# BOARD OF EDUCATION SACHEM CENTRAL SCHOOL DISTRICT REGULAR MEETING OF NOVEMBER 20, 2013

APPROVED AS WRITTEN - 12/18/13 - OFFICIAL COPY

MEMBERS PRESENT:	Robert Scavo, President Sal Tripi, Vice President Teri Ahearn Douglas Duncan, Jr. Anthony Falco Michael J. Isernia, Esq. Christine Lampitelli Dorothy Roberts (Arrived 7:33pm) Michael J. Timo Katie Doherty, Student Member Caila Hendrickson, Student Member
MEMBERS ABSENT:	None.
ALSO PRESENT:	James J. Nolan, Superintendent of Schools Gail Grenzig, Asst. Superintendent for Personnel Bruce H. Singer, Associate Superintendent for Business Carol Adelberg, District Clerk Chris Clayton, Esq.
CALL TO ORDER:	The regular meeting held at Samoset Middle School was called to order by President Scavo at 7:31pm.
PLEDGE OF ALLEGIANCE:	Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.
MINUTES:	Upon the recommendation of the Superintendent of Schools, a <b>Motion</b> was made by Mr. Timo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the following minutes:
	October 1, 2013 – Special Meeting October 9, 2013 – Work Session Meeting October 16, 2013 – Special Meeting October 23, 2013 – Regular Meeting
	Ms. Roberts arrived at 7:33pm.
RECOGNITIONS:	<ol> <li>Accomplished Music Students</li> <li>Accomplished Art Students</li> </ol>
PRESENTATIONS	1. Art Department Curriculum Presentation-Loretta Corbisiero
COMMENTS FROM VISITORS:	The Board heard comments and concerns from members of the audience.
<b>BUSINESS ITEMS</b>	<u> :</u>

Consent Agenda: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve a consent agenda for all the business items.

#### Bid Award

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following bid awards:

The bid/RFP awards presented for action are:

	RFP/Bid Number & Title	Action Required
a.	B 13-129 Food Service Equipment-Freezer, Doors & Drop-In Units	Reject
b.	B 13-301G Chair Rental-2014 June Graduations	Approve
c.	B 13-302G Diplomas, Diploma Covers & Seals	Approve

#### Treasurer's Report

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the monthly Cash Reconciliation Reports as of July 31, 2013 and August 31, 2013 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Reports as of July 31, 2013 and August 31, 2013 as submitted by the District Treasurer, Diane Kollmer.

Treasurer's Report Revenues Expenditures Balance Sheets (July 31, 2013 and August 31, 2013)

# PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve a consent agenda for the personnel items.

#### Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the leaves of absence of teaching personnel as follows:

Name	Grade/Subject	School	Reason	Dates
Horn, Karen	Foreign Language	East	Child Care Leave	11/14/13-6/30/14

#### Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the salary changes for teaching personnel as follows:

Name	School	Date of	From	To	<u>Salary</u>
		Change	<u>Step</u>	Step	<b>Difference</b>

Armstrong, Catherine	Tecumseh	8/29/13	11-6	11-7	2,664.00
Fieger, Kristen	Samoset	8/29/13	9-7	9-8	2,665.00

#### **Approval of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the substitute teacher list as follows:

# <u>Name</u>

Curcio, Alexis Doumas, Scott Essig, Kimberly Flaim, Dawn Fritz, Christina Kotowicz, Loretta Murnane, Regina Panzera, Alba Peter, Alisha Rich, Virginia (HT) Sirico, Kamelia (HT) Walsh, Christine Walsh, Marissa

### **Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the termination/resignation of substitute teachers as follows:

Name	Date
Heinsman, Jeanne	11/14/13
McNally, Shannon	10/31/13
Siegel, Jacqueline	11/6/13
Valerio, Michelle	11/13/13
Wurtzel, Kathleen	11/8/13

### **Probationary Appointments of Teaching Assistants**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the appointment of probationary teacher assistants as follows:

Name	<b>Tenure Area</b>	School	Step	Dates
Urbancik, Jason	AIS Teaching Assistant	Sequoya Middle School	1-3	11/12/13-11/11/15

# **Appointment of Leave Replacement Teaching Assistants**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the appointment of leave replacement teacher assistants as follows:

Name	<u>Tenure Area</u>	School	Step	Dates
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Ciancarelli, Judy	Special Education	Sequoya Middle School	5-3	11/21/13-6/30/14
Lynne	Teaching Assistant			

#### Appointment of Assistant Superintendent for Curriculum and Instruction - Elementary

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the appointment of Jessica Schmettan to Assistant Superintendent for Curriculum and Instruction - Elementary and the subsequent resolution.

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jessica Schmettan for the period July 1, 2013 to June 30, 2014.

#### **Resignation of Administrative Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the resignation of administrative personnel as follows:

<u>Name</u>	Position	<b>Location</b>	Reason	Date
Schmettan, Jessica	Administrative Asst. For Instructional Support	D.O./Samoset	To Asst .Superintendent	6/30/13

# **Resignation of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

Name	Position & Assignment	Service Ends
Falkowski, Kristin	Hall Monitor/Samoset	11/1/13
Gillis Annamarie	Special Ed Aide/Waverly	11/12/13
Krowiak, Maryann	Special Ed Aide/ Chippewa	11/7/13
Sikorski, Viktoria	Ass't Group Leader	11/12/13
Sikorski, Viktoria	Group Leader	11/12/13

#### **Retirement of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the retirement of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	Position & Assignment	<b>Retirement Date</b>
Donohue, Jeremiah	Custodian/Gatelot	12/31/13 14 yrs, 1 mo.

#### **Termination of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the termination of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	Position & Assignment	Service Ends
D'Esposito, Barbara	4 Hr. FSW/Sagamore	11/21/13

### Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	Position & Assignment	<b>Base Salary</b>	<u>Service Begins</u>	<u>Probationary</u> Appointment
Genna, Grace	Assistant Group Leader/Group Leader/ Child	\$11.56/\$16.90/hr	11/13/13	None
Dalton, Kenneth	Care Assistant Group Leader/Group Leader/ Child	\$11.56/\$16.90/hr	11/13/13	None
Morda, Christine M.	Care Hall Monitor /Sagamore	\$8.90/hr.	11/13/13	None
Thomassen, Martin	Custodian/Wenonah	\$51,286	11/21/13	None

#### Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

Name	Service Ends
Clerical	
Metzger, Anna	11/8/13

#### Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

Name	Service Begins
Aide	
Higgins, Bethanne	11/20/13
Krowiak, Maryann	11/13/13
Food Service Worker	
Sforza, Catherine	11/13/13
Sign Language Interpreter	
Jacques, Lisa	11/21/13

# **ACTION ITEMS:**

# Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve a consent agenda for mini contracts a –k.

### a. <u>Approval of Agreement with Accessible Learning Technology Alternatives</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Accessible Learning Technology Alternatives to provide the services set forth in Appendix A of the agreement. Sachem School District agrees to pay the rates as set forth in Appendix A. The term of this agreement is July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

# b. <u>Approval of Agreement with Legal Interpreting Services</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Legal Interpreting Services to provide translation and interpreting services during the school year for attendance at CSE meetings and state testing. The rate schedule is set forth in Appendix A of the agreement. This agreement shall be in effect for the period September 1, 2013 to June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

### c. <u>Approval of Agreement with Robert B. Lutz, MD MPH</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Robert B. Lutz, MD MPH to provide on-site qualitative evaluations depending on year of PEP grant to include:

- · Focus groups with teachers and students
- · Completion of SOFIT protocols of PE classrooms
- · In-depth interviews with school administrators
- · Document review
- The consultant will receive data from Professional Development provider that will allow for adaptation of the above-mentioned research protocols
- The consultant will analyze data and create reports as required including annual extended report and summary report to be used to develop trainings
- The consultant will participate in project planning especially with regard to evaluation activities with grant coordinators and manager and Professional Development provider
- The consultant will communicate frequently as required to perform evaluation activities in a timely and effective manner
- The consultant will coordinate closely with the quantitative evaluator on research development and analysis of findings

The cost for these services is \$10,000 to be paid from the Carol M. White PEP grant. This agreement shall be in effect from October 1, 2013 to September 30, 2014. This contract has been reviewed and approved by the school district's attorney.

# d. <u>Approval of Special Education Services Agreement with Commack UFSD</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Commack Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Commack Union Free School District, but reside in the Sachem CSD. Commack UFSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2013 through June 30, 2014. This agreement

has been reviewed and approved by the school district's attorney.

# e. <u>Approval of Agreement with Focused Fitness, L.L.C.</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the rider to the agreement and the service agreement between Sachem Central School District and Focused Fitness, L.L.C. to furnish the necessary personnel, equipment, material, and/or services to perform the work regarding the Carol M. White Physical Education Program Grant from the Department of Education. This agreement shall become effective October 1, 2013 and will expire on September 30, 2014. The Focused Fitness budget for year 3 of the PEP grant is \$53,233.00 and includes the following:

- · Program Curriculum Development
- · Data Collection for Quantitative and Qualitative Evaluation
- · K-12 Staff Development
- · Curriculum Training Staff Development

The renewal for the Welnet software is \$1,500 which includes yearly or more frequent uploads of student data, hosting and backup, all upgrades and modifications and up to three hours of technical support. Additional technical support will be billed at a rate of \$125/hour. The total cost for both agreements is \$54,733.00 to be paid from the Carol M. White PEP Grant. The rider and the service agreement have been reviewed and approved by the school district's attorney.

### f. Approval of Agreement with The Lake Grove School

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and The Lake Grove School to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The tuition rate will be set by the State Education Department. The term of this agreement shall be from July 1, 2013 to June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

# g. <u>Approval of Agreement with Allan Rotto Consultants, Inc.</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Allan Rotto Consultants, Inc. to provide consultation services in connection with a review and audit of the local and long distance telephone/communication service bills. The consultant shall also obtain refunds and/or credits due the District for overpayment of these bills. The district shall pay the consultant 50% of monies reimbursed to the District as a result of its audit, not to exceed \$50,000 during the term of the agreement. The agreement shall be in effect from the date of execution of it by both parties to the date that the services have been completed, unless earlier terminated. This agreement has been reviewed and approved by the school district's attorney.

# h. <u>Approval of Agreement with Hilton Garden Inn - Hershey</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and the Hilton Garden Inn-Hershey. This is for an overnight stay on May 16, 2014 for the Samoset Jazz Band, Select Choir, Select Strings and Eighth Grade Band attending a music competition. The cost is paid entirely by the students.

# i. Approval for Establishment of Non-Resident Tuition Educational Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the non-resident tuition educational agreement for the child of a non-resident to attend the Sachem Central School District for the 2013/2014 school year effective November 18, 2013. The formula to calculate the tuition rate for a regular education pupil is determined by the New York State Department of Education. The estimated tuition rate for a student, full

day, grade 7 -12, is \$8,500.00. When the actual 2012-2013 nonresident tuition rates are available, refunds or additional charges are to be made in accordance with Section 174.2(a)(6) of the Regulations of the Commissioner of Education.

#### j. Approval of Health and Welfare Service Agreement with Comsewogue UFSD

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Comsewogue Union Free School District for providing health and welfare services to resident students who attend a nonpublic school located within the Comsewogue Union Free School District. The cost is \$803.86 per student for the period of September 9, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney.

### k. Approval of Agreement with Music Theatre International

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the production contract between Sachem Central School District and Music Theatre International to provide materials, pay a royalty fee, non-refundable materials fee and shipping for the production of Annie Jr at Seneca Middle School. The cost of \$1,299.50 will be paid by the District Office for Music and Art and the Seneca Drama Club.

### Approval of Donation - Ms. Kathleen Moran

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (9-0) to accept with gratitude, a donation from Ms. Kathleen Moran of a Yamaha Digital Piano to be used for the music program at Nokomis Elementary School. The estimated value of this donation is approximately \$1,500.00.

#### Approval of Donation - Chippewa Extraclassroom Activity Fund

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to accept with gratitude, a donation from the Chippewa Extra Classroom Activity Fund of \$1,900 to purchase a laminator for the students.

#### Approval of Amendment to Cleary School for the Deaf Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve an amendment to the agreement between Sachem Central School District and Cleary School for the Deaf to add two (2) hour Extended School Day Home Care at a cost of \$90.00 per day. The original term of the agreement is from September 1, 2013 to June 30, 2014. This amendment has been reviewed and approved by the school district's attorney.

#### **Resignation of Budget Advisory Committee Member**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to remove Denise Sullivan as an active member of the Budget Advisory Committee.

### Approval of Renewal with Global Compliance Network, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the renewal of the software package of unlimited tutorials from Global Compliance Network, Inc. which provides online Human Resources, OSHA and Professional Development tutorials and any new tutorials developed during the license period for a complete 12 months (January 1, 2014 to December 31, 2014). The cost of this unlimited tutorials package is \$1,400 and will be paid through the General Fund.

#### Approval of Extracurricular Clubs/Activities for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following extracurricular club/activity for the 2013-14 school year:

<u>School</u>	<u>Activity</u>	<u>Advisor</u>
Music	Drama Director, Samoset	Michael Klein
	Choreographer, North	Deanna Mato
	Drama Assistant Director, Samoset	Tara Burke

#### Approval of Coaching Assignments for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following coaching assignments for the 2013-14 school year:

#### **WINTER**

# WRESTLING

*Rescind* - Seneca Head - Joseph Scholz (Gatelot) *Appoint* - Seneca Head- Charles (Randy) LaBella (Seneca) Seneca Asst. - Brian Hagan (Sub)

#### **SPRING**

### **GIRLS LACROSSE**

North Varsity - Alexis Curcio (OOD)

#### Appointment of Alternate Evening High School Staff for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the appointment of the Alternate Evening High School staff for the 2013-14 school year as follows:

Olsen, Christopher Substitute Teacher Torregrosa, Philip Substitute Teacher

#### **Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to accept the recommendation of the Committee on Special Education for the following meetings:

11/7, 11/8, 11/12, 11/13, 11/14, 11/15, 11/18, 11/19, 11/20

#### Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (9-0) to approve one budget transfer of \$50,000 or greater:

One transfer for \$115,000.00 is to fund for additional student getting services and another student now needing nursing services.

#### Approval of Contract - Assistant Superintendent for Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorize the President of the Board of Education to execute an employment agreement with Gail A. Grenzig for the period July 1, 2013 to June 30, 2014.

#### Approval of Resolution for Properties Impacted by Superstorm Sandy

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the following resolution:

**WHEREAS**, the New York State Superstorm Sandy Assessment Relief Act (SSARA) authorizes the Sachem Central School District to pass a resolution adopting the provisions of the SSARA to provide assessment relief to property owners impacted by Superstorm Sandy as set forth in the SSARA; and

**WHEREAS**, property owners in the Sachem Central School District were impacted by Superstorm Sandy, the storms, rains, winds or floods beginning on October 29, 2012 and ending November 3, 2012; and

WHEREAS, it is deemed appropriate to pass a resolution adopting the provisions of the SSARA; and

**WHEREAS,** it is also appropriate to elect to provide assessment relief for real property that lost at least ten percent (10%) of its improved value due to Superstorm Sandy.

**NOW, THEREFORE**, on motion of School Board Member Mr. Duncan, seconded by School Board Member Mr. Tripi, be it

**RESOLVED**, that the Sachem Central School District hereby passes a resolution to authorize assessment relief for the 2012/13 tax year for real property located in the Sachem Central School District impacted by Superstorm Sandy in accordance with the provisions of the SSARA; and

**BE IT FURTHER RESOLVED**, that the Sachem Central School District, hereby elects to adopt assessment relief for real property that lost the following specified percentages of its improved value due to Superstorm Sandy, as adopted or classified by the assessor of the municipality in which the property is located in accordance with the SSARA, by accepting the reduction of the assessed value attributable to the improvements on the 2012/13 tax roll at the following percentages:

Value

Percentage Loss of Improved Value	Percentage Reduction of Improved Assessed
At least 10% but less than 20%	15%
At least 20% but less than 30%	25%
At least 30% but less than 40%	35%
At least 40% but less than 50%	45%
At least 50% but less than 60%	55%
At least 60% but less than 70%	65%
At least 70% but less than 80%	75%

At least 80% but less than 90%	85%
At least 90% but less than 100%	95%
At least 100%	100%
Upon a vote being taken, the result was: Yes: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Duncan, Mr. Falco, Mr. Isernia, Ms. Lampitelli, Ms. Roberts, Mr. Timo No: None	

### Approval of LAP Schools Hiawatha and Gatelot 2013-2014

Motion carried (9-0)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (9-0) to approve the Local Assistance Plan (LAP) Self Reviews and Reports from Hiawatha and Gatelot Elementary Schools for the 2013-2014 school year. As per Commissioner's regulations these reviews will be posted to the District website.

#### Approval of SSNA (Sachem School Nurses Association) Memorandum of Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Lampitelli, seconded by Mr. Duncan, and carried unanimously (9-0) to approve the Memorandum of Agreement between the SSNA (Sachem School Nurses Association) and the Sachem Central School District dated November 12, 2013:

#### Approval of Special Education Settlement Agreement Between Sachem CSD and a Classified Student

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Sachem Central School District, is authorized to enter into an agreement settling a special education placement matter and agrees to authorize the attendance of a classified student in the program set forth in the Settlement Agreement.

# **MONTHLY REPORTS:**

### Damage & Loss Summary

The summary report reflects damage and loss for the period ending October 2013.

#### **Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for:

11/12, 11/14, 11/19, 11/20

# **Board of Education Sub Committees**

- 1. Sachem Legislative Committee .
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee The BAC was charged with finding additional revenue sources and preparing a list of recommendations for next year.

4. Facilities Study Committee

### 2013-14 Updates to the Board -

#### **Board of Education Goals**

Goal #1 – Provide Safe and Secure Schools

• The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

• The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

Goal #3 – Improve Parent, Community and Staff Communication

• Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District

• Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 – Technology Integration

• Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 – Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. .
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.
- Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement.
- Making Sachem a great place to work, live and learn.

Goal #7 – We Are Sachem

• The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

# PRESENTATIONS/DISCUSSIONS:

A. Facilities Study Committee – After a discussion regarding the holding of a Public Forum by the Facilities Study Committee, there was a learning by the majority of the Board to cancel this forum originally scheduled for 12/12/13. After the Board receives and reviews the options from the Committee, an open meeting will be scheduled with the community to allow for community input and community response to the options.

# **COMMENTS FROM**

VISITORS: The Board heard comments and concerns from members of the audience.

# **FUTURE AGENDA**

**ITEMS:** 1. Race To the Top

2 RFP for authentication of Sachem tax borders

# **UPCOMING MEETINGS:**

12

The next Work Session Meeting of the Board of Education will be held on Wednesday, December 4, 2013 at 7:30 p.m. at Samoset Middle School.

# EXECUTIVE

- **SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Roberts, and carried unanimously (9-0) to convene into Executive Session at 9:55pm to discuss particular personnel matters, land use and real estate matters.
- ADJOURN Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to adjourn at 11:42pm.

Respectfully submitted,

Carol Adelberg District Clerk