SACHEM CENTRAL SCHOOL DISTRICT

51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779

REGULAR MEETING AGENDA

November 14, 2012

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. <u>OPENING OF MEETING</u>

- A. <u>Roll Call</u>
- B. Call to Order
- C. Salute to the Flag
- D. Moment of Silence

E. <u>Approval of Minutes</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes":

10/3/12 Work Session 10/17/12 Regular Meeting

II. <u>RECOGNITIONS/DISCUSSIONS</u>

"Hurricane" Acts of Kindness and Volunteerism Board of Education Recognition Lost Days

III. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

IV. BUSINESS ITEMS

4.A. <u>Treasurer's Report</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of August 31, 2012 for each fund as submitted by the District Treasurer, Diane Kollmer. FURTHER, that the Board of Education approve the monthly Budget Status Report as of August 31, 2012 as submitted by the District Treasurer, Diane Kollmer."

Treasurer's Report Revenues Expenditures Balance Sheets (as of August 31, 2012)

4.B. <u>Bid Awards</u>

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action</u>
		<u>Required</u>
a.	B 12-66F Purchase & Installation of Fitness Trail Equipment	Approve
b.	B 12-301G Chair Rental-2013 June Graduations	Approve
c.	B 12-32 Processing of USDA Beef on a Backhaul Basis	Approve
d.	B 12-93A Rebid Compressors and Compressor Parts for	Approve
	School Cafeteria Equipment	
e.	B 12-91 Purchase of Solid Core Wood Doors with	Reject
	Associated Door Hardware	

V. PERSONNEL ITEMS

A. <u>Consent Agenda for Personnel Items 5.A.1.1. through 5.A.5.1.</u>

i. <u>Teachers</u>

5.A.1.1. <u>Termination of Leave Replacement Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of leave replacement teaching personnel as follows":

<u>Name</u>	Grade/Subject	<u>School</u>	Dates
Nicosia, Carol	Science	Sachem North	11/05/12
Ryan, Cecilia	Hearing Impaired	Seneca	10/29/12

5.A.1.2. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows":

Name	Grade/Subject	School	Reason	Dates
Chisari, Randi	Guidance	East	Child Care Leave	12/5/12-1/27/13
Chmela, Dawn	Elementary	Grundy	Child Care Leave	12/5/12-1/27/13

5.A.1.3. <u>Salary Changes for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

Name	School	Date of	From	To Step	<u>Salary</u>
		Change	<u>Step</u>		Difference
Barracca, Victoria	Gatelot	8/30/12	6-8	6-9	2,386.00
Boyle, Kathy	Grundy	8/30/12	10-6	10-7	2,625.00
Caliguiri, Susan	Sachem East	8/30/12	20-7	20-8	2,625.00
Grempel, Mallory	Tamarac	8/30/12	3-3	3-4	2,386.00
Hinkaty, Jonathan	Sachem East	8/30/12	5-5	5-6	2,385.00
Holl, William	Sachem North	8/30/12	5-6	5-7	2,388.00
Kant, Lauren	Seneca	8/30/12	7-6	7-7	2,626.00
Lawrence, Brent	Sagamore	8/30/12	4-6	4-7	2,385.00
Levy, Jennifer	Chippewa	8/30/12	9-5	9-6	2,625.00
Maier, Caitlin	Seneca	8/30/12	5-5	5-6	2,385.00
Rooney, Laurie	Chippewa	8/30/12	9-6	9-7	2,625.00
Shaw, Alexis	Sachem East	8/30/12	5-7	5-8	2,384.00
Stellato, Maria	Wenonah	8/30/12	7-6	7-7	2,626.00
Wrightson, Greg	Sachem East	8/30/12	10-7	10-8	2,625.00
Zummo, Christy	Sachem North	8/30/12	11-7	11-8	2,625.00

5.A.1.4. <u>Approval of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

<u>Name</u> Arcati, Jenna

Bellard, Melissa Biamonte, Jennie Caporina, Kerri Caruso, Krista Channer, Jennifer Cooke, Stephanie Hanft, Thomas Humphrey, Holly Lambertson, Courtney LaPresti, Gibbi Losito, Nicholas Mazovec, Jodi McNeilly, Kimberly Monaco, Vincent Patisso, Rita Powe, Tanya Prato, Jacqueline Regensburger, Lauren Schindlar, Nicole Wagenhauser, Emily Wilk, Michelle

5.A.1.5. **Termination/Resignation of Substitute Teachers**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

<u>Name</u>

<u>Name</u>	Date
Beyer, Jennifer	10/19/12
Brown, Sara	10/14/12
Carrion, Glenda	11/6/12
Davies, Robert	10/25/12
Donohue, Erin	10/24/12
Fargione, Lauren	10/19/12
Frey, Andrew	10/25/12
Gafarian, Danielle	10/16/12
Garcia, Bryan	10/1/12
Gessner, Amy	10/24/12
Guttilla, Charles	10/18/12
Halvax, Jonathan	10/24/12
Lanino, Alyssa	10/24/12
Lieberman, Nicole	10/24/12
Mulhall, Bryan	10/24/12
Pisano, Deanna	10/25/12
Tocci, Anthony	11/6/12
Zaccaro, Kristen	10/25/12

ii. <u>Teacher Assistants/Interpreters</u>

5.A.2.1. <u>Retirement of Teaching Assistants/Interpreters</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of teacher assistants/interpreters as follows":

Name	Grade/Subject	<u>School</u>	Dates
McCune, Lucille	Special Education	LTD	10/25/12
	Teaching Assistant		

5.A.2.2. <u>Tenure Appointments Teaching Assistant/Interpreters</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointments of teacher assistants/interpreters as follows":

Name	Grade/Subject	<u>School</u>	Dates
Cucciniello, Maria	Special Education Teaching	Gatelot	12/7/12
	Assistant		

5.A.2.3. <u>Return from a Leave of Absence of Teaching Assistants/Interpreters</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of teacher assistants/interpreters as follows":

<u>Name</u>	Grade/Subject	<u>School</u>	Reason	Date
McNeill, Patricia	Special Education Teaching	Samoset	Return from	10/24/12
	Assistant		Personal Leave	

i. Administrators

5.A.3.1. <u>Tenure Appointment of Administrative Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointment of administrative personnel as follows":

Name Position Location

Date

Dolan, John	High School Principal	Sachem High School North	2/22/13
Johnson, Lisa	High School Assistant	Sachem High School North	2/1/13
	Principal		
Manzo, Paul	Asst. Superintendent for	Administrative Office	2/1/13
	Curriculum and		
	Instruction		

iv. Support Staff

5.A.4.1. <u>Resignation of Support Services Personnel (All Civil Service Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	Service Ends
Ryan, Lisa	Office Aide/Waverly	08/31/12

5.A.4.2. <u>Leave of Absence of Support Services Personnel (All Civil Service</u> <u>Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	Reason	Dates
LaRusso, Annette	Special Ed. Aide/Nokomis	Personal	11/14/12

5.A.4.3. <u>Resignation/Termination of Substitute Support Services Personnel (Exempt,</u> <u>Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows":

Name	Service Ends
Aide	
Esposito, Maryrose	10/16/12
Waters, Debra	11/05/12
<u>Custodian</u>	
Peters, Rick	10/26/12

5.A.4.4. <u>Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Position & Assignment	<u>Base</u> Salary	<u>Service</u> Begins	<u>Probationary</u> Appointment
Cusano,	Campus Security/	\$18.35	<u>begins</u> 10/24/12	None
Matthew*	District Wide	/hr.		
Donodeo,	Special Ed. Aide/ Gatelot	\$11.35/hr.	10/24/12	None
Rosemarie				
Esposito,	Special Ed. Aide/ Gatelot	\$11.35/hr.	10/17/12	None
Maryrose				
Farinas, Rose	Special Ed. Aide/ Grundy	\$11.35/hr.	10/24/12	None
Fenton, Linda	Bus Driver/Transportation	\$20.75/hr.	11/07/12	90 days 11/07/12-
				02/04/13
Paterson, Gina	Special Ed. Aide/	\$11.35/hr.	10/24/12	None
	Chippewa			
Smith, Jennifer	Hall Monitor/ Wenonah	\$8.90/hr.	10/24/12	None
Waters, Debra	Special Ed.	\$11.35/hr.	11/07/12	None
	Aide/Sagamore			

5.A.4.5. <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Service Begins
Aide	
Daleo LaScala, Angela*	11/07/12

v. <u>Child Care</u>

5.A.5.1. <u>Resignation of Child Care Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of child care personnel as follows":

Name	Position	Date
Donodeo, Rosemarie	Recreation Aide	10/23/12
Werlick, Corrine	Recreation Aide	10/19/12

VI. ACTION ITEMS

A. Mini Contracts

1. <u>Consent Agenda for Action Items 6.A.1.1. through 6.A.1.6.</u>

6.A.1.1. <u>Approval of Developmental Disabilities Institute</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Developmental Disabilities Institute to provide adequate instruction, related services and/or a facility to students at the tuition rate set by the State Education Department. Psychological evaluations shall be paid at a cost of \$500 per evaluation. The term of this agreement shall be from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

6.A.1.2. Approval of New York Therapy Placement Services, Inc., Addendum 2012-13

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the addendum to the agreement between Sachem Central School District and New York Therapy Placement Services, Inc. to provide counseling services during the school year to those children covered by the terms of the agreement. The rates for the counseling services are set forth in Appendix D of the addendum. All terms and provisions set forth in the original agreement shall continue. This addendum has been reviewed and approved by the school district's attorney."

6.A.1.3. <u>Approval of Special Education Providers for Section 611 and Section 619</u> <u>Grants</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreements for receipt of IDEA Flow-Through Funding between Sachem Central School District and Achieve Beyond/Bilinguals, Inc., and Metro Therapy Inc. as special education providers for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of these agreements shall be September 1, 2012 through June 30, 2013 for a ten (10) month program or July 1, 2013 through June 30, 2013 for a twelve (12) month program. These contracts have been reviewed and approved by the school district's attorney."

6.A.1.4. <u>Approval of Custom Tours, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Custom Tours, Inc. to provide transportation services and tour tickets to 7th grade Sagamore Middle School students for a trip to Historic Philadelphia, Independence Hall on May 3, 2013 and returning the same day. The cost of this trip will be paid for by the students. This contract has been reviewed and approved by the school district's attorney."

6.A.1.5. <u>Approval of School Aid Specialists</u>

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves School Aid Specialists to review our current and prior year financial and student records for all applicable funding years as part of its revenue recovery service. They will prepare or assist staff with any correspondence, STAC forms, BEDS data, SA-100/ST-3 revisions or other communications needed to effectuate any such findings and will also provide staff training and recommendations in areas related to their findings. They will provide a report detailing any such findings and recommendations. The fee for these services is \$30,650.00 to be paid in two (2) equal installments on January 1, 2013 and June 30, 2013 respectively. This agreement shall be in effect for the period July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

6.A.1.6. <u>Approval of Interactive Procurement Technologies by By BidNet, Renewal</u> 2012-2013

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the renewal of the agreement between Sachem Central School District and Interactive Procurement Technologies by BidNet to provide on-line bidding services, including maintenance and support services at no cost to the District. The original agreement was reviewed and approved by the school district's attorney."

6.B. <u>Recommendations from the Committee on Special Education</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings": 10/18/12 10/19/12 10/22/12 10/23/12 10/24/12 10/25/12 10/26/12 11/7/12 11/9/12 11/13/12 11/14/12

6.C. Approval of Translators/Interpreters for the 2012-2013 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Translators/Interpreters for the 2012-2013 school year": Haralambidis, Eirini

6.D. <u>Approval of Winter Athletic Teams - Overnight Trips</u>

RECOMMENDED ACTION: "that, upon the recommendations of the Superintendent of Schools, the Board of Education approves the following athletic trips:

- Sachem North Wrestling would like to attend the <u>2012 NY State Wrestling Duals NY's</u> <u>Civil War Tournament</u> at Shenendehowa High School in Clifton Park, NY on December 7-8, 2012.
- Sachem East Wrestling would like to attend the <u>Union Endicott Duals Tournament</u> at Union-Endicott High School in Endicott, NY on January 5-6, 2013.

** Please find the attached memos/itineraries containing details of these trips. The invitational entry fee will be the only cost to the district for these trips.

- Sachem North Cheerleaders would like to attend the <u>2013 UCA National High School</u> <u>Cheerleading Championships</u> in Orlando, Florida on February 7-12, 2013.
- Sachem East Cheerleaders would like to attend the <u>2013 UCA National High School</u> <u>Cheerleading Championships</u> in Orlando, Florida on February 7-12, 2013.
- Sachem North & East Arrowettes would like to attend the <u>2013 NDA National</u> <u>Competition</u> in Orlando, Florida on March 7-11, 2013.

** Please find the attached itineraries containing details of these trips. There will be no cost to the district for these competitions.

6.E. Approval of Purchase-Server, Server License and CCSI Services

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of a server, server licenses and CCSI services in order to comply with the auditors' request to move a back-up server to a remote location to protect from a physical disaster. The approximate cost for us to comply with the auditors request for disaster recovery and licensing is \$15,000."

6.F. <u>Approval of District Wide Lifeguards</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as District Wide Lifeguards for the 2012-13 school year at Sachem North and Sachem East to cover the Swim Teams' after school activities":

Jones, Jammilee Neubauer, William Wilson, Brittany

6.G. <u>Appointment of Alternate Evening High School Staff for the 2012-13 School</u> <u>Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Alternate Evening High School staff for the 2012-13 school year as follows":

DiGangi, John

6.H. Approval of Coaching Assignments for Winter/Fall 2012-13 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the Winter and Fall of 2012-13 school year":

<u>Girls Winter Track Varsity - North</u> Lasher, Danielle (North) Wood, Cailey - volunteer (North)

6.I. <u>Approval of Music Theatre International</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Sachem Central School District and Music Theatre International to provide show kits, pay a royalty fee and non-refundable materials fee for the production of The Pirates of Penzance Junior at Samoset Middle School. The cost of \$658.50 will be paid for by the District Office for Music and Art."

6.J. Approval of Psychological Assessment Resources, Inc.

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Psychological Assessment Resources, Inc. to provide a workshop, "Empirically Based Models for Effective Threat Assessment in the Schools" on November 6, 2012. The cost of this workshop is \$1,500.00 to be paid for through Title IIA for the secondary buildings. This agreement shall be in effect for the period November 5, 2012 to November 30, 2012. This agreement is pending attorney approval. We are asking prior approval because of the date of the workshop."

6.K. Approval of J.J. Stanis and Company, Inc., Dentcare Renewal

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Dentcare renewal rates from J.J. Stanis and Company, Inc. The new rates are \$17.74 for individual coverage and \$43.49 for family coverage. This is the first increase in six years. These rates are effective January 1, 2013."

6.L. <u>Approval of J.J. Stanis and Company, Inc., Group Life Insurance Renewal</u> <u>Rates</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the renewal rates for the Group Life Insurance, AD&D and Dependent Life from J.J. Stanis and Company, Inc. The rates are as follows:

Life:	\$.271 per \$1,000	
Retiree Life	\$.652 per \$1,000	
AD&D	\$.015 per \$1,000	
Dependent Life\$1.31 per unit		

There is no cost increase. These rates shall remain in effect February 1, 2013 to February 1, 2015."

6.M. <u>Approval of Extracurricular Clubs/Activities for the 2012-13 School Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extracurricular clubs/activities for the 2012-13school year":

<u>School</u>	<u>Club/Activity</u>
East	Skills USA

<u>Advisor</u> Michelle Savickas Christine Bischoff

6.N. <u>Approval of Budget Transfers \$50,000 or Greater</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves two budget transfers of \$50,000 or greater:"

- One transfer for \$52,661.00 is for the purchase of hardware from Senator Flanagan Grant funds.
- One transfer for \$150,000 to transfer \$150,000 of excess funds from East High School emergency roof repair to Grundy emergency roof repair as approved by the Board of Education 10/17/12.

6.O. <u>Approval of Payment - Jeanne Clark, Nancy Sullivan</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves payment to Jeanne Clark and Nancy Sullivan, Sachem High School East Special Education Aides, of the standard proctor rate of 10 units at \$16.26 or \$162.60, for working as proctors on Saturday, October 20, 2012 for the PSAT examination at Sachem High School East. This action is requested in accordance with past practice of the payment of the standard proctoring rate to staff who serve in the capacity of proctors for the PSAT examination."

6.P. <u>Acceptance of Revised Policy #4321.5 - First Reading</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept as a first reading revised Policy #4321.5, Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans- First Reading."

6.Q. <u>Approval of Reappointment of Ed Miller to Assistant Plant Facilities</u> <u>Administrator</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the reappointment of Ed Miller to his former position as Assistant Plant Facilities Administrator effective November 12, 2012."

VII. <u>MONTHLY REPORTS</u>

A. <u>Determinations from the Committee on Preschool Special Education</u>

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk: 10/24/12 10/25/12 11/7/12 11/13/12 11/14/12

B. <u>Board of Education Sub Committees</u>

C. <u>Updates to the Board</u>

D. Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

VIII. PRESENTATION/DISCUSSIONS

ECG/Johnson Controls - Energy Performance Contract 2013-14 Budget Development

IX. CLOSING

A. <u>Visitors - (Each Visitor will be limited to 3 minutes)</u>

Upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item may present a motion to the Board of Education for consideration.

C. <u>Next Meeting</u>

The next work session meeting of the Board of Education will be held on December 5, 2012 at 7:30 PM in the Board Room at Samoset Middle School.

X. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

XI. ADJOURN