth Parkinson (Sagamore)  
 Sagamore Assistant - Scott Kudrick (Grundy)  
 Sequoia Head - Paul Trudnak (Sequoia)  
 Sequoia Assistant - Dave Loehle (Sequoia)  
 Sequoia Assistant - Jaimie Sison (East)

#### **4.12. Approval of Contracts for Director of Information Systems**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Matthew DeMeo for the period of July 1, 2013 to June 30, 2014; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Matthew DeMeo for the period of July 1, 2014 to June 30, 2015.

**4.13. Approval of Salary Increase for Drug and Alcohol Counselor 1 and Drug Abuse Educator**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves a 1.0% increase effective July 1, 2014 for Drug and Alcohol Counselor 1 and Drug Abuse Educator.”

**4.14. Approval of Contracts for School Business Administrator**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Ronald Sacks for the period of July 1, 2013 to June 30, 2014; and

Be it Resolved, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Ronald Sacks for the period of July 1, 2014 to June 30, 2015.

**4.15. Approval of Salary Increase for Nonaligned Employees**

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approves a 1.0% increase effective July 1, 2014 for nonaligned part time employees as follows:”

<b>Employee Group</b>	<b>2013-14</b>	<b>2014-15 1.0% Increase</b>
Office Aides	\$ 8.99/hour	\$ 9.08/hour
Hallway Monitors	\$ 8.99/hour	\$ 9.08/hour
Sub Aides	\$ 9.27/hour	\$ 9.37/hour
Sub Clerical	\$ 11.56/hour	\$ 11.68/hour
Sub Interpreters	\$ 19.25/hour	\$ 19.45hour
Sub Sign Language Interpreter	\$ 42.46/hour	\$ 42.89/hour
Election Officials-Chief Inspector	\$ 10.17/hour	\$ 10.28/hour
Election Officials-Assistant Clerk	\$ 8.99/hour	\$ 9.08/hour
Group Leaders	\$ 17.07/hour	\$ 17.24/hour
Assistant Group Leaders	\$ 11.68/hour	\$ 11.80/hour
Recreation Aide	\$ 10.17/hour	\$ 10.28/hour
Sub Food Service Worker	\$ 8.99/hour	\$ 9.08/hour
Sub RN's	\$139.38/day	\$ 140.78/day
Permanent Sub Nurses	\$143.20/day	\$ 144.64/day
Individual Nurse	\$ 48.95/hour	\$ 49.44/hour
Sub/ Preferred Sub Teacher	\$ 94.78/day	\$ 95.73/day
½ Day Sub Teacher	\$ 47.39/day	\$ 47.87/day

Elementary Hourly Sub	\$ 14.04/per hour	\$ 14.18/per hour
Secondary Period Coverage Sub	\$ 11.85/per period	\$ 11.97/per period
40 day Sub Teacher	\$111.50/day	\$ 112.62/day
Sub Custodian	\$ 11.15/hour	\$ 11.27/hour
Sub Athletic Trainer	\$ 33.66/hour	\$ 34.00/hour
Website Specialist	\$ 28.87/hour	\$ 29.16/hour
Lifeguard	\$ 17.07/hour	\$ 17.24/hour
Lead Teacher - Summer Enrichment	\$ 43.43/hour	\$ 43.87/hour
Teacher - Summer Enrichment	\$ 25.25/hour	\$ 25.51/hour
Lead Camp Counselor - Summer Enrichment	\$ 17.68/hour	\$ 17.86/hour
Counselor - Summer Enrichment	\$ 11.11/hour	\$ 11.23/hour
Call In Recreation Aide	\$ 8.99/hour	\$ 9.08/hour

**4.16. Approval of Resolution for Standardization of SEON School Bus Camera Security Systems**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

BE IT RESOLVED, that for reasons of efficiency and/or economy the Board of Education approves the standardization of SEON School Bus Camera Security Systems for the Sachem Central School District. The adoption of this resolution does not eliminate the necessity for conformance to the competitive bidding requirements.

**4.17. Approval of Donation - BJ's Wholesale Club**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, donated funds from BJ’s Wholesale Club’s “Adopt A School Giving Program” to schools in our District throughout the school year. These funds can be used for field trips, special events, reading enhancement programs and other educational needs. A free one year BJ’s Business Membership is also granted to partnering schools to access savings on classroom supplies, materials for low-cost fundraisers, etc.”

**4.18. Approval of SEQRA Resolution for 2014 Chemical Waste Piping Replacement**

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following SEQRA resolution:”

State Environment Quality Review  
Notice of Determination of Non-Significance



WHEREAS, the Board of Education of the Sachem CSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

**CHEMICAL WASTE PIPING REPLACEMENT @ SACHEM HS NORTH  
SED #58-02-05-06-0-016-026**

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The project mentioned above is now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, this project falls under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c) (1):  
Maintenance or repair involving no substantial change in an existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5 (c) (2): Replacement or rehabilitation  
or reconstruction of a structure or facility, in kind, on the same site, unless the work exceeds a threshold for a Type 1 action in 6NYCRR§617.4.

THEREFORE, as the lead agency for the SEQRA determination, the above referenced project falls under Categories “A” or “B” above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is “No Additional Required Action under 6NYCRR§617.5(a)”.

**4.19. Approval of Five Year Extension of Towne Bus Transportation Contract**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves to extend the existing large bus contract with Towne Bus for five years as follows:”

2014-15	1% below CPI
2015-16	.5% below CPI
2016-17	CPI
2017-18	CPI
2018-19	CPI

**4.20. Approval of Payment to School Aid Specialists**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the payment of \$73,089 to School Aid Specialists due to the annual additional aid secured related to the construction of Sachem High School East and Sequoya Middle School.”

**4.21. Appointment of 2014 Special Education Summer School Supervisors**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the individuals listed below as supervisors in the Special Education Summer School:"

Supervisor	Trish Auletta
Assistant Supervisor	Melissa Brown

**4.22. Appointment of Special Education Chairperson**

RECOMMENDED ACTION: "that, upon the recommendation of Superintendent of Schools, the Board of Education appoint the following individual as CPSE Chairperson, CSE Chairperson and an Alternate Section 504 Chairperson":

Stephanie Lamanno

**4.23. Approval of Budget Transfers \$50,000 or Greater**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves three budget transfer of \$50,000 or greater:"

- One transfer for \$411,000.00 is to recode clerical positions for retirements, collapsing and movement to a different location.
- One transfer for \$87,260 is to correct prior budget transfer. Funds were transferred from an incorrect budget code.
- One transfer for \$80,171 is to fund a project code change for the new Assistant Superintendent. The Administrator for Instruction position has been collapsed.

**4.24. Recommendations from the Committee on Special Education**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

2/6, 2/7, 2/10, 2/11, 2/12, 2/13, 2/14, 2/24, 2/25, 2/26

**V. MONTHLY REPORTS****5.1. Damage & Loss Summary**

The summary report reflects damage and loss for the period ending January 2014.

**5.2. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

2/6, 2/7, 2/10, 2/11, 2/12, 2/13, 2/14, 2/24, 2/25, 2/26

**3. Board of Education Sub Committees**

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Facilities Study Committee

**4. 2013-14 Updates to the Board****5. 2013-14 Board Goals***Goal #1 - Provide Safe and Secure Schools*

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

*Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills*

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

*Goal #3 - Improve Parent, Community and Staff Communication*

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

*Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District*

Continue to focus on balancing the needs of students with taxpayer sensitivity.

*Goal #5 - Technology Integration*

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

*Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education*

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

*Goal #7 - We Are Sachem*

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

**VI. PRESENTATION/DISCUSSIONS**

Facilities Study Committee - Michael Keany

**VII. CLOSING**

**A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

**B. Board of Education Discussion of Future Agenda Items**

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

**C. Next Meeting**

The next Work Session meeting of the Board of Education will be held on March 5, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

**VIII. EXECUTIVE SESSION**

The Board of Education may choose to adjourn to executive session to discuss District matters.

**IX. ADJOURN**