

SACHEM CENTRAL SCHOOL DISTRICT

**Samoset Middle School
Board Room**

**November 16, 2011
7:30 P.M.**

Regular Meeting of the Board of Education

The Board of Education welcomes all who are attending this meeting.

A. OPENING OF MEETING

1. **Call to Order** Robert Scavo, President will preside.
A quorum is expected.
2. **Salute to the Flag**
3. **Moment of Silence**
4. **Approval of Minutes**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

October 5, 2011	Work Session
October 12, 2011	Special
October 19, 2011	Regular

B. RECOGNITIONS

1. Merrimac Covey Student Leaders
2. Rory Manning, Ed.D.
3. National Merit Scholarship Semi-Finalists and Commended Students
4. Sachem North Cablevision Light Path Award

C. VISITORS

1. **Visitors** - (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education welcome visitors who wish to address the Board on matters relating to this agenda.”

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

D. BUSINESS ITEMS

Consent Agenda for Business Items D.1.a through D.2.c

1.a. **Treasurer’s Report**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of 8/31/11 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of 8/31/11 as submitted by the District Treasurer, Diane Kollmer.”

**Treasurer’s Report (including Reconciliation of Collateral)
Revenues
Expenditures
Balance Sheets (as of 8/31/11)**

2. **Bid Awards**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid in accordance with section 103 of the General Municipal Laws. Bids have been evaluated by the staff and recommendations for action are ready to be made.

The bid awards presented for action are:

- a. Chair Rental-June Graduations~*approve*
- b. Diplomas – Covers & Seals~*approve*
- c. Graduation Programs~*reject*

E. PERSONNEL ITEMS

Consent Agenda for Personnel Items E.1.a through E.3.a

1.a. **Leaves of Absence of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Kunz, April	Science	East	Child Care Leave	12/17/11-1/29/12

1.b. Probationary Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Cully, Sean	.6 Physical Education	Seneca	1-4	11/10/11-8/31/14
	.4 Health	Sequoia		11/10/11-11/9/14

1.c. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Carpenter, Jennifer	Sachem East	9/1/11	3-4	3-5	2,340.00
Chmela, Jennifer	Grundy	9/1/11	5-4	5-5	2,342.00
Haik, Rachel	Wenonah	9/1/11	6-5	6-6	2,341.00
O’Hara, Elizabeth	Sachem North	9/1/11	3-7	3-8	2,338.00
Tougher, Kevin	Cayuga	9/1/11	6-6	6-7	2,338.00

1.d. Ten Year Increment for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Bosco-Press, Daria	Waverly	10/1/11	\$240
Shelhorse, Lindsey	Seneca	11/3/11	\$210
Blandchard, Kara	Sachem North	11/8/11	\$210
Elliott, Renee	Merrimac	11/9/11	\$210
Celecia, Julie	Merrimac	11/11/11	\$210
Pang-Luz, Janet	Wenonah	11/15/11	\$195
Richter, Renee	Merrimac	11/16/11	\$195
DeSane, Therasa	Chippewa	11/21/11	\$195
Lodrini, Deborah	Sachem East	11/30/11	\$195

1.e. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

Canty, Matthew	Cholden, David	Gil, Sean
Mildbrandt, Jenniifer	Sarakos, Joanne (HT)	Seher, Joshua
Serr, Amy	Tierney, Scott	Vitale, Diana

1.f. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Beck, Keeley	11/02/11
Borzumato, Melissa	11/07/11
DeMario, Christopher	10/28/11
Jarolem, David	11/07/11
Lazarow, Erica	11/03/11
Patti, Stephen	10/28/11
Petrosino, Kevin	11/07/11
Replak, James	10/28/11
White, Marissa	11/10/11

2.a. Termination of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Accomando, Robert*	Bus Driver/ Transportation	10/27/11

*deceased

2.b. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor, and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u>	
Salajka, Christina	11/08/11
<u>Nurse</u>	
Ahrem, Mary	11/17/11
Donovan, Peggy	11/17/11
Russ, Dawn	11/17/11
Tomeo, Barbara	11/17/11
<u>Custodian</u>	
Thomassen, Martin	11/16/11

(Pages 2-5 ~ PERSONNEL)

2.c. Probationary Appointments of Support Services Personnel (Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Thomassen, Martin	Custodian/ Sagamore	\$48,723	11/17/11	90days 11/17/11 to 02/14/12

2.d. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Salajka, Christina	Special Ed. Aide/Tecumseh	\$11.03/hr.	11/09/11	None

2.e. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor, and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u> Lattari, Gina*	11/02/11
<u>Nurse</u> Verdi, Danielle	11/09/11

*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

3.a. Resignation of Child Care Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of child care personnel as follows”:

<u>Name</u>	<u>Position</u>	<u>Date</u>
King, Patricia	Asst. Group Leader	9/27/11

F. ACTION ITEMS**1. Mini Contracts*****Consent Agenda for Action Items F.1.a. through F.1.i.*****1.a. Approval of Agreement Between the Sachem Central School District and Utah State University Dietetic Internship Program**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Utah State University Dietetic Internship Program to provide learning experiences for dietetic interns. The term of this agreement shall be for one year beginning September 12, 2011. This is a non-paid internship. This agreement has been reviewed and approved by the school district’s attorney.”

1.b. Approval of Renewal Agreement Between the Sachem Central School District and Empire Blue Cross Blue Shield HMO

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Empire Blue Cross Blue Shield HMO renewal rates. The monthly premium for individual coverage will be \$1,018.33 and the monthly premium for family coverage is \$2,647.65. These renewal rates shall remain in effect from January 1, 2012 through December 31, 2012.”

1.c. Approval of Agreement Between the Sachem Central School District and Diane J. Briars, Ph.D.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract between Sachem Central School District and Diane J. Briars, Ph.D. to provide one (1) day of professional development for the K-12 mathematics teachers regarding interpretation and implementation of the Common Core State Standards for Mathematics on December 14, 2011. The fee for the services to be rendered is \$1,500.00 plus expenses, up to a sum not to exceed \$2,000.00. This contract has been reviewed and approved by the school district’s attorney.”

1.d **Approval of Agreement Between the Sachem Central School District and IDEA-Flow-Through Funding and AHRC-NYSARC, Inc.**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreements for receipt of IDEA Flow-Through Funding between Sachem Central School District and AHRC-NYSARC, Inc., Suffolk Chapter, Mid Island Therapy Associates LLC d/b/a All About Kids, Ascent: A School for Individuals with Autism, Bilinguals, Inc., Cleary School for the Deaf, Just Kids Early Childhood Learning Center, Kidz Therapy Services LLC and New York Therapy Placement Services, Inc. as special education providers for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of these agreements shall be September 1, 2011 through June 30, 2012 for a ten (10) month program or July 1, 2011 through June 30, 2012 for a twelve (12) month program. These contracts have been reviewed and approved by the school district’s attorney.”

1.e **Approval of Agreement Between the Sachem Central School District and IDEA-Flow-Through Funding and Ascent**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement for receipt of IDEA Flow-through Funding between Sachem Central School District and Ascent: A School for Individuals with Autism as a special education provider for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and 619 federal funds consistent with federal and state statutes. The term of this agreement shall be September 1, 2010 through June 30, 2011 for a ten (10) month program or July 1, 2010 through June 30, 2011 for a twelve (12) month program. This agreement has been reviewed and approved by the school district’s attorney.”

1.f **Approval of Agreement Between the Sachem Central School District and Hilton Garden Inn**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and the Hilton Garden Inn-Hershey. This is for an overnight stay on June 1, 2012 for approximately ninety (90) students at Samoset Middle School attending a music competition. The cost per student is approximately \$225 which was raised through different fundraising events and some students will pay for themselves. This contract has been reviewed and approved by the school district’s attorney.”

1.g **Approval of Agreement Between the Sachem Central School District and North Star Sharing Agreement**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the sharing agreement between North Star and Sachem Central School District. North Star Academy agrees to the following:

- Share interim assessments which have been used up through May 2011.
- Share results templates and other materials associated with these interim assessments.
- Allow each school to share these materials among principals and teachers, as needed, within the confines of their own school.

There is no cost to the district. This agreement has been reviewed and approved by the school district’s attorney.”

1.h **Approval of Agreement Between the Sachem Central School District and Town of Brookhaven Snow Removal, Salt Sand and General Repairs**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education, Robert Scavo, to execute the renewal of the agreement between the Sachem School District and the Town of Brookhaven for snow removal, salt sand, and general repairs as needed.”

1.i **Approval of Agreement Between the Sachem Central School District and Renewal of BidNet**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the renewal of the agreement between Sachem Central School District and Interactive Procurement Technologies by BidNet to provide on-line bidding services, including maintenance and support services at no cost to the District. The original agreement was reviewed and approved by the school district’s attorney.”

2. **Recommendations from the Committee on Special Education**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendations of the Committee on Special Education for the following meetings”:

11/03/11	11/04/11	11/07/11	11/08/11	11/09/11
11/10/11	11/14/11	11/15/11	11/16/11	

3. **Acceptance of Revised Policy #5210 – Student Organizations – 1st Reading**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept as a 1st reading revised Policy #5210, Student Organizations as presented in Enclosure F.3.”

4. **Acceptance of Revised Policy #6800 – Payroll Procedures – 1st Reading**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept as a 1st reading revised Policy #6800 Payroll Procedures as presented in Enclosure F.4.”

5. **Coaching Assignments for 2011-12 School Year**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following coaching assignments for the 2011-12 school year”:

BOYS BASKETBALL

East Varsity Basketball – John Finta (East)

East Varsity Assistant – Scott Hughes (East)

East JV – Robert Chierichella (Samoset)

North Varsity – Tom Mullee (North)

North Varsity Assistant – Pete Cafiso (Seneca)

North JV – Ed Manly (North)

BOYS MIDDLE SCHOOL BASKETBALL

Samoset – Brian Schnall (Samoset)

Seneca – Donald Kazmark (Seneca)

Sagamore – Scott Dohrman (Sagamore)

Sequoia – Shaun Harney (Sequoia)

GIRLS BASKETBALL

East Varsity – Matthew Brisson (East)

East Varsity Assistant – Brent Lawrence (Sagamore)

East JV – Thomas Erb (Waverly)

North Varsity – James Mellor (Samoset)

North Varsity Assistant – Matt DiStefano (North)

North JV – Kristen Maccarone (North)

BOYS BOWLING

East Varsity – Mike Stanek (Retired)

North Varsity – Brian Weinstein (Sagamore)

GIRLS BOWLING

East Varsity – Diane Groneman (East)

North Varsity – Dennis Kearney (North)

BOYS SWIMMING

East Varsity – William Kropp (East)
 East Varsity Assistant – Richard Lemke (East)
 North Varsity – Larry Saposnick (North)
 North Varsity Assistant – Al Scott (Out of District)

BOYS WINTER TRACK

East Varsity – Scott Kudrick (Sagamore)
 East Varsity Assistant – Nick Codispoti (East)
 East Varsity Assistant – Sean Cully (Sagamore)
 North Varsity – Joseph Zarcycki (North)
 North Varsity Assistant – William Holl (North)
 North Varsity Assistant – Richard O'Brien (North)

GIRLS WINTER TRACK

East Varsity – Pete McNeill (East)
 East Varsity Assistant – Dan Schaub (Sequoia)
 East Varsity Assistant – Joe Coffey (East)
 North Varsity – Alex Young (North)
 North Varsity Assistant – Mike Mastrogiacomo (North)
 North Varsity Assistant – Ryan Stillufsen (North)

VOLUNTEERS:

Ashley Ortiz (Out of District)
 Kathy McNeill (Out of District)

WRESTLING

East Varsity – Sean O'Hara (East)
 East Varsity Assistant – Isaac Ramaswamy (Seneca)
 East JV - David Cruz (Sagamore)
 North Varsity – Raymond Pickersgill (North)
 North Varsity Assistant – John Aebly (North)
 North Junior Varsity – Ray Chopay (Seneca)

VOLUNTEERS:

Volunteer– Joe Scholz (Gatelot)

LATE WINTER WRESTLING MS

Samoset – Matt Golini (Samoset)
 Seneca – Charles (Randy) LaBella (Seneca)
 Seneca Asst. – Joe Scholz (Gatelot)
 Sagamore – Mark Lewis (East)
 Sagamore Asst. – Al Bertolone (Chippewa) – *will coach beginning of season to mid-season*
 Sagamore Asst. – Dominick Messina (East) – *will coach mid-season to end of season*
 Sequoia – Jim Holmgren (Out of District)
 Sequoia Asst. – Matt Rickert (Lynwood)

EARLY WINTER – GIRLS MS VOLLEYBALL

Samoset – Kristen Krepela (Samoset)
 Seneca – Claude Amallobieta (Cayuga)
 Sagamore – Christine Saccone (Sagamore)
 Sequoia – Amanda Thomson (East)

LATE WINTER – GIRLS MS BASKETBALL

Samoset – Brian Schnall (Samoset)
 Sagamore – Megan Fleri (Sagamore)
 Sequoia – Kathleen O’Reilly (Sequoia)

LATE WINTER – BOYS MS VOLLEYBALL

Samoset – Gene Higgins (Samoset)
 Seneca – Matthew Rivera (East)
 Sagamore – Scott Dohrman (Sagamore)
 Sequoia – Robert Regan (East)

ARROWETTES – FALL/WINTER

East JV – Kristina Savas (Out of District)

6. Approval of Donation – Nancy Flynn

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Nancy Flynn, a retired Sachem teacher. Ms. Flynn would like to give a gift to Sagamore Middle School and plant a tree to replace a tree that was planted in memory of 9/11 that did not survive. This replacement tree will be planted by Bayport Flower Houses. The approximate value of this donation is \$390.00.”

7. Approval of Music Department Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel in the Music Department for the 2011-12 school year”:

Music	Choreographer – East	Jean Sorbera
	Musical Director – Samoset	Mark Verity
	Asst. Musical Director - Samoset	Andrew Frey

8. Appointment of Individual Nurses for the 2011-12 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following individual nurses for the 2011-12 school year”:

Guardino, Elizabeth	Verdi, Danielle
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9. Approval of Applied Behavioral Analysis (ABA) Specialists

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as Specialists for the home ABA Program for the 2011-12 school year”:

Kalachik, Dana

10. **Approval of Budget Transfers Greater Than \$50,000**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves one budget transfer of \$50,000 or greater:”

- One transfer for \$369,479.00 is to allocate funds for Board of Education approved teacher salary adjustments through the November 2, 2011 Board of Education meeting.

11. **Acceptance of Risk Assessment Update Report, Management Corrective Action Plan, Accountant’s Report on Applying Agreed-Upon Procedures**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following:”

- 1.a. Risk Assessment Update Report on various Business Office, Payroll Office and Extra Classroom procedures
 - b. Management Corrective Action Plan
- 2.a. Accountant’s Report on Applying Agreed-Upon Procedures
 - b. Management Corrective Action Plan

12. **Appointment of the School Safety Team**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following additional members of the School Safety Team for the 2011-12 school year, in compliance with section 155.17 (b) of the Regulations of the Commissioner”:

PTA Presidents:

Cayuga, Debra Lubben	Waverly, Stacey Rinfret
Chippewa, Angela Hart	Wenonah, Tracy Lentz
Gatelot, Wendi Calabria	Sagamore, Sonya Stahlbush
Grundy, Denise Guiffre	Samoset, Susan Lynch
Hiawatha, Kelly Short	Seneca, Robin Hudak
Lynwood, Stefanie Belluardo	Sequoia, Cathy Huber
Christine Olsen	Sachem East, Sue Brandes
Merrimac, Vicki Smith	Sachem North, Kathleen Yannotta
Nokomis, Sandra Farrell	SEPTA, Lisa Casanova
Tamarac, Barbara Mieczkowski	Council, Maryanne Gordon
Tecumseh, Erika Foland	

13. **Approval of Board Member Attendance at NYSSBA Winter Law Conference**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the attendance of Dorothy Roberts at the NYSSBA Winter Law Conference entitled “Solving the School Budget Puzzle” on January 12, 2012 at the Islandia Marriott Long Island at a cost of \$230.

14. **Resolution to Reappoint Emergency Conditional Appointments**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education re-appoint those individuals as listed in Enclosure E who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001.”

G. MONTHLY REPORTS

1. **Damage & Loss Summary**

The summary reflects damage and loss for the year ending October 2011.

2. **Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for

11/4/11 11/9/11 11/10/11 11/16/11

are on file in the office of the District Clerk.

3. **Board of Education Sub Committees**

- a. Sachem Legislative Committee
- b. Sachem Citizens’ Advisory Audit Committee
- c. Sachem Budget Advisory Committee
- d. Community Education Budget Advisory Committee

4. **2011-12 Updates to Board**

5. **2011-12 Board of Education Goals**

Goal #1 – Provide Safe and Secure Schools

- The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 – Enhance Student Achievement, Quality of Instruction and Leadership Skills

- The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 – Improve Parent, Community and Staff Communication

- Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District

- Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 – Technology Integration

- Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 – Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. .
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.
- Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement.
- Making Sachem a great place to work, live and learn.

Goal #7 – We Are Sachem

- The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

H. PRESENTATIONS

1. Excelsior Program – Mary Faller
2. 2012-13 Budget Presentation

I. CLOSING

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance.”

2. **Board of Education Discussion of Future Agenda Items**

RECOMMENDED ACTION: “that, any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.”

3. **Next Meeting**

The Board of Education will hold a work session on Wednesday, **December 7, 2011** in the Board Room at Samoset Middle School.

The next regular meeting of the Board of Education will be held on Wednesday, **December 21, 2011** at 7:30 PM in the Board Room at Samoset Middle School.

- J. EXECUTIVE SESSION** – The Board of Education may choose to adjourn to executive session to discuss District matters.

- K. ADJOURN**

JJN:baw