# SACHEM CENTRAL SCHOOL DISTRICT Holbrook, New York

## Samoset Middle School Board Room

# March 21, 2012 7:30 P.M.

## Regular Meeting of the Board of Education

The Board of Education welcomes all who are attending this meeting.

## A. <u>OPENING OF MEETING</u>

1. Call to Order

Robert Scavo, President will preside. A quorum is expected.

- 2. Salute to the Flag
- 3. Moment of Silence

### 4. Approval of Minutes

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes":

February 1, 2012	Work Session
February 15, 2012	Regular
February 27, 2012	Special

### B. <u>PRESENTATION</u>

- 1. North Musical Snippet Hairspray
- 2. Tecumseh's Leadership Academy Covey Habit 6: Synergy

## C. <u>VISITORS</u>

1. <u>Visitors</u> (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda."

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn it to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

Consent Agenda for Business Items D.1 through D.2.r

## 1. Treasurer's Report

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of 12/31/11 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of 12/31/11 as submitted by the District Treasurer, Diane Kollmer."

Treasurer's Report (including Reconciliation of Collateral) Revenues Expenditures Balance Sheets (as of 12/31/11)

Report on Extra-Classroom Activity Account Reconciliation of Cash Balances (as of 12/31/11)

## 2. Bid Awards

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid in accordance with section 103 of the General Municipal Laws. Bids have been evaluated by the staff and recommendations for action are ready to be made. The bid awards presented for action are:

- a. LI Food Service Coop RFP 104 Small Equipment ~ approve
- b. LI Food Service Coop RFP 105 Large Equipment ~ *approve*
- c. Family & Consumer Science-Kitchen Wares ~ *approve*
- d. Family & Consumer Science-Sewing Supplies ~ *approve*
- e. Vehicle Filters-Cars, Trucks, Buses & Tractors ~ approve
- f. Motor Oil, Lubricants and Fluids ~ *approve*
- g. Machine Shop Service-District Vehicles ~ no award
- h. Ford OEM Parts ~ *approve*
- i. General Motors/Chevrolet OEM Parts ~ approve
- j. Auto/Truck Replacement Parts-After Market ~ approve
- k. Diesel Engine/Allison Transmission-Parts and Repair ~ approve
- 1. Vehicle Transmission Service & Remanufactured Transmissions ~ approve
- m. NYS Inspection Services/NYS Inspection Related Repairs ~ approve
- n. Repair of District Vehicles-Cars & Trucks ~ approve
- o. HVAC Equipment, Parts & Supplies ~ approve
- p. Welding Supplies ~ *approve*
- q. Swimming Pool Chemicals & Supplies ~ approve
- r. Landscaping Materials & Supplies ~ approve

### E. <u>PERSONNEL ITEMS</u>

Consent Agenda for Personnel Items E.1.a. through E.3.a.

#### 1.a. <u>Leaves of Absence of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows":

<u>Name</u>	Grade/Subject	<b>School</b>	Reason	<b>Date</b>
Coan, Christina	Special Education	North	Child Care	3/7/12-6/30/12
			Leave	

#### 1.b. <u>Salary Changes for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

<u>Name</u>	<u>School</u>	Date of	From	<u>To</u>	<u>Salary</u>
		<b>Change</b>	Step	Step	<b>Difference</b>
Hecht, Traci	Cayuga	2/1/12	11-5	11-6	1,299.50
Mato, Heidi	Sequoya	2/1/12	2-2	2-4	2,363.50

#### 1.c. <u>Ten Year Increment for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows":

Name	<u>School</u>	Date	Amount
Umina, Sue	Sagamore	4/01/12	\$90.00
Tenety, Christine	Grundy	4/13/12	\$90.00

#### 1.d. Approval of Substitute Teachers

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

Ahearn, Allison	Davies, Robert	Ferraro, Lindsey
Lucatuorto, Carissa-Ann	McCabe, Lyndsay	McLarney, Michele
Parker, James	Pymm, Elizabeth	Tulla, Jennifer

### 1.e. <u>Termination/Resignation of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

<u>Name</u>	<b>Date</b>
Borbee, Melissa	03/01/12
Brown, Amanda	03/02/12
Farrell, Jennifer	03/15/12
Fusco, Leanne	03/01/12
Garcia, Nicole	02/28/12
Gonzalez, Emilio	03/09/12
Smith, Michelle	03/05/12
Thompson, Caitlin	03/02/12
Wurm, Scott	03/05/12

### 2.a. <u>Resignation of Support Services Personnel (All Civil Service</u> <u>Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

Name	Position & Assignment	Service Ends
Davidson, Jennifer	Special Ed. Aide/Merrimac	03/02/12
Higgins, Jessica	Special Ed. Aide/ Merrimac	03/23/12
Lock, Elaine	Hall Monitor/Sagamore	03/21/12

#### 2.b. <u>Resignation/Termination of Substitute Support Services Personnel</u> (Exempt, Labor, and Non-Competitive)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows":

<u>Name</u>	Service Ends
Aide	02/12/12
Normandeau, Karen	03/13/12
Occhipinti, Susan	03/13/12
<u>Clerk Typist</u>	
Guilfoyle, Mary	03/21/12
<u>Food Service Worker</u> Yanni, Sandra	03/09/12

(Pages 3-6 ~ PERSONNEL ITEMS)

### 2.c. <u>Probationary Appointments of Support Services Personnel</u> (Competitive)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows":

<u>Name</u>	<u>Position &amp;</u>	<u>Base</u>	<u>Service</u>	<u>Probationary</u>
	Assignment	Salary	Begins	Appointment
Guilfoyle, Mary	Clerk Typist/ Seneca	\$43,506	03/22/12	26 weeks 03/22/12-09/20/12

### 2.d. <u>Appointment of Support Services Personnel (Exempt, Labor and</u> <u>Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows":

Name	Position &	Base	<u>Service</u>	<b>Probationary</b>
	Assignment	<u>Salary</u>	<b>Begins</b>	<b>Appointment</b>
Antonacci, Christine*	Hall Monitor/	\$8.81/hr	03/21/12	None
	Sagamore			
Normandeau, Karen	Special Ed.	\$11.03/hr	03/14/12	None
	Aide/East			
Occhipinti, Susan	Special Ed. Aide/Hiawatha	\$11.03/hr	03/14/12	None

\*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

### 2.e. <u>Appointment of Substitute Support Services Personnel (Exempt,</u> <u>Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor, and non-competitive) as follows":

Name	Service Begins
<u>Clerk Typist</u>	
Reynolds, Victoria*	03/14/12
Custodian	
Delaney, Ian*	03/21/12
Food Service Worker	
Griffin, Gail	03/21/12
Athletic Trainer	Service Begins
Katuna, Meghan	03/22//12

\*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

### 3.a. <u>Tenure Appointments of Administrative Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointments of administrative personnel as follows":

<u>Name</u>	<b>Position</b>	<b>Location</b>	Date
Amato, Laura	Elementary Principal	Tecumseh	July 1, 2012
Antonetti, Louis	Secondary Assistant Principal	Sachem East High School	July 1, 2012
DeLorenzo, Danielle	Elementary Principal	Lynwood	July 1, 2012

## F. <u>ACTION ITEMS</u>

### 1. Mini-Contracts

### Consent Agenda for Action Items F.1.a through F.1.e

### 1.a <u>Approval of Agreement Between Sachem Central School District and Camp</u> <u>Kennybrook</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Camp Kennybrook for the use of the following facilities for the Sachem High School East Football Team from August 19, 2012 through August 24, 2012:

- a. Bunks to house the students and staff and 15 meals
- b. Athletic Fields
- c. Meeting area for practice during inclement weather and evenings
- d. Use of the pool at designated times

The cost of this trip will be paid for by fundraisers and the Sachem High School East Touchdown Club. This contract has been reviewed and approved by the school district's attorney."

#### 1.b <u>Approval of Agreement Between Sachem Central School District and</u> <u>Patchogue-Medford Union Free School District</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Patchogue-Medford Union Free School District to provide health and welfare services to children residing in Sachem Central School District. The rate for this service is \$725.10 per student. The term of this agreement shall be from September 1, 2011 through June 30, 2012. This agreement has been reviewed and approved by the school district's attorney."

### 1.c <u>Approval of Hold Harmless Agreement Between Sachem Central School</u> <u>District and Bay Shore Union Free School District</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Hold Harmless Agreement between Sachem Central School District and Bay Shore Union Free School District to provide transportation for a student to the Brookhaven Learning Center. We have an existing bus, not at full capacity; therefore, the student can ride this bus at no additional cost to the district. This agreement has been reviewed and approved by the school district's attorney."

## 1.d <u>Approval of Agreement Between Sachem Central School District and</u> <u>AccuWeather, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and AccuWeather, Inc. to provide a snow warning service. The cost of this service is \$2,094.00. The term of this agreement is July 1, 2012 to June 30, 2013. This agreement has been reviewed and approved by the school district's attorney."

### 1.e <u>Approval of Agreements Between Sachem Central School District and Special</u> <u>Education Provider for Section 611 and Section 619 Grants</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement for receipt of IDEA Flow-Through Funding between Sachem Central School District and Lake Grove School as a special education provider for the 611 and 619 grants. The cost associated is in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of this agreement shall be September 1, 2011 through June 30, 2012 for a ten (10) month program or July 1, 2011 through June 30, 2012 for a twelve (12) month program. This contract has been reviewed and approved by the school district's attorney."

### 2. <u>Recommendations from the Committee on Special Education</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendations of the Committee on Special Education for the following meetings":

3/08/12	3/09/12	3/12/12	3/13/12	3/14/12
3/15/12	3/16/12	3/19/12	3/20/12	3/21/12

### 3. Approval of Proposed 2012-13 School Calendar

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed 2012-13 School Calendar as found in Enclosure E.3."

### 4. Appointment of 2012 Summer School Supervisors

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the individuals listed below as supervisors in the summer program as indicated."

Special Education Summer SchoolAuletta, TrishSupervisor

Summer Enrichment ProgramPlantamura, JasonLead TeacherRouth, LeslieLead Teacher

### 5. Appointment of Academic Intervention Service Teachers (AIS)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel be approved as teachers for the AIS Program for the 2011-2012 school year":

Bufano, Kristina Donohue, Erin Santoro, Michelle Collins, Keri Luff, Keith Shannon, Margaret DiNapoli, Andrew Mellor, James Stolte, Kailey

### 6. Approval of Coaching Assignments for 2011-12 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaches for the 2011-12 school year":

#### **SPRING**

<u>Boys Lacrosse</u> East Varsity Volunteer – James Johnston (Out of District) <u>Girls Lacrosse</u> Samoset Assistant – Dana Kalachik (Samoset TA)

### 7. Revised Extracurricular Activities and Clubs for the 2011-12 School Year

**RECOMMENDED ACTION:** "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised extracurricular activities and clubs for the 2011-12 school year":

<u>School</u>	<u>Club/Activity</u>	<u>Advisor</u>
Merrimac	Talent Show Club "B"	Rescind: Kristen McDonald
		Add: Jenna Matthews
Sequoya	Ecology Club	Rescind: Karen Hokanson

#### 8. <u>Appointment of Alternate Evening High School Staff for the 2011-12 School Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the Alternate Evening High School staff for the 2011-12 school year as follows":

Olsen, Christopher – substitute

### 9. <u>Approval of Eastern Suffolk BOCES Joint Municipal Cooperative Bidding</u> <u>Resolution</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution":

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the SACHEM CENTRAL SCHOOL DISTRICT, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-0 and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in <u>Newsday</u>, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-0.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-0.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

### 10. Approval of Budget Transfer of \$50,000 or Greater

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves one budget transfer of \$50,000 or greater:"

• One transfer for \$2,371,029.58 is to balance contractual teaching codes mid-year within grade levels and special areas.

### 11. Approval of Donation - Hammond Organ - Ms. Eichler

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Ms. Belinda S. Eichler of a Hammond Organ to Sachem High School North. The estimated value of this donation is \$1,500.00."

### 12. Approval of Field Trips for the 2011-12 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following field trip requests for the 2011-12 school year": Sequoya 8th Grade Honors Science April 2-4, 2012 Frost Valley Sagamore

Frost Valley

#### 13. **Disciplinary Suspension** – Non-Instructional Staff Member

8<sup>th</sup> Grade Honors Science

**RECOMMENDED** ACTION: "that, upon the recommendation of the Supt of Schools, the Board of Education approves the following resolution:"

April 2-4, 2012

BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby suspends, without pay, a member of the non-instructional staff for a period of three (3) work days. The three day suspension shall be March 27, March 29, and April 3, 2012

#### 14. Notice of Annual Budget Vote & Election of Trustees

RECOMMENDED ACTION: "that, the Board of Education of Sachem Central School District, Towns of Brookhaven, Smithtown, and Islip, Suffolk County, New York, hereby gives notice that the vote on the school district budget and the election of members of the Board of Education, will be held on May 15, 2012, between the hours of 6 AM and 9 PM. Voting will take place at Sachem's twelve elementary schools":

Election District #1 Lake Grove, NY	Wenonah Elementary School
Election District #2 Lake Grove, NY	Cayuga Elementary School

Election District #3 Lake Ronkonkoma, NY	Gatelot Elementary School
Election District #4 Lake Ronkonkoma, NY	Hiawatha Elementary School
Election District #5 Holbrook, NY	Nokomis Elementary School
Election District #6 Holtsville, NY	Chippewa Elementary School
Election District #7 Holtsville, NY	Waverly Elementary School
Election District #8 Farmingville, NY	Lynwood Elementary School
Election District #9 Farmingville, NY	Tecumseh Elementary School
Election District #10 Holtsville, NY	Tamarac Elementary School
Election District #11 Holbrook, NY	Merrimac Elementary School
Election District #12 Holbrook, NY	Grundy Elementary School

#### 15. Rental of Voting Machines for Annual Budget Vote and Election of Trustees

RECOMMENDED ACTION: "that, the Board of Education approve the rental of twelve (12) voting machines from the Suffolk County Board of Elections for use on May 15, 2012."

#### 16. Notice of Public Hearing -- (Information Item)

The formal Public Hearing on the Annual Budget Proposal will be held on Wednesday, May 2, 2012 at Samoset Middle School at 7:30 PM.

#### 17. Open Voter Registration (Information Item)

The Board of Education takes this opportunity to remind residents that the district maintains open voter registration. On any school or business day, district residents may register to vote at any district school and also at the District Office. There will also be two special voter registration days. They are Wednesday, May 2 from 7:30 PM to 9:00 PM in the Board Room at Samoset Middle School and Saturday, May 5, from 9 AM to 1 PM at the office of the District Clerk. No registrations may be taken in the seven day period preceding the election. The last day to register to vote is May 8, 2012 at 3 PM. Questions regarding voter registration should be directed to the District Clerk at 471-1331.

### 18. <u>Absentee Ballot</u> (Information Item)

A Sachem resident who is qualified to vote but unable to participate directly in the annual vote on May 15, 2012, at the Sachem polling places, for the reasons set forth in Section 2018A of the Education Law, may wish to utilize an absentee ballot. To arrange for absentee ballot use, if the ballot is to be mailed to the voter, an individual must submit a written application to the District Clerk on a form to be provided by the Clerk, at least seven (7) days before the election (5/15/12). If the absentee voter is to personally pick up the absentee ballot, such application must be received by the District Clerk at least one day before the election. Absentee ballots must be received in the office of the District Clerk by 5 PM on the day of the vote, May 15, 2012. A list of all persons to whom absentee ballots shall have been issued will be available in the office of the District Clerk.

### 19. Appointment of Chief Election Inspectors

RECOMMENDED ACTION: "that, the Board of Education, pursuant to Education Law, Section 2025, does hereby appoint the following qualified voters as Chief Election Inspectors for the Annual Budget Vote and Election of Trustees to be held on May 15, 2012, and

FURTHER, that they be compensated at the rate of \$9.97 per hour":

Attard, Paul	Holbrook
Christensen, Maria	Holbrook
DellaIacono Kathleen	Holtsville
DeVitto, Lucille	Holbrook
Hudson, Marcie	Holtsville
Inguanta, Steve	Holbrook
Kane, Margaret	Lake Ronkonkoma
Marcocchio, Maryellen	Ronkonkoma
Pearl, Nina	Lake Ronkonkoma
Ripollone, Bernadette	Holbrook
Schramel, Peter	Ronkonkoma
Vesia, Emily	Holbrook
Zanghi, Lucy	Holtsville

#### 20. Appointment of Assistant Clerks and Inspectors of Election

RECOMMENDED ACTION: "that, pursuant to Education Law, Section 2025, the Board of Education does hereby appoint the following qualified voters as Assistant Clerks and Inspectors of Election for the Annual Budget Vote and Election of Trustees to be held on May 15, 2012, and

FURTHER, that they be compensated at the rate of \$8.81 per hour":

Alvino, Jean	Farmingville
Babb, Cheryl	Lake Grove
Bauer, Wayne	Lake Ronkonkoma
Benedetto, Genaro	Lake Ronkonkoma
Benedetto, Grace	Holbrook
Biehner, Barbara	Holbrook
Birchall, Lorraine	Holbrook
Burbach, Mary Anne	Holbrook

Cafiero, Edna Campos, Juanita Caristo, Margaret Catropa, Marie Cavallaro, Carol Cecere, Marjorie D'Agostino, Eleanor Davis. Alice Farrell, Dorothy Fetherston, Rosemary Galbo, Genevieve Graeber, Florence Graeber, Robert Greene, Mary Gremli, Janet Griffin, Helen Guzman, Hector Hough, Samuel Hudak, Robin Hudson, Marcie Kern, Lynette Khan, Reema Kimbro, Karen Koelln, Alice Kolmeier, Juna Koslosky, James Kowalski, Gertrude Levy, Marie Marone, Charles Maybrown, Harvey Maybrown, Myrna Moorman, Debra Neves, Graca Pabst, Honey Pedersen, Marilyn Pennacchio, Debra Perrotta, Linda Peterson, Warren Pinaud, Ernest Priest, Dottie Reardon, Teresa Reynolds, Michael Rucker, Alice Ruggiero, Catherine Russo. Denise Russo, Salvatore Ruston, Richard SantaLucia, Josephine Schramel, Peter Schulz, Doreen Sobol, Ann Spero, Rosemary Teller, Ed Watson, Dorothy

Ronkonkoma Farmingville Holtsville Lake Ronkonkoma Holbrook Lake Ronkonkoma Holbrook Farmingville Farmingville Holbrook Holbrook Holbrook Holbrook Holbrook Ronkonkoma Lake Ronkonkoma Farmingville Lake Ronkonkoma Holbrook Holtsville Lake Ronkonkoma Holtsville Lake Ronkonkoma Lake Ronkonkoma Farmingville Holtsville Holbrook Holbrook Farmingville Lake Grove Lake Grove Ronkonkoma Farmingville Holbrook Holbrook Holbrook Lake Ronkonkoma Holbrook Lake Grove Holbrook Holbrook Farmingville Holbrook Farmingville Holbrook Farmingville Holbrook Ronkonkoma Ronkonkoma Holbrook Holtsville Farmingville Holbrook Holbrook

Whelan, JoAnn	Lake Ronkonkoma
White, Bonnie	Farmingville
Wiegand, kathleen	Ronkonkoma
Wood, Alan	Holbrook
Wood, Laurie	Holbrook
Wright, Kim	Holbrook
Yancoskie, Bonnie	Lake Ronkonkoma
Zoebelein, Ruth	Holbrook

## 21. Nominating Petitions

RECOMMENDED ACTION: "that, petitions nominating candidates for the office of member of the Board of Education must be filed with the Clerk of the District not later than 5 PM, on Monday, April 16, 2012.

This year it is necessary for nominating petitions to be signed by 180 qualified voters of the district.

NOTICE IS FURTHER GIVEN, that the following vacancies are to be filled on the Board of Education":

Term of Office	<u>Incumbent</u>
7/01/12 - 6/30/15	Douglas Duncan, Jr.
7/01/12 - 6/30/15	Michael J. Isernia
7/01/12 - 6/30/15	Robert Scavo

# 22. <u>Approval of Resolution – Legal Defense and Indemnification of District Employees</u>

**RECOMMENDED ACTION:** "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution":

WHEREAS, the Sachem Central School District was served with a Summons and Complaint in an action commenced in the United States District Court for the Eastern District of New York entitled <u>Reckowicz/Congemi v Sachem Central School District</u> Appeal No. 11-159; and

WHEREAS, the allegations in the Complaint against Charles Murphy, Paul Stellino, Julie DeCollibus, Jose Cruz, Susan Tuttle, Beth Farber, Eric Clause, Paul Kopp, Christopher Kearney and John Galligan arise out of the performance of their duties as employees of the Sachem Central School District; and

WHEREAS, Charles Murphy, Paul Stellino, Julie deCollibus, Jose Cruz, Susan Tuttle, Beth Farber, Eric Clause, Paul Kopp, Christopher Kearney and John Galligan have apparently not yet been served with the Summons and Complaint, they are aware that they have been named as individual defendants and have timely requested that the District provide them with a legal defense and indemnification in accordance with Education Law Section 3811 and Public Officers Law Section 18.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

The Board of Education of the Sachem Central School District herewith agrees to provide a legal defense and indemnification for defendants Charles J. Murphy, Paul Stellino, Julie deCollibus, Jose Cruz, Susan Tuttle, Beth Farber, Eric Clause, Paul Kopp, Christopher Kearney and John Galligan in the action entitled <u>Reckowicz/</u> <u>Congemi v. Sachem Central School District</u> Appeal No. 11-159.

## 23. <u>Approval of SCTA (Sachem Central Teacher's Association) Memorandum of</u> <u>Agreement</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the SCTA (Sachem Central Teacher's Association) and the Sachem Central School District dated March 6, 2012."

### 24. <u>Stipulation of Settlement – Non-Instructional Employee</u>

**RECOMMENDED ACTION:** "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution":

BE IT RESOLVED, that the Board of Education approves a Stipulation of Settlement between the Sachem Central School District and a non-instructional staff member, whose identity has been made known to the Board in Executive Session, regarding a confidential personnel matter; and be it further

RESOLVED, that the Board of Education hereby authorizes the Superintendent and Board President to execute the documents necessary to effectuate this agreement; and be it further

RESOLVED, that pursuant to the terms of that agreement, the Board of Education hereby accepts the irrevocable letter of resignation for the purpose of retirement of a non-instructional staff member named in the agreement as set forth in the agreement.

### 25. Resolution to Reappoint Emergency Conditional Appointments

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education re-appoint those individuals as listed in Enclosure E who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001."

## G. <u>MONTHLY REPORTS</u>

### 1. <u>Damage & Loss Summary</u> The summary reflects damage and loss for February 2012.

2. Determinations from the Committee on Preschool Special Education The determinations from the Committee on Preschool Special Education for 3/09/12 3/13/12 3/14/12 3/19/12 3/20/12 3/21/12 are on file in the office of the District Clerk.

### 3. Board of Education Sub Committees

- a. Sachem Legislative Committee
- b. Sachem Citizens' Advisory Audit Committee
- c. Sachem Budget Advisory Committee
- d. Community Education Budget Advisory Committee

## 4. 2011-12 Updates to Board

### 5. 2011-12 Board of Education Goals

Goal #1 – Provide Safe and Secure Schools

• The Board is dedicated to maintaining a safe, secure and orderly environment where antibullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

• The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

Goal #3 – Improve Parent, Community and Staff Communication

• Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District

• Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 – Technology Integration

• Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 – Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students.
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.
- Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement.
- Making Sachem a great place to work, live and learn.

Goal #7 – We Are Sachem

• The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

### H. <u>PRESENTATIONS/DISCUSSIONS</u>

1. Budget Presentation

# I. <u>CLOSING</u>

### 1. <u>Visitors</u> - (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance."

### 2. Board of Education Discussion of Future Agenda Items

RECOMMENDED ACTION: "that, any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration."

## 3. <u>Next Meeting</u>

The Board of Education will hold a work session on **Wednesday**, **April 4, 2012** at 7:30 PM in the Board Room at Samoset Middle School.

The next regular meeting of the Board of Education will be held on **Wednesday, April 18, 2012** at 7:30 PM in the Board Room at Samoset Middle School.

**J.** <u>EXECUTIVE SESSION</u> – The Board will adjourn to Executive Session to discuss negotiations and personnel matters.

# K. <u>ADJOURN</u>

JJN:baw