

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
WORK SESSION AGENDA

January 8, 2014

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**

II. RECOGNITIONS

1. East Field Hockey - LI Champions/NY State Regional Champions/NY State Finalists
2. East Boys Volleyball-LI Champions/NY State Regional Champions/NY State Finalists

III. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

IV. PRESENTATIONS

1. EAP (Employee Assistance Program) Presentation - Laura Grossman

PERSONNEL ITEMS

V. CONSENT AGENDA FOR PERSONNEL ITEMS 5.A.1. THROUGH 5.C.4.

A. Teachers

5.A.1. Termination of Leave Replacement Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of leave replacement teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Mato, Heidi	Art	Seneca	12/19/13

5.A.2. Probationary Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Cully, Sean	Health	Sagamore	2-4	1/7/14-3/11/16

5.A.3. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Belmonte, Suzanne	Seneca	2/1/14	5-4	5-5	1,211.50
Carew, Amanda	Wenonah	2/1/14	9-7	9-8	1,332.50
Cauley, Christopher	Samoset	2/1/14	17-5	17-6	1,332.50
Genova, Jennifer	Sachem East	2/1/14	8-8	8-9	1,332.50
Golini, Matthew	Samoset	2/1/14	8-7	8-8	1,332.00
Herrmann, Suzanne	Sachem East	2/1/14	8-7	8-8	1,332.00
Kachmar, Elizabeth	Sachem North	2/1/14	11-6	11-7	1,332.00
Koerber, Nicole	Sachem East	2/1/14	10-6	10-7	1,332.50
Kolodny, Gillian	Sagamore	2/1/14	11-8	11-9	1,332.50
Lasher, Danielle	Sachem North	2/1/14	4-4	4-5	1,210.50
Lecarreux, China	Hiawatha	2/1/14	7-7	7-8	1,332.50
Shaw, Alexis	Sachem East	2/1/14	7-8	7-9	1,332.00
Stephens, Craig	Sachem East	2/1/14	7-6	7-7	1,332.50
Stillufsen, Ryan	Sachem North	2/1/14	6-6	6-7	1,210.00
Turner, Susan	Merrimac	2/1/14	6-6	6-7	1,210.00

5.A.4. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

<u>Name</u>
Mato, Heidi

5.A.5. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
LaMay, Katelyn	12/16/13
Lazarovic, Kate	12/18/13
Liguori, Eileen	12/30/13
Oliveira, Ana	1/20/14
Palladino, Michelle	12/18/13
Richards, Jessica	12/18/13
Tunick, Amarissa	12/18/13
Winter, Chelsea	12/20/13

B. Teacher Assistants

5.B.1. Appointment of Leave Replacement Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Dasaro, Jonathan	Teacher Assistant/ Special Education	Seneca	1-3	1/6/14-6/30/14

C. Support Staff

5.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Manzari, Kimberly	3 Hr. FSW/Gatelot	1/5/14
Murphy, Andrea	3 Hr. FSW/Tecumseh	1/5/14

5.C.2. Retirement of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
Dunbar, Karen	Sr. Clerk Typist/Cayuga	2/8/14 13 yrs, 1 mo.
Lettieri, Linda	Account Clerk Typist	1/31/14 14 yrs. 4 mo.

5.C.3. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Boasi, Glenn	Bus Driver/ Transportation	\$20.75/hr.	1/8/14	1/8/14 - 4/7/14 90 days
Hoeler, Cathy	3 Hr. FSW/Cayuga	\$10.09/hr.	1/6/14	1/6/14-4/5/14 90 days
Leuck, Christine	Office Aide/ Sagamore	\$8.90/hr.	1/6/14	None
Manzari, Kimberly	4 Hr. FSW/Gatlot	\$17.09/hr.	1/6/14	None
Murphy, Andrea	4 Hr. FSW/Sagamore	\$17.09/hr.	1/6/14	None
Pensabene, Janet	3 Hr. FSW/Sagamore	\$10.09/hr.	1/6/14	1/6/14-4/5/14 90 days

5.C.4. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Clerk Typist</u>	
Leuck, Christina	12/21/13
<u>Food Service Worker</u>	
Hoeler, Cathy	1/5/14
Pensabene, Janet	1/5/14

VI. ACTION ITEMS

6.1. Approval of the 2014 Sachem Extended School Year (SESY) Calendar

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2014 Sachem Extended School Year (SESY) calendar.”

6.2. Approval of Salary Increase for Drug and Alcohol Counselor I and Drug Abuse Educator

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approves a 1.0% increase effective January 1, 2014 for the Drug and Alcohol Counselor I and Drug Abuse Educator.”

6.3. Approval of Translators/Interpreters for the 2013-14 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following Translators/Interpreters for the 2013-14 school year":

Maldonado, Eva

6.4. Approval of Coaching Assignments for Winter 2013-14 School Year

RECOMMENDED ACTION: :that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the Winter 2013-14 School Year":

Arrowettes

East Varsity Assistant - Kristina Savas

East Varsity Volunteer - Jeevan Thomas

Boys Winter Track

North Varsity Volunteer - Stephen Reilly

6.5. Approval of Budget Transfers \$50,000 or Greater

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves three budget transfers of \$50,000 or greater:”

- One transfer for \$500,000.00 is to adjust salaries and benefits.
- One transfer for \$55,473.00 is for salary changes for teaching personnel approved at the October 9th and October 23rd Board of Education meetings.
- One transfer for \$13,517,859.17 is to fund the Leave Replacement and negative offset codes for excess positions.

6.6. Approval of Salary Increase for Nonaligned Employees

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approves a 1.0% increase effective January 1, 2014 for nonaligned part time employees as follows:”

Employee Group	2012-13	2013-14 1.0% Increase
Office Aides	\$ 8.90/hour	\$ 8.99/hour
Hallway Monitors	\$ 8.90/hour	\$ 8.99/hour
Sub Aides	\$ 9.18/hour	\$ 9.27/hour
Sub Clerical	\$ 11.45/hour	\$ 11.56/hour
Sub Interpreters	\$ 19.06/hour	\$ 19.25/hour
Sub Sign Language Interpreter	\$ 42.04/hour	\$ 42.46/hour
Election Officials-Chief Inspector	\$ 10.07/hour	\$ 10.17/hour
Election Officials-Assistant Clerk	\$ 8.90/hour	\$ 8.99/hour
Group Leaders	\$ 16.90/hour	\$ 17.07/hour
Assistant Group Leaders	\$ 11.56/hour	\$ 11.68/hour
Recreation Aide	\$ 10.07/hour	\$ 10.17/hour
Sub Food Service Worker	\$ 8.90/hour	\$ 8.99/hour
Sub RN's	\$138.00/day	\$ 139.38/day
Permanent Sub Nurses	\$141.78/day	\$ 143.20/day
Individual Nurse	\$ 48.47/hour	\$ 48.95/hour
Sub/ Preferred Sub Teacher	\$ 93.84/day	\$ 94.78/day
½ Day Sub Teacher	\$ 46.92/day	\$ 47.39/day
Elementary Hourly Sub	\$ 13.90/per hour	\$ 14.04/per hour
Secondary Period Coverage Sub	\$ 11.73/per period	\$ 11.85/per period
40 day Sub Teacher	\$110.40/day	\$ 111.50/day
Sub Custodian	\$ 11.04/hour	\$ 11.15/hour
Sub Athletic Trainer	\$ 33.33/hour	\$ 33.66/hour
Website Specialist	\$ 28.58/hour	\$ 28.87/hour
Lifeguard	\$ 16.90/hour	\$ 17.07/hour
Lead Teacher - Summer Enrichment	\$ 43.00/hour	\$ 43.43/hour
Teacher - Summer Enrichment	\$ 25.00/hour	\$ 25.25/hour
Lead Camp Counselor - Summer Enrichment	\$ 17.50/hour	\$ 17.68/hour
Counselor - Summer Enrichment	\$ 11.00/hour	\$ 11.11/hour
Call In Recreation Aide	\$ 8.90/hour	\$ 8.99/hour

6.7. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings”:

12/19, 12/20, 1/6, 1/7, 1/8

6.8. Approval of Agreement with Starquest International, Inc.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Starquest International, Inc. to lease the auditorium at Sachem High School East on the following dates and times:

- January 31, 2014 - February 2, 2014
- April 4, 2014 - April 6, 2014
Friday 3:00 p.m. - 11:00 p.m. (per dates indicated above)
Saturday 7:00 a.m. - 11:00 p.m. (per dates indicated above)
Sunday 7:00 a.m. - 11:00 p.m. (per dates indicated above)

The premises are to be used and occupied only for dance competitions. The tenant agrees to pay, without set off or demand, rent in the amount of \$8,000 per day. The term of the agreement shall be from January 30, 2014 through April 7, 2014. This agreement has been reviewed and approved by the school district’s attorney.”

6.9. Approval of Donation - Mr. Sean Chamberlin

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Mr. Sean Chamberlin, a Sachem graduate, of a full varsity set of forty five (45) lacrosse helmets for the North Boys Lacrosse team. The total value of the donation is \$7,192.50.”

VII. MONTHLY REPORTS**7.1. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

1/7/2014

7.2. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Facilities Study Committee

7.3. 2013-14 Updates to the Board**VIII. PRESENTATION/DISCUSSIONS****IX. CLOSING****A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Regular meeting of the Board of Education will be held on January 22, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

X. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

XI. ADJOURN