

**BOARD OF EDUCATION  
SACHEM CENTRAL SCHOOL DISTRICT  
REGULAR MEETING OF FEBRUARY 27, 2013**

APPROVED AS WRITTEN – 3/20/13 – OFFICIAL COPY

**MEMBERS PRESENT:** Robert Scavo, President  
Sal Tripi, Vice President  
Teri Ahearn  
Douglas Duncan, Jr.  
Anthony Falco  
Michael J. Isernia, Esq.  
Christine Lampitelli  
Dorothy Roberts  
Kristie Botti, Student Member  
Francesca Barilla, Student

**MEMBERS ABSENT:** Michael J. Timo

**ALSO PRESENT:** James J. Nolan, Superintendent of Schools  
Gail Grenzig, Asst. Superintendent for Personnel  
Jill Karp, Asst. Superintendent for Curriculum & Instruction – Elementary  
Paul E. Manzo, Asst. Superintendent for Curriculum & Instruction - Secondary  
Bruce H. Singer, Associate Superintendent for Business  
Carol Adelberg, District Clerk  
Joe Madsen, Esq.

**CALL TO ORDER:** The regular meeting held at Samoset Middle School was called to order by President Scavo at 7:35pm.

**PLEDGE OF ALLEGIANCE:** Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

**MINUTES:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following minutes:

January 2, 2013 - Work Session  
January 16, 2013 - Regular Meeting

**RECOGNITIONS**

1. PTA Presidents and Cultural Arts Members - Bradley Johnson

**COMMENTS FROM VISITORS:**

The Board heard comments and concerns from members of the audience.

**PRESENTATIONS:**

1. Family Fitness - Pep Grant: Peter Blieberg, Gary Beutel, Stephanie MacIntosh. The Board unanimously consented to commence the no-cost to the community program as soon as possible.

**BUSINESS ITEMS:**

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi and was seconded by Ms. Ahearn to approve a consent agenda for bid awards a-k (with the exception of bid award l), and the treasurer's report. An Amended **Motion** was made by Mr. Duncan, seconded by Ms. Lampitelli, and carried unanimously (8-0) to remove item "j" from the consent agenda. A **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried

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unanimously (8-0) to approve a consent agenda for bid awards “a-i” and “k” and the Treasurer’s Report.

Bid Awards:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the bid awards “a – k.”

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number &amp; Title</u>	<u>Action Required</u>
<b>a.</b>	R 11-22 Occupational Therapy Services	Approve
<b>b.</b>	R 11-23 Physical Therapy Services	Approve
<b>c.</b>	R 11-24 Speech Therapy Services	Approve
<b>d.</b>	R 11-31 Home Teaching & Related Home Services	Approve
<b>e.</b>	R 11-33 Universal Pre-Kindergarten Program	Approve
<b>f.</b>	B 12-304G Rebid Graduation Programs	Approve
<b>g.</b>	B 12-408 Physical Education Equipment	Approve
<b>h.</b>	R 09-15 Actuarial Review & Valuation-RFP Renewal	Approve
<b>i.</b>	B 12-31 Public Disposal Sale-District Owned Vehicles	Approve
<b>j.</b>	Removed from consent agenda (see below)	
<b>k.</b>	Bid # 2012-40 Emergency Roof Repair - Grundy Elementary School Rebid	Approve

Bid Awards:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the bid award “l”

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number &amp; Title</u>	<u>Action Required</u>
<b>l.</b>	B 12-3 Student Incentives: T-Shirts	Approve

Bid Awards:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi and was seconded by Ms. Ahearn to approve the bid award “j”

Vote on the **Motion**:

Yes: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Falco, Mr. Isernia, Ms. Lampitelli, Ms. Roberts

No: Mr. Duncan

**Motion** carried (7-1)

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number &amp; Title</u>	<u>Action Required</u>
<b>j</b>	B-12-67 Playground Safety Surfacing	Approve

Treasurer's Report

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the monthly Cash Reconciliation Report as of November 30, 2012 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of November 30,

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2012 as submitted by the District Treasurer, Diane Kollmer.”

### Treasurer’s Report

#### Revenues

#### Expenditures

#### Balance Sheets (as of November 30, 2012)

### PERSONNEL ITEMS

Consent Agenda      Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

#### Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Whalen, Jennifer	Reading	Nokomis	Child Care Leave	4/06/13-6/30/13
Zielinski, Melissa	Music	Merrimac	Child Care Leave	3/22/13-6/30/13

#### Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Hagan, Brian	Special Education	Tecumseh	1-1	2/4/13-6/30/13

#### Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Barbera, Philip	Seneca	2/1/13	5-7	5-8	1,192.00
Benway, Paul	Sachem North	2/1/13	6-5	6-6	1,194.00
Brown, Jocelyn	Grundy	2/1/13	13-8	13-9	1,312.50
Cereola, Amanda	Sachem North	2/1/13	6-8	6-9	1,193.00
Gearns, Richard	Sachem East	2/1/13	11-8	11-9	1,312.20
Kennedy, Scott	Sachem East	2/1/13	9-6	9-7	1,312.50
Padolecchia, Lauren	Wenonah	2/1/13	8-7	8-8	1,312.50

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Rost, Jennifer	Chippewa	2/1/13	5-4	5-5	1,194.00
Smith, Bridget	Cayuga	8/30/12	9-6	9-7	2,625.00

### Tenure Appointments for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the tenure appointments for teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Effective Date</u>	<u>Increment</u>
Harte, Clodagh	Physical Education	Tamarac	3/23/13	\$106.60

### Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the ten year increments for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Harvey, Kim	Merrimac	2/1/13	\$135
Frohnhofer, Erin	Sequoia	2/6/13	\$135
Gorsky, Christine	Gatlot	2/15/13	\$135
Amallobieta, Sheryl	Lynwood	2/25/13	\$110

### Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the substitute teacher list as follows:

#### Name

Andrews, Alison  
Armenia, John  
Barbaro, Corinne  
Bechtold, Gina  
Dowd, Allison  
Farriella, Christie  
Gagliardo, Christine  
Gorman, Diana  
Gropper, Karissa  
Guza, Robert  
Haji-Georgi, Maria  
Hance-Porterfield, Jean  
Johnson, Jeannette  
Jones, Emily  
Kaiser, Kameron  
Katz, Robyn  
Lamay, Katelyn  
Lankowicz, Kristie

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Lazarovic, Kate  
Ley, Shannon  
Mancini, Jenna  
McCauley, Trisha  
McGunnigle, Jessika  
Mellor, Kristi  
Monteleone, Michelle  
Mraz, Susan  
Papo, Kerri  
Persaud, Radha  
Poukamissas, Angelo  
Rappazzo, Alexandria  
Rodgers, Nicole  
Rogers, Jessica  
Stacy, Erin  
Stroud, Mallory  
Weber, Caroline  
White, Cheriece  
Williams, Keith  
Witt, Timothy

### **Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

<b><u>Name</u></b>	<b><u>Date</u></b>
Berman, Deena	2/20/13
Burbige, Kathryn	12/14/12
D'Agostino, Laura	2/20/13
Delloso, Mark	2/8/13
Dulmovits, Kathryn	1/29/13
Kratzke, Lisa	2/15/13
McCallum, Brian	12/28/12
Mock, Raymond	2/20/13
Nicosia, Carol	12/28/12
Timpone, Jessica	12/20/12
Vaughan, Erika	2/20/13
Wilk, Michelle	12/18/12

### **Appointment of Leave Replacement Teaching Assistant/Interpreters**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the appointment of leave replacement teacher assistants/interpreters as follows:

<b><u>Name</u></b>	<b><u>Tenure Area</u></b>	<b><u>School</u></b>	<b><u>Step</u></b>	<b><u>Dates</u></b>
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O'Brien, Monica    Special Education Teaching                      Grundy    1-3            2/11/13-6/30/13  
Assistant

### **Resignation of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Chiofalo, Anthony	Campus Security/District Wide	02/28/13
Kitz, Jeffrey	Campus Security/District Wide	02/28/13

### **Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Clerk Typist</u> McLaughlin, Elizabeth	02/28/13

### **Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u> Abrahall, Dawn*	02/06/13
<u>Clerk Typist</u> Bonura, Denice	02/13/13
<u>Custodian</u> Bongiorno, Anthony*	02/20/13
McLoughlin, Kevin*	02/20/13
<u>Nurse</u> Sanacora, George*	02/20/13

\*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

### **Resignation of Child Care Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the resignation of child care personnel as follows:

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<u>Name</u>	<u>Position</u>	<u>Date</u>
Clarke, Michelle	Asst. Group Leader	02/13/13

**Child Care Program Appointments**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to approve the child care appointments as follows:

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Date</u>
O'Brien, Noreen	Recreation Aide	\$10.07/hr	02/13/13

**Resolution to Appoint Emergency Conditional Appointments**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Lampitelli, and carried unanimously (8-0) to re-appoint those individuals as listed in Enclosure who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001.

**ACTION ITEMS:**

Mini Contracts:  
Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve a consent agenda for mini contracts a –g .

a. **Approval of Educational Services Contract with Hampton Bays UFSD**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Hampton Bays Union Free School District to place a student in its Extended School Year program for the 2013 summer per the recommendation of the Committee on Special Education. Hampton Bays UFSD shall receive the sum of \$3,123.50 for tuition, which includes Special Education Instruction. Sachem School District will pay an additional amount for each additional service (i.e., individual speech, group speech, individual counseling, occupational therapy, physical therapy, teacher aide) which is provided during the 2013 summer school program. This agreement is effective only for the 2013 summer school program. This agreement has been reviewed and approved by the school district's attorney.

b. **Approval of Agreement with Villa Lombardi's**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Villa Lombardi's for the Sachem North Junior Banquet at a cost of \$26.85 per person plus applicable service charges of twenty percent (20%) to be paid by the students. The date of this function is March 1, 2013. This contract has been reviewed and approved by the school district's attorney"

c. **Approval of Agreement with Half Hollow Hills Central School District**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Half Hollow Hills Central School District to provide health and welfare services to students

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who reside in the Sachem Central School District and attend a nonpublic school located in the Half Hollow Hills Central School District. The rate is \$673.88 per student. The term of this agreement shall be from September 1, 2012 through June 30, 2013.

### **d. Approval of Health and Welfare Service Agreements 2012-13**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreements between Sachem Central School District and Babylon Union Free School District, Bayport-Blue Point Union Free School District, Bay Shore Union Free School District, Brentwood School District, Central Islip School District, Commack Union Free School District, Connetquot Central School District, East Hampton School District, East Islip School District, Hauppauge School District, Islip Union Free School District, Longwood Central School District, Middle Country Central School District, Patchogue-Medford School District, Rocky Point Union Free School District, Sayville Union Free School District, Smithtown Central School District, South Country Central School District, Southampton Union Free School District, Three Village Central School District, William Floyd School District and Wyandanch Union Free School District to provide health and welfare services to non resident students who attend a nonpublic school located within the Sachem Central School District. The cost is \$971.76 per student for the period of September 1, 2012 through June 30, 2013. These agreements have been reviewed and approved by the school district's attorney.

### **e. Approval of Agreement with St. Charles Hospital**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and St. Charles Hospital to provide neuropsychological evaluation services. The cost for these services is a maximum of \$1,800 for a complete neuropsychological evaluation, including a written report. This agreement shall be in effect for the period September 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

### **f. Approval of Special Education Provider for Section 611 and Section 619 Grants**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement for receipt of IDEA Flow-Through Funding between Sachem Central School District and Adults and Children with Learning and Developmental Disabilities, Inc. as a special education provider for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of this agreement shall be September 1, 2012 through June 30, 2013 for a ten (10) month program or July 1, 2012 through June 30, 2013 for a twelve (12) month program. This contract has been reviewed and approved by the school district's attorney.

### **g. Approval of Agreement with Gersh Academy**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Gersh Academy to provide adequate instruction, related services and/or a facility to students. The tuition rate shall be set by the State Education Department. This agreement shall be in effect for the period July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney.

### **Donation to Tecumseh Elementary School**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia seconded by Mr. Tripi, and carried unanimously (8-0) to accept with gratitude, the donation of \$529.00 to Tecumseh Elementary School to purchase instruments for the music classroom for all students. Robert Normandeau,



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Music teacher at Tecumseh Elementary School, participated in a fundraiser event and raised \$529.00 by selling bracelets.

### **Approval of Emergency Purchase of Steam Cooker**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the emergency purchase of a steam cooker at Gatelot Avenue Elementary School. The boiler unit of the steam cooker will not stay lit and therefore the steamer and kettle cannot operate. The approximate cost is \$22,000 and will be paid by the Food Service Office.

### **Removal of Budget Advisory Committee Member**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn and carried unanimously (8-0) to approve the removal of Larry Levy as an active member of the Budget Advisory Committee.

### **Approval of Extracurricular Clubs/Activities for the 2012-13 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the following extracurricular clubs/activities for the 2012-13 school year:

<b><u>School</u></b>	<b><u>Club/Activity</u></b>	<b><u>Advisor</u></b>
Tecumseh	Tecumseh ROAR Newspaper	Add Johanna Napolitano as advisor
	"B"Remove Matthew Jurgens as advisor	

### **Approval of Coaching Assignments for Spring 2012-13 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Ms. Lampitelli to approve the following coaching assignments. An Amended **Motion** was made by Mr. Duncan, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the following coaching assignment with the removal of Softball East Varsity from the coaching assignments list to be voted upon separately for the Spring 2012-13 School Year:

#### **SPRING**

##### **BASEBALL**

North Varsity - Thomas Gambino (Samoset)  
Volunteer - Thomas Erb (Waverly)  
North Varsity Assistant - Gary Comstock (North)  
North Junior Varsity - Ray Chopay (Samoset)

East Varsity - Kevin Schnupp (East)  
East Varsity Asst. - Michael Prisco (OOD)  
Volunteer - Jason Newham (North)  
East Junior Varsity - William Neubauer (Sub)  
Volunteer - Daniel Smith (OOD)

##### **BASEBALL MIDDLE SCHOOL**

Samoset - Matt Rickert (East)

Seneca - Philip Barbera (Seneca)

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Sagamore - Nick Codispoti (East)

Sequoia - Brian Harvey (Seneca)

### **BOYS GOLF**

North Varsity - Anthony Falco (North)

East Varsity - Ed Haliasz (East)

### **GIRLS GOLF**

North Varsity - Claude Amallobieta (Cayuga)

Vol. - Elizabeth Kachmar (North)

East Varsity - Diane Groneman (East)

### **GIRLS MIDDLE SCHOOL GYMNASTICS**

Seneca/Samoset - 1. Lauren Valle (North)

2. Marisa Zederbaum (Seneca)

Sagamore/Sequoia - TBD

### **BOYS LACROSSE**

North Varsity - Jason Mauro (North)

Volunteer - John Lang (OOD)

North Varsity Assistant –Paul Benway (North)

North Junior Varsity - Anthony Muratore (Grundy)

North Junior Varsity Assistant – pending

East Varsity - Robert Murphy (East)

Volunteer - James Johnston (OOD)

East Varsity Assistant - John Castagna (East)

Volunteer - Justin O'Connell (Sequoia)

East Junior Varsity - Chris Brink (East)

East Junior Varsity Assistant - Alex Grimm (Sub)

### **BOYS MIDDLE SCHOOL LACROSSE**

Samoset - Matt Golini (Samoset)

Samoset Assistant - Anthony Petillo (North)

Seneca - Joseph Scholz (Gatelot)

Seneca Assistant - Tom Pandolf (North)

Sagamore - Stephen Bachy (Sagamore)

Sagamore Assistant - TBD

Sequoia - Kevin Collins (Sequoia)

Sequoia Assistant - Jason Urbancik (Sequoia)

### **GIRLS LACROSSE**

North Varsity - Ed Manly (North)

North Varsity Assistant - Kevin Krause (Wenonah)

North Junior Varsity - Corinne Gandolfi (North)

North Junior Varsity Assistant - Elizabeth Gibbons (North)

East Varsity - Allison Bourgal (East)

East Assistant Varsity - Candice Carr (Seneca)

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East Junior Varsity – pending  
East Junior Varsity Assistant - Tom Erb (Waverly)

### **GIRLS MIDDLE SCHOOL LACROSSE**

Samoset - Amanda Hughes (Facilities/Personnel)  
Samoset Assistant - Brian Schnall (Samoset)

Seneca - Jessica (Allen) Ramsay (Seneca)  
Seneca Assistant - Amanda Katz (East)

Sagamore - Megan Fleri (Waverly)  
Sagamore Assistant - Derek Blieberg (Out of District)

Sequoia - Brooke Fallon (Sequoia)  
Sequoia Assistant - Kristen Maccarone (Adapt PE)

### **SOFTBALL**

North Varsity - Ken Sasso (Out of District)  
North Assistant Varsity - Jackie Savarese (Samoset)  
North Junior Varsity - Angela Budovsky (Lynwood)

East Varsity – Pulled to be voted upon separately (see below)  
East Varsity Assistant - Ashley Marchese (District Sub)  
East Junior Varsity - Maria Carucci (Sub)

### **SOFTBALL MIDDLE SCHOOL**

Samoset - Angel Barrella (Sub)

Seneca - TBD

Sagamore - Scott Dohrman (Sagamore)

Sequoia - David Cruz (Sagamore)

### **SWIMMING MIDDLE SCHOOL**

Samoset/Seneca - Kerin Crowley (Seneca)  
Samoset/Seneca - Clodagh Harte (Tamarac)

Sagamore/Sequoia - *pending*  
Sagamore/Sequoia - *pending*

### **BOYS TENNIS**

North Varsity - Larry Saposnick (North)  
North Junior Varsity - Lauren Funes (Sub)

East Varsity - Sean Holden (East)  
East Junior Varsity - Jackie Stanley (East)

### **BOYS TRACK**

North Varsity - Bryan Rogers (Hiawatha)  
North Varsity Assistant - William Holl (North)  
North Varsity Assistant - Ryan Stillufsen (North)

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East Varsity - John Horst (Retired)  
East Varsity Assistant - Michael Mastrogiacomo (North)  
East Varsity Assistant - Sean Cully (Sen/Seq)

### **GIRLS TRACK**

North Varsity - Alexander Young (North)  
North Varsity Assistant - Danielle Lasher (North)  
North Varsity Assistant - Rich O'Brien (North)

East Varsity – Dan Schaub (Sequoia)  
Volunteer - Kathy McNeill (OOD)  
East Varsity Asst. – Pete McNeill (East)  
Volunteer - Ashley Ortiz (Sub)  
East Varsity Asst. - Joe Coffey (East)  
Volunteer - Jenna Monahan (OOD)

### **MIDDLE SCHOOL TRACK (BOYS & GIRLS)**

Samoset Head - Kristen Krepela (Samoset)  
Samoset Assistant - Nick Creamer (Samoset)  
Samoset Assistant - Alison Pickersgill (Samoset)

Seneca Head - Pete Cafiso (Seneca)  
Seneca Assistant - Laura Onorato (Grundy)  
Seneca Assistant - John Montalbano (Sagamore)

Sagamore Head - Anna Monroy (Sagamore)  
Sagamore Assistant - Siobhan Carey (Sagamore)  
Sagamore Assistant - Scott Kudrick (Sagamore)

Sequoia Head - Dave Loehle (Sequoia)  
Sequoia Assistant - TBD  
Sequoia Assistant - Jaimie (Donaruma) Sison (East)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia and was seconded by Mr. Tripi to approve the following coaching assignment:

### **SOFTBALL**

East Varsity - Ralph Forman (East)

Vote on the **Motion**:

Yes: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Falco, Mr. Isernia, Ms. Lampitelli, Ms. Roberts

No: Mr. Duncan

**Motion** carried (7-1)

### **Acceptance of Audit Reports Prepared by Cullen & Danowski, LLP and Management Corrective Action Plan**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept the Management Corrective Action Plan and the following reports prepared by Cullen & Danowski, LLP for the period July 1, 2011 through June 30, 2012:

- Agreed-Upon Procedures for the Special Education Department
- Risk Assessment Update Report

## **BOARD OF EDUCATION – REGULAR MEETING – FEBRUARY 27, 2013**

### **Approval of Field Trip for 2012-13 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the revised dates of the following field trip for the 2012-13 school year:

	<u>Date</u>	<u>Location</u>
Sachem North High School Model United Nations Club Conference & Competition	February 7-11, 2013	Johns Hopkins University Baltimore, Maryland

### **Approval of Side Letter of Agreement Between Non Aligned Administrators and the Sachem Central School District**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve and authorize the Superintendent and/or Board President to execute a Side Letter of Agreement dated February 15, 2013 between the Non Aligned Administrators and the Sachem Central School District regarding work on February 18, 2013 and related compensation, conditioned upon the approval of the Non Aligned Administrators.

### **Approval of Side Letter of Agreement Between Managerial Confidentials and the Sachem Central School District**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Duncan, and carried unanimously (8-0) to approve and authorize the Superintendent and/or Board President to execute a Side Letter of Agreement dated February 15, 2013 between the Managerial Confidentials and the Sachem Central School District regarding work on February 18, 2013 and related compensation, conditioned upon the approval by Managerial Confidentials.

### **Approval of Side Letter of Agreement Between SSA and the Sachem Central School District**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (8-0) to approve and authorize the Superintendent and/or Board President to execute a Side Letter of Agreement dated February 15, 2013 between SSA and the Sachem Central School District regarding work on February 18, 2013 and related compensation, conditioned upon the approval by SSA.

### **Ratification of Sachem Central Teachers Association (SCTA) -Side Letter of Agreement – Retirement Incentive**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Isernia, and carried unanimously (8-0) to approve a Side Letter of Agreement between the Sachem Central Teachers Association and the District for the purpose of providing teacher's an incentive to retire as of July 1, 2013. A teacher must provide a written irrevocable letter of resignation for the purposes of retirement effective July 1, 2013. This letter must be received by the Personnel Office by March 18, 2013. The employee shall receive a Retirement Award, a non-elective employer contribution in the amount of \$20,000 by the District to the account established under Section 403(b) of the Internal Revenue Code. A teacher must provide to Sachem School District a copy of his/her application to the New York State Teachers Retirement System ("TRS") for retirement.

### **Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Lampitelli, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

## **BOARD OF EDUCATION – REGULAR MEETING – FEBRUARY 27, 2013**

2/7/13, 2/8/13, 2/11/13 2/12/13, 2/13/13, 2/14/13, 2/15/13, 2/21/13, 2/22/13, 2/25/13, 2/26/13, and 2/27/13.

### **MONTHLY REPORTS**

#### **Damage & Loss Summary**

The summary report reflects damage and loss for the period ending December 2012.

#### **Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for:

2/7/13, 2/8/13, 2/11/13, 2/14/13, 2/15/13, 2/21/13, 2/25/13, 2/26/13, and 2/27/13.

#### **Board of Education Sub Committees**

1. Sachem Legislative Committee – Dana Platin announced that March 9 is We Are Sachem day.
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee - Alan Sacher was requested to report back with possible revenue increases in the budget.
4. Community Education Budget Advisory Committee

#### **Updates to the Board**

#### **Board of Education Goals**

##### **Goal #1 – Provide Safe and Secure Schools**

- The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

##### **Goal #2 – Enhance Student Achievement, Quality of Instruction and Leadership Skills**

- The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

##### **Goal #3 – Improve Parent, Community and Staff Communication**

- Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

##### **Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District**

- Continue to focus on balancing the needs of students with taxpayer sensitivity.

##### **Goal #5 – Technology Integration**

- Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

##### **Goal #6 – Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education**

- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. .
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.
- Encouraging participation in district activities/events aimed at improved employee and student moral and

## BOARD OF EDUCATION – REGULAR MEETING – FEBRUARY 27, 2013

increased community involvement.

- Making Sachem a great place to work, live and learn.

Goal #7 – We Are Sachem

- The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

### PRESENTATION/DISCUSSIONS:

1. Budget 2013-14 – At the last Board meeting, Mr. Singer was requested to report back to the Board with an 8% tax rate increase budget with minimal student impact. Mr. Singer reported that it was impossible not to impact the students. Following a discussion, the Board requested an 11% tax increase budget with minimal student impact that includes keeping open the four middle schools, full-day kindergarten, increasing elementary class size by one student, full music and athletic programs.

### COMMENTS FROM

**VISITORS:** The Board heard comments and concerns from members of the audience.

### FUTURE AGENDA

**ITEMS:** 1. Establishment of a long-range multi-year plan

### UPCOMING MEETINGS:

A Work Session meeting of the Board of Education is scheduled for **Wednesday, March 6, 2013** at 7:30pm at Samoset Middle School.

The next Regular meeting is scheduled for **Wednesday, March 20, 2013** at 7:30 pm at Samoset Middle School.

### EXECUTIVE

**SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (8-0) to convene into Executive Session at 9:08pm to discuss a particular personnel matter.

**ADJOURN** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Duncan, and carried unanimously (8-0) to adjourn at 12:01am.

Respectfully submitted,

Carol Adelberg  
District Clerk