# BOARD OF EDUCATION SACHEM CENTRAL SCHOOL DISTRICT WORK SESSION MEETING OF JANUARY 5, 2011

### APPROVED AS WRITTEN – 2/16/11 – OFFICIAL COPY

| MEMBERS PRESENT:           | Robert Scavo, President<br>Jim LaCarrubba, Vice President<br>Douglas Duncan, Jr.<br>Anthony Falco<br>Michael J. Isernia, Esq.<br>Christine Lampitelli<br>Michael F. Licata (Arrived 7:34 pm)<br>Michael J. Timo<br>Sal Tripi<br>Jimmy Ye, Student Member<br>Kelly Gochan, Student Member  |
|----------------------------|---|
| MEMBERS ABSENT:            | None.   |
| ALSO PRESENT:              | James J. Nolan, Superintendent of Schools<br>Gail Grenzig, Assistant Superintendent for Personnel<br>Jill M. Karp, Asst. Superintendent for Curriculum and Instruction -<br>Elementary<br>Paul E. Manzo, Asst. Superintendent for Curriculum and Instruction -<br>Secondary<br>Bruce Singer, Associate Superintendent for Business<br>Chris Clayton, Esq.<br>Carol Adelberg, District Clerk |
| CALL TO ORDER:             | The work session meeting held at Samoset Middle School was called to order by President Scavo at 7:32pm.  |
| PLEDGE OF<br>ALLEGIANCE:   | President Scavo opened the meeting with the Pledge of Allegiance and<br>a moment of silent meditation.  |
| COMMENTS FROM<br>VISITORS: | None.<br>Mr. Licata arrived at 7:34 pm.   |
| <b>RECOGNITIONS:</b>       | The Board recognized the following individuals:   |
|                            | <ol> <li>Model UN Students -<br/>Cristen McGrath<br/>Dylan Cowit<br/>Peter Amato</li> <li>TD Bank Essay Contest - Kyle Wasson</li> </ol>  |
| <b>BUSINESS ITEMS:</b>     |   |
| Bid Awards                 | Upon the recommendation of the Superintendent of Schools, a <b>Motion</b> was made by Mr. Isernia, seconded by Mr. Duncan, and carried unanimously (9-0) to approve the following bid awards:   |
| Т                          | he bid awards presented for action are:   |
| a<br>b                     | 1 11  |

- c. Environmental Consulting and Laboratory Testing Services approve
- d. Printing Blueprints & Construction Documents approve

### **PERSONNEL ITEMS:**

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve a consent agenda for all the personnel items.

### **Retirement of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the retirement of teaching personnel as follows:

| Name           | Grade/Subject     | <u>School</u> | Dates   |
|----------------|-------------------|---------------|---------|
| Kennedy, James | English           | North         | 1/6/11  |
| Kruse, Raymond | Special Education | North         | 1/29/11 |

### Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the leaves of absence of teaching personnel as follows:

| Name           | Grade/Subject | <u>School</u> | Reason     | Date            |
|----------------|---------------|---------------|------------|-----------------|
| LeBlond, Amy   | English       | North         | Child Care | 1/31/11-6/30/11 |
|                |               |               | Leave      |                 |
| Shutka, Kristy | Elementary    | Cayuga        | Child Care | 1/31/11-6/30/11 |
|                |               |               | Leave      |                 |

### Leave Replacement Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the leave replacement appointments of teaching personnel as follows:

| <u>Name</u>    | Tenure Area | <u>School</u> | <u>Step</u> | <b>Dates</b>   |
|----------------|-------------|---------------|-------------|----------------|
| Stellke, Debra | English     | North         | 1-1         | 1/6/11-6/30/11 |

### **Salary Changes for Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the salary changes for teaching personnel as follows:

| <u>Name</u> | <u>School</u> | Date of | <u>From</u> | To   | <u>Salary</u> |
|-------------|---------------|---------|-------------|------|---------------|
|             |               | Change  | Step        | Step | Difference    |

| Carulli, Tasha  | Sachem North | 2/1/11 | 5-5  | 5-6  | 1,157.50 |
|-----------------|--------------|--------|------|------|----------|
| Crane, Jennifer | Tamarac      | 2/1/11 | 8-2  | 8-4  | 2,663.50 |
| Greening, Linda | Tamarac      | 9/1/10 | 6-6  | 6-8  | 4,633.00 |
| Grossi, Johanna | Cayuga       | 2/1/11 | 6-4  | 6-5  | 1,157.50 |
| Herrmann, Carol | Sachem East  | 2/1/11 | 6-6  | 6-7  | 1,157.50 |
| Herrmann, Ryder | Seneca       | 2/1/11 | 10-8 | 10-9 | 1,274.00 |
| Loehr, Maegan   | Sachem North | 2/1/11 | 7-6  | 7-7  | 1,274.00 |
| Rose, Stacy     | Lynwood      | 9/1/10 | 4-4  | 4-5  | 2,315.00 |
| Schaub, Daniel  | Sequoya      | 2/1/11 | 4-3  | 4-4  | 1,158.50 |
| Scholz, Joseph  | Gatelot      | 2/1/11 | 1-1  | 1-2  | 1,158.50 |
| Stallone, John  | Sachem North | 2/1/11 | 11-8 | 11-9 | 1,274.00 |

### **Approval of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the substitute teacher list as follows:

Fehn, Maureen \* (HT) Fredrickson, Nadine Kratzke, Lisa Phillips, Doreen Thibodeau, Elaina Turner, Christine Van Eron, James

\*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

#### **Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the termination/resignation of substitute teachers as follows:

| <u>Name</u>           | Date     |
|-----------------------|----------|
| Brilliant, Aimee      | 12/22/10 |
| Engel, Sarah          | 12/20/10 |
| Erickson, Judith      | 12/16/10 |
| Fagioli, Michael      | 12/16/10 |
| Fiorio, Jennifer      | 12/16/10 |
| Garrison, Palma       | 12/20/10 |
| MacIntosh, Patricia   | 12/21/10 |
| Mosby, Michael        | 12/20/10 |
| Risch, Jaclyn         | 12/20/10 |
| Saccoccio, Marco      | 12/20/10 |
| Verstraete, Alexander | 12/20/10 |
| Wilson, Alexander     | 12/21/10 |

#### **Appointment of Probationary Teaching Assistants/Interpreters**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the

appointment of probationary teacher assistants/interpreters as follows:

| <u>Name</u>           | <u>Tenure Area</u>                      | <u>School</u> | <u>Step</u> | <u>Dates</u>  |
|-----------------------|---|---------------|-------------|---------------|
| Rodriguez,<br>Nereida | Special Education<br>Teaching Assistant | Sequoya       | 3-1         | 1/6/11-1/5/12 |

### **Tenure Appointments of Teaching Assistants/Interpreters**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the tenure appointments of teacher assistants/interpreters as follows:

| <u>Name</u>      | Grade/Subject      | <u>School</u>           | Dates   |
|------------------|--------------------|-------------------------|---------|
| Judge, Christine | Special Education  | Sachem High School East | 2/25/11 |
|                  | Teaching Assistant |                         |         |

#### Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

| <u>Name</u>          | Position & Assignment | Service Ends |
|----------------------|-----------------------|--------------|
| Noschese, Patricia   | Office Aide/Tamarac   | 12/23/10     |
| Sevdalakis, Starvos  | Custodian/ East       | 01/01/11     |
| Turnquist, Ada Lynne | Hall Monitor/ East    | 12/23/10     |

### Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows:

| Name      | Position &            | Base          | <b>Service</b> | <u>Probationary</u> |
|-----------|-----------------------|---------------|----------------|---------------------|
|           | <u>Assignment</u>     | <u>Salary</u> | <b>Begins</b>  | <u>Appointment</u>  |
| Chinsky,  | Office Aide/ Merrimac | \$8.68/hr.    | 12/22/10       | None                |
| Kathleen* |                       |               |                |                     |

\*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

# <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli and carried unanimously (9-0) to approve the substitute support services personnel (exempt, labor, and non-competitive) as follows:

| <u>Name</u>          | Service Begins |
|----------------------|----------------|
| <u>Clerk-Typist</u>  |                |
| Pazienza, Christine* | 12/22/10       |

| Food Service Worker |          |
|---------------------|----------|
| Armine, Patricia*   | 01/03/11 |
| Esposito, Nancy*    | 01/03/11 |
| Gooding, Paula*     | 01/03/11 |
| McMahon, Lori       | 01/03/11 |
|                     |          |
| Nurse               |          |
| Cleary, Colleen     | 01/06/11 |

\*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

### **Child Care Program Appointments**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the child care program appointments as follows:

| <u>Name</u>       | <b>Position</b> | <b>Rate of Pay</b> | Start Date |
|-------------------|-----------------|--------------------|------------|
| Doherty, Madeline | Group Leader    | \$16.48/hr.        | 01/03/11   |
| Wagner, Monica    | Group Leader    | \$16.48/hr.        | 01/03/11   |

#### **Community Education Appointments**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the community education appointments as follows:

| Name                 | <u>Position</u> | <u>Rate of Pay</u> | <b>Dates</b> |
|----------------------|-----------------|--------------------|--------------|
| Bartolotta, Kiersten | Community Ed    | \$23.71/hr.        | 01/10/11-    |
|                      | Instructor      |                    | 06/30/11     |
| Paider, Keith        | Sea Instructor  | \$23.71/hr.        | 10/16/10-    |
|                      |                 |                    | 06/30/11     |
| Shermer, Michael     | Community Ed    | \$23.71/hr.        | 01/10/11-    |
|                      | Instructor      |                    | 06/30/11     |

### **ACTION ITEMS:**

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Licata, and carried unanimously (9-0) to approve mini contracts a – b.

#### Mini Contracts

### a <u>Approval of Agreements Between Sachem Central School District and Special Education</u> <u>Providers for the 611 and 619 Grants</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Licata, and carried unanimously (9-0) to approve the agreements for receipt of IDEA Flow-Through Funding between Sachem Central School District and Bilinguals Inc./Child & Parent Services as special education providers for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of these agreements shall be September 1, 2010 through June 30, 2011 for a ten (10) month

program or July 1, 2010 through June 30, 2011 for a twelve (12) month program. These contracts have been reviewed and approved by the school district's attorney.

### b <u>Approval of Agreement Between Sachem Central School District and Cobalt Studios</u> <u>Backdrop Rental</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Licata, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Cobalt Studios Backdrop Rental for backdrop rental for Sachem High School North's production of Beauty and the Beast. The cost of \$1,444.95 will be paid by the Sachem High School North Drama Club.

#### Approval of Donation – Lake Grove Lions Club

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. LaCarrubba, and carried unanimously (9-0) to accept with gratitude, the donation of \$1,100.00 from the Lake Grove Lions Club to purchase Wal-Mart gift cards in the amount of \$25.00 per gift card. A total of forty-four (44) gift cards will be sent to Sachem North High School, Samoset Middle School, Gatelot, Cayuga and Wenonah Elementary Schools to be distributed to families in need as determined by school nurses and social workers.

### Approval of Purchase for Student Reporting Use

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan seconded by Mr. Licata, and carried unanimously (9-0) to approve the purchase of a configurable HP ProLiant DL 180 G6 Server with Quad-core Intel Xeon Processor E5620 to be used for student reporting. The cost of this server is \$13,325.36 to be purchased from the New York State contract.

### Approval of DEDUCT Change Order – Valco, Inc. – Samoset Middle School

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Licata, and carried unanimously (9-0) to approve a deduct Change Order No. 1, Valco, Inc. for Samoset Middle School. The original contract amount of \$301,800.00 will be decreased by \$10,000.00 because during the reconstruction work at the chimney, and after the face brick was removed, it was determined that the inner wythes of brick were extensively damaged and reinstalling new face brick, as specified, would not provide a long term solution. Since the cost of the new repairs would be expensive, the District elected to get a credit from the contractor to not install the face brick and stabilize and tarp the chimney until the project could be rebid at a later date and with a new scope of work. The contractor offered a \$10,000.00 credit. The new contract amount including this Change Order will be \$291,800.00.

### Approval for LJR Transportation and Mapping to Update District Map

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve the request to hire LJR Transportation and Mapping to update the existing school district map which is over ten years old. The new map will show all new streets, street names, schools, and house numbers. The approximate cost of \$8,000 will include the following:

| • | One black and white mounted and laminated map        | \$2,600.00 |
|---|--|------------|
| • | Each additional mounted and laminated map            |            |
|   | (Black and white or color)                           | 250.00     |
| • | 100 offset prints of updated map. Each in full color |            |

|   | to depict elementary school boundaries           | 4,200.00  |
|---|--|-----------|
| • | Digital version of updated map in .dwg (AutoCAD) |           |
|   | format to be used on website                     | 800.00    |
| • | Excel file of updated street directory           | No charge |

### Approval of Payment for Refreshments – Shenandehowa School District Visitation

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. LaCarrubba, seconded by Mr. Licata, and carried unanimously (9-0) to approve the payment for refreshments for the Shenandehowa School District to visit Sachem CSD on December 10, 2010 for the S<sup>3</sup>TAIR Grant Partnership. The cost for refreshments is \$67.00. The cost will be paid through the General Fund.

### Approval of Purchase – Global Compliance Network, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Licata, seconded by Mr. Duncan, and carried unanimously (9-0) to approve the purchase of a tutorial package from Global Compliance Network, Inc. which provides online Human Resources, OSHA and Professional Development Training. The unlimited tutorials allow staff unlimited access to as many of the online tutorials and any new tutorials developed during the license period for a complete 12 months. Currently GCN has over 80 tutorials available. The cost of this unlimited tutorials package is \$1,400 and will be covered under the Title IIA Grant.

### <u>Approval of INCIRCLE Insurance Agency - Community Education Program Student Accident</u> <u>Liability Insurance</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Lampitelli, and carried unanimously (9-0) to approve INCIRCLE Insurance Agency to provide Community Education Program student accident liability insurance from January 1, 2011 through January 1, 2012 at a cost of \$1,650.00. This is being paid for by the Community Education Program.

### Approval of Coaching Assignments for the 2010-11 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Licata, and carried unanimously (9-0) to approve the following coaching assignments for the 2010-11 school year:

|   | BOYS WINTER TRACK<br>East Varsity   | Nick Codispoti   | East            |
|---|-------------------------------------|------------------|-----------------|
| North Boys Winter Swimming & DivingClodagh HarteNorthSequoya MS WrestlingRalph MordenteOut of DistriNorth JV Cheerleading - WinterCrystal CorriganOut of Distri |                                     | Isaac Ramaswamy  | Seneca          |
| Sequoya MS WrestlingRalph MordenteOut of DistriNorth JV Cheerleading - WinterCrystal CorriganOut of Distri  | <b>VOLUNTEER COACHES</b>            |                  |                 |
| North JV Cheerleading - Winter Crystal Corrigan Out of Distri   | North Boys Winter Swimming & Diving | Clodagh Harte    | North           |
|   | Sequoya MS Wrestling                | Ralph Mordente   | Out of District |
| Annroval of Coaching Assignments for the 2011–12 School Vear  | North JV Cheerleading - Winter      | Crystal Corrigan | Out of District |
| Approvar of Coaching Assignments for the 2011-12 School Teat  |                                     |                  |                 |

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. LaCarrubba, and carried unanimously (9-0) to approve the following coaching assignments for the 2011-12 school year:

### FOOTBALL

East Varsity

Mark Wojciechowski East

### <u>Approval of Purchase of AIS (Academic Intervention Services) Materials and Training for the</u> <u>Before/After School AIS Program – Sussman Sales</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Licata, and carried unanimously (9-0) to approve the purchase of AIS Math and Reading Intervention Kits, teacher resources and staff development training from Sussman Sales for the 2010-2011 school year. The cost will not exceed \$20,159.32. This will be paid from the Title I Federal Funds grant and elementary and secondary supply budget codes.

### **Resolution to Reappoint Emergency Conditional Appointments**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. LaCarrubba, seconded by Mr. Tripi, and carried unanimously (9-0) to re-appoint those individuals as listed in Enclosure E who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001.

### **PRESENTATIONS/DISCUSSIONS**

- 1. "Stratologica" Program Seneca Social Studies Chairperson, Pam Bowman, and four of her students provided the Board with a presentation on this program.
- 2. Special Board of Education meeting on Monday, February 14, to hold the BOCES election for the unexpired term of the position previously held by Andrew Wittman, Jr.. There was a consensus of the Board to schedule a Special Meeting on Monday, February 14, 2011 at 6:30 am at District Office for the Board to vote on a candidate for the BOCES Board.

#### COMMENTS FROM VISITORS: None.

FUTURE AGENDA ITEMS: None.

### **UPCOMING MEETINGS:**

The next regular meeting of the Sachem Board of Education has been scheduled for <u>Tuesday</u>, <u>January 18, 2011</u> at 7:30 PM at Samoset Middle School.

### EXECUTIVE

- **SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Duncan, and carried unanimously (9-0) to convene into Executive Session at 8:15pm to discuss negotiations and personnel matters.
- ADJOURN: Upon the recommendation of the Superintendent of Schools, a Motion was made by Ms. Lampitelli, seconded by Mr. Timo, and carried unanimously (9-0) to adjourn at 9:20pm.

Respectfully submitted,

Carol Adelberg District Clerk