

SACHEM CENTRAL SCHOOL DISTRICT
Holbrook, New York

Samoset Middle School
West Cafeteria

September 20, 2005
8:00 P.M.

Regular Meeting of the Board of Education
The Board of Education welcomes all who are attending this meeting.

AGENDA

A. OPENING OF MEETING

1. **Call to Order** Mr. James Kiernan, President will preside.
A quorum is expected.
2. **Salute to the Flag**
3. **Moment of Silence**
4. **Approval of Minutes**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes:”

8/24/05 Regular

B. RECOGNITIONS

1. Business Teachers - National Award-Middle School Career Development Program
2. Anne Monnier – Suffolk County Science Teachers Association - Middle Level Science Teacher of the Year Award
3. Charles Jabbonsky and Joan Herrmann- selected as the NYS English Council 2005 Educator of Excellence Award.

C. VISITORS

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education welcome visitors who wish to address the Board on matters relating to this agenda.”

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

D. BUSINESS ITEMS

THERE WILL BE A CONSENT AGENDA FOR ITEMS D.1 through D.2.

1. Treasurer's Report

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of 6/30/05 and 7/31/05 for each fund as submitted by the Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of 6/30/05 as submitted by the Treasurer, Diane Kollmer."

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|---|-------------|
| Treasurer's Report | 1-3 |
| Revenues | 1-1 |
| General Fund Expenses | 1-11 |
| | |
| Report on Dental Self Insured Activity Account Reconciliation (as of 6/30/05) | 1 -1 |
| | |
| Report on Medical Self Insured Activity Account Reconciliation (as of 6/30/05) | 1-1 |
| | |
| Report on Extra-Classroom Activity Account Reconciliation of Cash Balances (as of 6/30/05) | 1-18 |

FURTHER, that the Board of Education approve the monthly Budget Status Report as of 7/31/05 as submitted by the Treasurer, Diane Kollmer."

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|------------------------------|-------------|
| Treasurer's Report | 1-3 |
| Revenues | 1-1 |
| General Fund Expenses | 1-11 |

2. **Bid Awards**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid in accordance with section 103 of the General Municipal Laws. Bids have been evaluated by the staff and recommendations for action are ready to be made.

The bid awards presented for action are:

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bids received covering items shown on Enclosure D.2."

- a. Specialized Classroom Materials – *approve*
- b. Math Manipulatives – *approve*
- c. Word Solving Manipulatives – *approve*
- d. Hazardous Material Abatement – *approve*
- e. Venetian Blinds – Purchase – *approve*
- f. Venetian Blinds – Clean & Repair – *no award*
- g. Carpet Cleaning – *approve*
- h. AV/Photography Equipment – *approve*
- i. Postage Meter Agreement – Pitney Bowes *approve*

E. **PERSONNEL ITEMS**

CONSENT AGENDA FOR PERSONNEL ITEMS E.1.a. THROUGH E.5.a

1.a. **Resignation of Teaching Personnel**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teaching personnel as follows:"

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Reason</u> | <u>Date</u> |
|-------------------|----------------------|---------------|---------------|-------------|
| DeBenedetto, John | Science | Sequoia | Personal | 8/23/05 |

1.b. **Declination of Teaching Personnel**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the declination of teaching personnel as follows:"

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Date</u> |
|------------------|----------------------|---------------|-------------|
| Kevelos, Stacey* | ESL | Grundy | 8/22/05 |

*Leave Replacement

1.c. **Leaves of Absence of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows:”

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Reason</u> | <u>Dates</u> |
|----------------------|----------------------|---------------|------------------|------------------|
| Alborano, Stacy | Special Education | Seneca | Child Care Leave | 10/6/05-6/30/06 |
| Carey, Dina | Elementary | Chippewa | Child Care Leave | 11/8/05-6/30/06 |
| Gellert, Karen | Speech | North | Child Care Leave | 11/30/05-6/30/06 |
| Meade, Tara | Kindergarten | Tecumseh | Child Care Leave | 10/4/05-6/30/06 |
| Ribaudo, Joyce | Elementary | Grundy | Child Care Leave | 10/18/05-6/30/06 |
| Singer, Carmela | ESL | Hiawatha | Child Care Leave | 11/30/05-6/30/06 |
| Tloczkowski, Cynthia | Psychologist | North | Child Care Leave | 11/30/05-6/30/06 |
| Volper, Lorie | Elementary | Grundy | Child Care Leave | 11/30/05-6/30/06 |

1.d. Probationary Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows:”

| <u>Name</u> | <u>Tenure Area</u> | <u>School</u> | <u>Step</u> | <u>Dates</u> |
|------------------|-------------------------|---------------|-------------|----------------|
| Behrens, William | Science | Seneca | 1-4 | 9/6/05-6/30/08 |
| Caporusso, Lisa | Special Education | Sagamore | 1-4 | 9/6/05-6/30/08 |
| Cody, Donna | Special Education | Samoset | 2-4 | 9/6/05-6/30/07 |
| Frosina, Emily | Special Education | North | 3-6 | 9/6/05-6/30/06 |
| Higbie, Michelle | Special Education | Sequoia | 2-4 | 9/6/05-6/30/08 |
| *Redman, Cynthia | Music | Wenonah | 1-1 | 9/6/05-6/30/08 |
| *Robson, Dawn | School Media Specialist | Chippewa | 1-4 | 9/6/05-6/30/08 |

*Emergency conditional appointment in accordance with recent modification to the Project SAVE Legislation.

1.e. Leave Replacement Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows:”

| <u>Name</u> | <u>Tenure Area</u> | <u>School</u> | <u>Step</u> | <u>Dates</u> |
|--------------------------|--------------------|----------------------------|-------------|-----------------|
| *Burkhardt-Faber, Nicole | Reading | Samoset | 2-4 | 9/6/05-6/30/06 |
| Caffrey, Kathleen | Special Education | East | 1-1 | 9/19/05-6/30/06 |
| *Chiarella, Anthony | English | North | 1-1 | 9/6/05-6/30/06 |
| *Constantine, Gina | Elementary | Merrimac | 3-5 | 9/6/05-6/30/06 |
| *Haik, Rachel | ESL | Cayuga, Hiawatha Grundy | 1-4 | 9/6/05-6/30/06 |
| *Cox, Erin | English | Samoset | 2-4 | 9/14/05-6/30/06 |
| *Lehmann, Kristen | Guidance | Sequoya | 1-4 | 9/6/05-6/30/06 |
| Moloney, Lynette | Special Education | Samoset | 1-1 | 9/6/05-6/30/06 |
| *Quinn, Timothy | School Media | Hiawatha | 1-4 | 9/6/05-6/30/06 |
| Raygada, Jenna | Reading | Wenonah | 1-4 | TBD |

*Emergency conditional appointment in accordance with recent modification to the Project SAVE Legislation.

1.f. Part-Time Teacher Appointments

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the part-time teacher appointments as follows:”

| <u>Name</u> | <u>Tenure Area</u> | <u>School</u> | <u>Step</u> | <u>Date</u> |
|-------------------------|--------------------|----------------|-------------|----------------|
| Buynock, Lori (.9) | Special Education | Samoset/Seneca | 1-4 | 9/6/05-6/30/06 |
| Guarino, Stephanie (.8) | English | Samoset/Seneca | 1-1 | 9/6/05-6/30/06 |
| Princi, Tammy (.4) | Special Education | Samoset | 8-5 | 9/6/05-6/30/05 |

1.g. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows:”

| <u>Name</u> | <u>School</u> | <u>Date of Change</u> | <u>From Step</u> | <u>To Step</u> | <u>Salary Difference</u> |
|----------------------|---------------|-----------------------|------------------|----------------|--------------------------|
| Anastasio, Michelle | Gatlot | 9/1/05 | 6-6 | 6-7 | 2,096.00 |
| Andruszkiewicz, John | Sagamore | 9/1/05 | 5-1 | 5-2 | 2,097.00 |
| Brezak, Andrew | Sachem North | 9/1/05 | 1-4 | 1-5 | 2,096.00 |
| Brown, Catherine | Hiawatha | 9/1/05 | 20-5 | 20-6 | 2,306.00 |
| Cifuni, Andrew | Sachem North | 9/1/05 | 11-6 | 11-7 | 2,307.00 |
| Ciminelli, Donna | Sequoia | 9/1/05 | 9-6 | 9-7 | 2,307.00 |
| Dalton, Traci | Wenonah | 9/1/05 | 5-4 | 5-5 | 2,097.00 |
| Dente, Jeanine | Sachem East | 9/1/05 | 3-1 | 3-2 | 2,097.00 |
| Doxey, Carolyn | Sachem North | 9/1/05 | 4-6 | 4-7 | 2,097.00 |
| Egic, Norma | Sachem North | 9/1/05 | 12-7 | 12-8 | 2,307.00 |
| Figueroa, Noel | Sachem East | 9/1/05 | 5-6 | 5-7 | 2,097.00 |
| Fox, Laura | Hiawatha | 9/1/05 | 8-6 | 8-7 | 2,306.00 |
| Franquiz, Benjamin | Sachem North | 9/1/05 | 4-4 | 4-5 | 2,097.00 |
| Gallo, Damon | Sachem East | 9/1/05 | 7-4 | 7-5 | 2,307.00 |
| Gordon, Michelle | Lynwood | 9/1/05 | 4-6 | 4-7 | 2,097.00 |
| Groe, Salvatore | Sachem East | 9/1/05 | 6-4 | 6-5 | 2,097.00 |
| Groe, Suzanne | Sachem North | 9/1/05 | 5-4 | 5-5 | 2,097.00 |
| Horgan, Lorraine | Sachem North | 9/1/05 | 3-1 | 3-2 | 2,097.00 |
| Howard, Katherine | Sachem North | 9/1/05 | 8-8 | 8-9 | 2,306.00 |
| Jordan, Nicole | Grundy | 9/1/05 | 2-1 | 2-2 | 2,097.00 |
| Karaftis, Alexia | North | 9/1/05 | 3-1 | 3-2 | 2,097.00 |
| Kelly, Elizabeth | Nokomis | 9/1/05 | 9-7 | 9-8 | 2,306.00 |
| Kessinger, Nicole | Merrimac | 9/1/05 | 4-1 | 4-2 | 2,096.00 |
| Kopf, Karen | Gatlot | 9/1/05 | 19-6 | 19-7 | 2,306.00 |
| Kozlowski, Erin | Sachem East | 9/1/05 | 4-3 | 4-4 | 2,097.00 |
| LeBeau, Ann Marie | Tecumseh | 9/1/05 | 4-6 | 4-7 | 2,097.00 |
| Lein, Kristin | Nokomis | 9/1/05 | 3-1 | 3-2 | 2,097.00 |
| Levesque, Gwendolyn | Wenonah | 9/1/05 | 4-5 | 4-6 | 2,097.00 |
| Maione, Mary Jane | Samoset | 9/1/05 | 20-7 | 20-8 | 2,306.00 |
| McGuire, Gina | Cayuga | 9/1/05 | 6-4 | 6-5 | 2,097.00 |
| Nardolillo, Theodore | Samoset | 9/1/05 | 2-1 | 2-3 | 4,194.00 |
| Nardone, Crystal | Sachem East | 9/1/05 | 6-5 | 6-6 | 2,097.00 |
| Nardone, Jennifer | Sachem East | 9/1/05 | 3-1 | 3-2 | 2,097.00 |
| Parente, Wendy | Sachem North | 9/1/05 | 4-3 | 4-4 | 2,097.00 |
| Peiliker, Melissa | Grundy | 9/1/05 | 3-4 | 3-5 | 2,097.00 |
| Peters, Angela | Merrimac | 9/1/05 | 8-8 | 8-9 | 2,306.00 |
| Poppe, Nicole | Samoset | 9/1/05 | 5-4 | 5-5 | 2,097.00 |
| Poxon, Cathy | Grundy | 9/1/05 | 11-8 | 11-9 | 2,307.00 |
| Reese, Dianne | Merrimac | 9/1/05 | 6-6 | 6-7 | 2,096.00 |
| Rivera, Matthew | Sachem East | 9/1/05 | 2-1 | 2-2 | 2,097.00 |
| Rosenthal, Eileen | Grundy | 9/1/05 | 4-6 | 4-7 | 2,097.00 |
| Saccone, Christine | Sagamore | 9/1/05 | 2-2 | 2-4 | 4,193.00 |
| Scheffer, Arthur | Lynwood | 9/1/05 | 2-3 | 2-4 | 2,096.00 |
| Shanahan, Patrick | Samoset | 9/1/05 | 3-3 | 3-4 | 2,097.00 |
| Sinacore, Alison | North | 9/1/05 | 5-2 | 5-3 | 2,097.00 |
| Smith, Victoria | Tecumseh | 9/1/05 | 2-2 | 2-3 | 2,097.00 |
| Stallone, Tara | Lynwood | 9/1/05 | 6-5 | 6-6 | 2,097.00 |
| Stellato, Brian | Tam/Wav | 9/1/05 | 3-1 | 3-2 | 2,097.00 |
| Trentowski, Katie | Tecumseh | 9/1/05 | 5-2 | 5-3 | 2,097.00 |
| Tutton, Laura | Nokomis | 9/1/05 | 2-1 | 2-2 | 2,097.00 |
| Valenzuela, Deborah | Merrimac | 9/1/05 | 7-6 | 7-7 | 2,307.00 |
| VanDeventer, Keri | Nokomis | 9/1/05 | 5-5 | 5-6 | 2,097.00 |
| Virga, James | Seneca | 9/1/05 | 5-2 | 5-3 | 2,097.00 |
| Woods, Loretta | Cayuga | 9/1/05 | 3-2 | 3-4 | 4,193.00 |
| Young, Michelle | Waverly | 9/1/05 | 5-6 | 5-7 | 2,097.00 |
| Zara, Olga | Tecumseh | 9/1/05 | 10-6 | 10-7 | 2,306.00 |

1.h. Tenure Appointments for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointments for teaching personnel as follows:”

| <u>Name</u> | <u>Tenure Area</u> | <u>School</u> | <u>Effective Date</u> | <u>Increment</u> |
|---------------------|--------------------|---------------|-----------------------|------------------|
| Arpina, Tricia | Special Education | Hiawatha | October 28, 2005 | \$262.40 |
| Belvedere, Susan | Elementary | Waverly | October 2, 2005 | 278.80 |
| Collins, Kevin | Science | Sequoia | October 31, 2005 | 262.40 |
| Kessinger, Nicole | Physical Education | Merrimac | October 31, 2005 | 262.40 |
| Larson, Andrew | Elementary | Waverly | October 1, 2005 | 295.20 |
| Specht, Samantha | For. Language | Sachem /N | October 25,2005 | 262.40 |
| Tricarico, Danielle | Elementary | Waverly | October 1, 2005 | 295.20 |
| Walter, Tracy | Elementary | Hiawatha | October 11, 2005 | 278.80 |

1.i. Ten Year Increment for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows:”

| <u>Name</u> | <u>School</u> | <u>Date</u> | <u>Step</u> | <u>Amount</u> |
|-----------------|---------------|-------------|-------------|---------------|
| Fallon, Annette | Grundy Ave. | 10/1/05 | 14-9 | \$300.00 |

1.j. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows:”

| | | |
|---------------------------|------------------------|---------------------|
| *Balzarini, John R. Jr. | Bannon, John | Retired Teacher |
| *Bennett, Nicole | *Bily, Krista | *Breen, Theresa |
| *Berard, Ryan A. | *Cognato, Michael | *David, Heather |
| *Danford, Christina | Davis Kelly, Donna | *Duffy, Kristin |
| *Evanish, Lynn Allison | *Evseanko, Nicole | *Fischer, Timothy |
| *Goldstein, Theresa | *Greenblatt, Catherine | *Groneman, Danielle |
| *Hambel, Harry | *Hecker, Kathleen | Kashansky, Jodi TA |
| *Lux, Domenic | *Marshall, Susan | *McDonagh, Nancy |
| *Merone, Giovanni | *Mozer, Debra | *Nifong, Darlene G. |
| *Passiatore, Mark Anthony | *Porter, Melanie | *Rizzo, Jackly |
| *Rogers, Barbara | *Salvucci, Lindsey | *Sammis, Laurie Ann |
| *Scott, Corinne | *Valens, Sandra | *Verna, Stephanie |

*Emergency conditional appointment in accordance with recent modification to the Project SAVE Legislation.

2.a. Resignation of Teacher Assistants/Interpreters

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teacher assistants/interpreters as follows:”

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Date</u> |
|-----------------------|--|---------------|-------------|
| Abramovitch, Jennifer | Special Education Teacher Assistant | Hiawatha | 8/25/05 |
| Alvino, Phillip | Special Education Teacher Assistant | Tamarac | 8/30/05 |
| Dasaro, Allison | Special Education Teacher Assistant | North | 9/6/05 |
| Devenney, Anne | Special Education Teacher Assistant | Hiawatha | 8/19/05 |
| Esposito, Joseph | Special Education Teacher Assistant | Gatelet | 8/29/05 |
| Golini, Matthew | Special Education Teacher Assistant | Samoset | 8/22/05 |
| Konen, Brendon | Special Education Teacher Assistant | Sequoia | 9/6/05 |
| Nolan, Ryan | Special Education Teacher Assistant | Sachem North | 9/6/05 |
| Nolan, Todd | Special Education Teacher Assistant | Sachem East | 9/6/05 |
| Riis, Lynn | Special Education Teacher Assistant | Sequoia | 9/6/05 |
| Rubilotta, Michelle | Special Education Teacher Assistant | Chippewa | 9/6/05 |
| Salemi, Nicole | Special Education Teacher Assistant | Chippewa | 9/6/05 |
| Schandall, Laura | Special Education Teacher Assistant | Waverly | 8/26/05 |
| Sergi, Dana | Special Education Teacher Assistant | Lynwood | 9/1/05 |
| Stangasser, Amy | Special Education Teacher Assistant | East | 9/1/05 |

2.b. **Termination of Teacher Assistants/Interpreters**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of teacher assistants/interpreters as follows:”

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Date</u> |
|--------------------|--|---------------|-------------|
| Blanchette, Krista | Special Education Teacher Assistant | Hiawatha | 8/25/05 |

2.c. Declination of Teaching Assistant Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the declination of teaching assistant personnel as follows:”

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Date</u> |
|-----------------|-------------------------------------|---------------|-------------|
| Luckman, Jenna* | Special Education Teacher Assistant | Cayuga | 9/6/05 |

*Leave Replacement

2.d. Appointment of Probationary Teacher Assistants/Interpreters

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants/interpreters as follows:”

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Step</u> | <u>Date</u> |
|---------------------|--|---------------|-------------|-----------------|
| Ballaera, Susan | Special Education Teacher Assistant | Gatelot | 3-3 | 9/6/05-1/10/08 |
| Bergan, Jamie | Special Education Teacher Assistant | Chippewa | 2-3 | 9/6/05-3/21/08 |
| *Curci, Angela | Special Education Teacher Assistant | Sachem North | 1-3 | 9/6/05-6/30/08 |
| Bocchetti, Veronica | Special Education Teacher Assistant | Sequoia | 5-3 | 9/6/05-9/29/07 |
| DeFiore, Michelle | Special Education Teacher Assistant | Sagamore | 2-3 | 9/6/05-1/9/08 |
| Ehnle, Catherine | Special Education Teacher Assistant | Hiawatha | 2-3 | 9/6/05-9/6/07 |
| Fallier, Allison | Special Education Teacher Assistant | Nokomis | 2-3 | 9/6/05-6/30/07 |
| Gunzel, Christine | Special Education Teacher Assistant | Hiawatha | 2-3 | 9/6/05-11/15/07 |
| Jagos, Margaret | Special Education Teacher Assistant | Samoset | 5-3 | 9/6/05-1/2/08 |
| Javorowsky, Leigh | Special Education Teacher Assistant | Sachem North | 2-3 | 9/6/05-6/30/07 |
| Kieffner, Jean | Special Education Teacher Assistant | Samoset | 5-3 | 9/6/05-5/18/07 |
| Leonard, Julianne | Special Education Teacher Assistant | Sachem East | 2-3 | 9/6/05-6/30/07 |
| Marrero, Karen | Special Education Teacher Assistant | Wenonah | 6-1 | 9/6/05-9/23/06 |
| McCarron, Laura | Special Education Teacher Assistant | Gatelot | 3-2 | 9/6/05-1/2/08 |
| McElroy, Jennifer | Special Education Teacher Assistant | Sachem North | 2-3 | 9/6/05-1/2/08 |
| McGinnis, Sherri | Special Education Teacher Assistant | Wenonah | 5-1 | 9/6/05-6/30/06 |
| Ross, Jessica | Special Education Teacher Assistant | Chippewa | 2-2 | 9/6/05-9/2/07 |
| Rossi, Tara | Special Education Teacher Assistant | Nokomis | 2-3 | 9/6/05-6/30/07 |
| Schulz, Jessica | Special Education Teacher Assistant | Chippewa | 5-3 | 9/6/05-6/30/08 |
| Talento, Regina | Special Education Teacher Assistant | East | 2-3 | 9/6/05-3/29/08 |
| Varca, Maria | Special Education Teacher Assistant | Waverly | 4-3 | 9/6/05-3/21/08 |

*Emergency conditional appointment in accordance with recent modification to the Project SAVE Legislation

2.e. Appointment of Leave Replacement Teacher Assistants/Interpreters

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants/interpreters as follows:”

| <u>Name</u> | <u>Grade/Subject</u> | <u>School</u> | <u>Step</u> | <u>Date</u> |
|---------------------|--|---------------|-------------|-----------------|
| *Anthony, Jessica | Special Education Teacher Assistant | Hiawatha | 1-3 | 9/6/05-6/30/06 |
| *Antman, Andrea | Special Education Teacher Assistant | Tamarac | 1-3 | 9/6/05-6/30/06 |
| Batt, Heather | Special Education Teacher Assistant | Gatelot | 2-3 | 9/6/05-6/30/06 |
| Breen, Teresa | Special Education Teacher Assistant | Merrimac | 4-3 | TBD |
| *Brooks, Jodi | Special Education Teacher Assistant | North | 1-3 | 9/21/05-9/20/08 |
| *Carlsen, Christine | Special Education Teacher Assistant | Samoset | 1-3 | 9/13/05-6/30/06 |
| Cooke, Arlene | Special Education Teacher Assistant | East | 1-3 | 9/7/05-6/30/06 |
| *Dawson, Ashley | Special Education Teacher Assistant | Gatelot | 1-3 | 9/6/05-6/30/06 |
| *DeMaio, Christina | Special Education Teacher Assistant | Chippewa | 1-3 | 9/12/05-6/30/06 |
| *DeMaio, Nicole | Special Education Teacher Assistant | Chippewa | 1-3 | 9/12/05-6/30/06 |
| *Fennesy, Sean | Special Education Teacher Assistant | Waverly | 1-3 | 9/6/05-6/30/06 |
| *Fenster, Mary | Special Education Teacher Assistant | Sequoia | 1-3 | 9/19/05-6/30/06 |
| *Freel, Jamie | Special Education Teacher Assistant | Cayuga | 1-3 | 9/6/05-6/30/06 |
| *Ghigliotti, Nancy | Special Education Teacher Assistant | East | 1-3 | 9/21/05-9/20/08 |
| Hilbert, Diane | Special Education Teacher Assistant | Hiawatha | 2-3 | 9/6/05-6/30/06 |
| Killoran, Gina | Special Education Teacher Assistant | Sachem East | 2-3 | 9/7/05-6/30/06 |
| *Pindulic, Suzanne | Special Education Teacher Assistant | Tamarac | 1-3 | 9/6/05-6/30/06 |
| *Powers, Carrie | Special Education Teacher Assistant | Hiawatha | 2-3 | 9/6/05-6/30/06 |
| *Rose, Stacy | Special Education Teacher Assistant | Hiawatha | 1-3 | 9/6/05-6/30/06 |
| Rotella, Matthew | Special Education Teacher Assistant | Sachem North | 2-3 | 9/6/05-6/30/06 |
| Scarola, MaryEllen | Special Education Teacher Assistant | Samoset | 2-2 | 9/6/05-6/30/06 |
| *Wholey, Nicole | Special Education Teacher Assistant | Lynwood | 1-3 | 9/7/05-6/30/06 |
| *Zarcone, Paul | Special Education Teacher Assistant | Wenonah | 1-3 | 9/7/05-6/30/06 |

*Emergency conditional appointment in accordance with recent modification to the Project SAVE Legislation.

2.f. Leave of Absence of Teacher Assistants/Interpreters

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of teacher assistants/interpreters as follows:”

| <u>Name</u> | <u>Subject</u> | <u>School</u> | <u>Reason</u> | <u>Dates</u> |
|--------------------|--|---------------|---------------|----------------|
| Davis Kelly, Donna | Special Education Teacher Assistant | Cayuga | Personal | 9/6/05-6/30/06 |

3.a. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all civil service classifications) as follows:”

| <u>Name</u> | <u>Position & Assignment</u> | <u>Service Ends</u> |
|---------------------------|----------------------------------|---------------------|
| Andersen, Kathleen | Special Ed Aide/Hiawatha | 09/05/05 |
| Bragaglia, Nora | 3-Hour FSW/Samoset | 09/01/05 |
| Gillis, Annamarie | Special Ed Aide/Sachem East | 08/30/05 |
| Hanley, Kathleen L. | Contingent Clerk Typist/Hiawatha | 09/08/05 |
| Hewson, Lisa | Special Ed Aide/Sachem North | 09/05/05 |
| Karakasians, Joseph | Custodian/East | 08/20/05 |
| Kirschenheiter, Kim Marie | Classroom Aide/Merrimac | 08/26/05 |
| Lods, Anne | Office Aide/Sagamore | 08/30/05 |
| Kyrogrou, Joanne R. | Special Ed Aide/Tecumseh | 08/26/05 |
| Romano, Mary | Special Ed Aide/Wenonah | 09/01/05 |
| Scarola, Maryellen | Special Ed Aide/Samoset | 08/25/05 |

3.b. Retirement of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all civil service classifications) as follows:”

| <u>Name</u> | <u>Position & Assignment</u> | <u>Retirement Date</u> |
|-----------------------|----------------------------------|------------------------|
| Iannacchino, Veronica | Cook/Nokomis | 09/01/05 |

3.c. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor, and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows:”

Substitute Clerical

Canning, Nancy
Sheppard-Trentini, Tina
Tardy, Dawnmarie
Wedell, Corinne

Substitute Custodian

DeJesus, Robert

Security

Hamel, Ronald

3.d. Probationary Appointments of Support Services Personnel (Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows:”

| <u>Name</u> | <u>Position & Assignment</u> | <u>Base Salary</u> | <u>Service Begins</u> | <u>Probationary Appointment</u> |
|-------------------------|---|---------------------------|------------------------------|--|
| LoShiavo, Michael | Jr.High Chief | \$50,755 | 9/21/05 | 9/21/05-12/19/05 |
| *Sicilian, Daniel-James | Safety Officer | \$52,567 | 9/26/05 | 9/26/05-3/27/06 |

*Emergency conditional appointment in accordance with recent modification to the Project SAVE Legislation.

3.e. Appointment of Support Services Personnel (Exempt, Labor and Non-competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows:”

| <u>Name</u> | <u>Position & Assignment</u> | <u>Base Salary</u> | <u>Service Begins</u> | <u>Probationary Appointment</u> |
|--------------------|---|---------------------------|------------------------------|--|
| Andersen, Kathleen | Classroom Aide/ Merrimac | \$9.45/hr. | 09/06/05 | None |
| Fisher, Margarita | Special Ed Aide/ Sachem East | \$9.45/hr. | 09/06/05 | None |
| Guichard, Deborah | Special Ed Aide/ Hiawatha | \$9.45/hr. | 09/06/05 | None |
| Karpf, Theresa | Special Ed Aide/ Samoset | \$9.45/hr. | 09/06/05 | None |
| McCloskey, Vivian | Special Ed Aide/ Samoset | \$9.45/hr. | 09/06/05 | None |

| | | | | |
|----------------------------|---------------------------------|-------------|----------|------|
| Negron, Norma | Special Ed Aide/ Tecumseh | \$11.91/hr. | 09/06/05 | None |
| O'Flaherty, Theresa | Special Ed Aide/ Lynwood | \$9.45/hr. | 09/06/05 | None |
| Paciulli, Camille | Special Ed Aide/ Sequoia | \$9.45/hr. | 09/06/05 | None |
| Rachuta, Ellen | Special Ed Aide/ Tecumseh | \$9.45/hr. | 09/06/05 | None |
| Reinhart, Sandra A. | Office Aide/ Tamarac | \$7.69/hr. | 09/06/05 | None |
| Roden, Barbara A. | Office Aide/ Gatlot | \$7.69/hr. | 09/06/05 | None |
| Rosado-Pena, Maria | Special Ed Aide/ Samoset | \$10.07/hr. | 09/06/05 | None |
| Sangiorgio, Patricia | Special Ed Aide/ Wenonah | \$11.91/hr. | 09/06/05 | None |
| Sheppard-Trentini, Tina | Technology Aide/ Sachem East | \$9.45/hr. | 09/06/05 | None |

3.f. Approval of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor, and non-competitive) as follows:”

Substitute Food Service Workers

Betancourt, Angie
Coccia, Christine
Florian, Karen
Lauth, Dawn
Lifavi, Judyann
Mason, Mary Ann
Mastorocco, Theresa
McGloine, Gloria
Pietto, Linda
Savino, Cynthia
Scott, Jennifer
Trow, Diosita Asis
Valenti, Sandra
Winthrop, Nancy

Substitute Aide

Gillis, Annamarie
Marazzo, Angela Annmarie
Mirrione, Kathleen A.
Sampayo, Damaris
Sutera, Catherine Jean
Vogel, Cheryl

Substitute Custodians

Garcia, George

Substitute Clerical

Lods, Anne

4.a. Tenure Appointments of Administrative Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointments of administrative personnel as follows:”

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Date</u> |
|-------------------|--|-----------------|-------------|
| Ambrogio, Anthony | Adm. Asst. for Music & Performing Arts | Sachem North | 10/7/05 |

5.a. Child Care Program Appointments

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the child care program appointments as follows:”

| <u>Name</u> | <u>Position</u> | <u>Rate of Pay</u> | <u>Start Date</u> |
|-------------------------|-----------------------|--------------------|-------------------|
| Abano, Carleen* | Recreation Aide | \$8.71 | 9/7/05 |
| Abano, Carleen | Asst. Group Leader | \$9.99 | 9/7/05 |
| Alexis, Bianca | Recreation Aide | \$7.69 | 9/7/05 |
| Bozza, Angela | Recreation Aide | \$8.71 | 9/19/05 |
| Caputo, Donna* | Recreation Aide | \$8.71 | 9/19/05 |
| Caronti, Adam | Recreation Aide | \$7.69 | 9/19/05 |
| Colon, Gail | Recreation Aide | \$8.71 | 9/7/05 |
| Curreri, Norine | Recreation Aide | \$8.71 | 9/7/05 |
| Feinman, Doris* | Recreation Aide | \$8.71 | 9/7/05 |
| Forde, Heather | Asst. Group Leader II | \$9.58 | 9/7/05 |
| Goldberg, Thelma | Recreation Aide | \$8.71 | 9/7/05 |
| Grano, Jonathan | Recreation Aide | \$8.71 | 9/19/05 |
| Farge, Kimberly* | Recreation Aide | \$8.71 | 9/7/05 |
| Giacomantonio, Brigitte | Recreation Aide | \$8.71 | 9/19/05 |
| Loveland, Josephine* | Recreation Aide | \$8.71 | 9/7/05 |
| Lyon, Joann* | Recreation Aide | \$8.71 | 9/7/05 |
| Massaro, Danielle | Recreation Aide | \$7.69 | 9/7/05 |
| Pena, Aissa | Recreation Aide | \$7.69 | 9/7/05 |
| Raffanello, Maria | Asst. Group Leader II | \$9.58 | 9/7/05 |
| Weinstein, Stephanie* | Asst. Group Leader | \$9.99 | 9/7/05 |

*Emergency conditional appointment in accordance with recent modification to the Project SAVE Legislation.

F. ACTION ITEMS

1. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendations of the Committee on Special Education for the following meetings.”

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 8/24/05 | 8/25/05 | 8/30/05 | 8/31/05 | 9/02/05 | 9/07/05 |
| 9/08/05 | 9/09/05 | 9/13/05 | 9/14/05 | 9/15/05 | 9/19/05 |

2. Leave of Absence of Full Time Teaching Personnel for the 2005-06 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a one-year leave of absence from their full-time teaching positions for the following personnel:"

Princi, Tammy

3. **Approval of 2006-07 Budget Development Calendar**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the 2006-07 Budget Development Calendar."

4. **Board of Education Approval of 2005-06 Extracurricular Clubs and Activities**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs and activities for the 2005-06 school year."

| <i>Sequoia</i> | <u>Activity</u> | <u>Advisor</u> |
|----------------|-----------------|----------------------|
| | History Club | John Webb |
| | Science Club | J. Berton/E. Woolard |

5. **Coaching Assignments for the 2005-06 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the 2005-06 school year."

FALL

FIELD HOCKEY

| | |
|-------------------------|-------------------------------|
| North Assistant Varsity | Michelle Falco Substitute |
| Samoset | Jessica Dileo Student teacher |

GIRLS VOLLEYBALL

| | | |
|-------------------------|-----------------|----------------|
| North Assistant Varsity | Kelly Arthurs | North |
| North Junior Varsity | Kristen Krepela | Seneca/Samoset |

GIRLS TENNIS

| | | |
|---------------------|-------------|------|
| East Junior Varsity | Sean Holden | East |
|---------------------|-------------|------|

6. **Adoption of Policy 6700 – Purchasing Policy – 2nd Reading**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education adopt as a 2nd reading, the proposed revised Policy 6700 as presented in Enclosure E.6.

7. **Motion to Establish a The Thomas G. Ericksen Memorial Scholarship**

WHEREAS, the family and friends of the late THOMAS G. ERICKSEN desire to establish with SACHEM CENTRAL SCHOOL DISTRICT AT HOLBROOK a permanent memorial in the name of THOMAS G. ERICKSEN; and

WHEREAS, the family and friends of THOMAS G. ERICKSEN are desirous of establishing a scholarship foundation for that purpose; and

WHEREAS, the proceeds are to be given to the SACHEM CENTRAL SCHOOL DISTRICT AT HOLBROOK to be administered in accordance with the instructions of the collective donors,

NOW, THEREFORE, BE IT RESOLVED, that SACHEM CENTRAL SCHOOL DISTRICT AT HOLBROOK establish the THOMAS G. ERICKSEN Memorial Scholarship foundation; and

IT IS FURTHER RESOLVED, that SACHEM CENTRAL SCHOOL DISTRICT AT HOLBROOK accept the proceeds from the donors for that purpose to be administered in accordance with their instructions, said proceeds to be accepted pursuant to 1709 (12-a) of the Education Law.

8. **Establish Revised Mileage Reimbursement Rate for the 2005-06 School Year**

RECOMMENDED ACTION: "Resolved, that the Board of Education establish the new mileage reimbursement rate effective September 1, 2005 through December 31, 2005 as determined by the IRS to be 48.5 cents per mile."

9. **Donation From The Nesconset Chamber Of Commerce To Transport The Sachem Marching Band**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude the donation from the Nesconset Chamber of Commerce for transporting the Sachem Marching Band to a dedication held on September 11, 2005, from East High School to the Nesconset Armory for Nesconset Day at a cost of \$450.00 to cover the cost for the bus drivers' salary."

10. **Approval of District Medical Consultant**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a salary of \$125 per hour on an as needed basis for Dr. Jack Nussbaum for the 2005-06 school year.”

11. **Resolution to Reappoint Emergency Conditional Appointments**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education re-appoint those individuals as listed in Attachment A who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001.”

12. **Donation from Simplex Grinnell to Sachem High School East**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept with gratitude a donation from Simplex Grinnell of a swimming record board to be placed in the Sachem East High School pool area valued at \$2,225.00."

13. **Appeal Decision of Impartial Hearing Officer – Student No. 13747**

BE IT RESOLVED, “that the Board of Education hereby authorizes its legal counsel to appeal the decision of impartial hearing officer Joseph R. Quinn, dated August 12, 2005.”

F. **MONTHLY REPORTS**

1. **Damage & Loss Summary**

The summary reflects damage and loss for August 2005.

2. **Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for
9/7/05 9/8/05 9/13/05 9/21/05
are on file in the office of the District Clerk.

3. **2005-06 Board Goals**
 - a. Goal #1 – Focus and align school improvement and individual department goals to increase student academic achievement
 - b. Goal #2 – Fully develop the system of evaluation for all professional staff
 - c. Goal #3 – Community Involvement
 - d. Goal #4 – Staff Communication
 - e. Goal #6 – Safe and Secure Schools
4. **Child Care, Community Education and Building Usage Financial Report**

There is no report for this reporting period.

G. DISCUSSIONS

1. Auditors
 - a. Review of 6/30/05 audit

H. CLOSING

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance.”

2. **Board of Education Discussion of Future Agenda Items**

RECOMMENDED ACTION: “that any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.”

3. **Next Meeting**

The Board of Education will hold a work session on **Thursday, October 6, 2005** at 8:00 PM at Sagamore Middle School.

The next regular meeting of the Board of Education will be held on **Tuesday, October 18, 2005** at 8:00 PM at Sagamore Middle School.

- I. **EXECUTIVE SESSION** – The Board will adjourn to executive session to discuss personnel matters.

J. ADJOURN

JAR:baw