# SACHEM CENTRAL SCHOOL DISTRICT

51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779

#### **REGULAR MEETING AGENDA**

August 27, 2014

# 7:30 PM

Samoset Little Theater

The Board of Education velcomes all who are attending this meeting.

# I. <u>OPENING OF MEETING</u>

- 1. Roll Call
- 2. <u>Call to Order</u>
- 3. <u>Salute to the Flag</u>
- 4. Moment of Silence

#### 5. <u>Approval of Minutes</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes":

July 8, 2014 - Reorganizational/Regular Meeting July 23, 2014 - Work Session Meeting

## II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

#### **BUSINESS ITEMS**

#### A. <u>Bid Award</u>

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made. The bid/RFP awards presented for action are:

|    | <u>RFP/Bid Number &amp; Title</u>                                  | <b>Action Required</b> |
|----|--|------------------------|
| a. | B 14-204 District-Wide Printed Materials                           | Approve                |
| b. | B 14-566 Playground & Fitness Trail Systems - Parts & Supplies     | Approve                |
| c. | B 14-506 Kitchen Hood Fire Suppression Systems Inspections,        | Approve                |
|    | Service, Repair  |                        |
| d. | B 14-559A District-Wide Annual Safety Inspection/Repairs/ Service  | Approve                |
|    | of Man-Lifts & Aerial Trucks                                       |                        |
| e. | B 14-546A School District Public Address Systems - Parts & Service | Approve                |
| f. | B 14-402 Physical Education Supplies                               | Approve                |
| g. | B 14-84 Trophies & Awards  | Approve                |
| h. | B 14-9 Audio-Visual Supplies                                       | Approve                |
| i. | B 14-518 Fuel & Acid Waste Tank Leak Detection & Monitoring        | REJECT                 |
|    | Systems - Service, Repair, Parts & Supplies                        |                        |
| j. | B 14-584 Hazardous Material Abatement                              | Approve                |
| k. | B 14-566A Miracle Playground Systems - Parts & Supplies            | NO AWARD               |
| 1. | B 14-105 District-Wide Installation/ Repair of Computer Data Drops | Approve                |
|    | & Fiber Cables   |                        |

# PERSONNEL ITEMS

# III. CONSENT AGENDA FOR PERSONNEL ITEMS 3.A.1. THROUGH 3.D.7.

#### A. <u>Teachers</u>

#### 3.A.1. <u>Resignation of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teaching personnel as follows":

| Name             | Grade/Subject      | <u>School</u> | Reason   | Dates   |
|------------------|--------------------|---------------|----------|---------|
| Budovsky, Angela | Physical Education | Lynwood       | Personal | 8/25/14 |
| LeBeau, AnnMarie | Elementary         | Waverly       | Personal | 7/31/14 |
| Giglio, Michele  | Elementary         | Sagamore      | Personal | 8/07/14 |

#### 3.A.2. <u>Retirement of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of teaching personnel as follows":

| Name              | Grade/Subject | <b>School</b> | Dates  |
|-------------------|---------------|---------------|--------|
| Pascarella, Susan | Math          | N/A           | 9/1/14 |

# 3.A.3. Resignation of Leave Replacement Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of leave replacement personnel as follows":

| Name         | Subject | <u>School</u> | Reason   | Date    |
|--------------|---------|---------------|----------|---------|
| Mejia, Rocio | LOTE    | East          | Personal | 8/13/14 |

## 3.A.4. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows":

| Name         | Grade/Subject     | <u>School</u> | Reason           | Dates           |
|--------------|-------------------|---------------|------------------|-----------------|
| Moore, Julie | Special Education | Grundy        | Child Care Leave | 8/28/14-6/30/15 |

#### 3.A.5. <u>Probationary Appointments of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows":

| Name                  | <u>Tenure Area</u>      | <u>School</u> | <u>Step</u> | <b>Dates</b>     |
|-----------------------|-------------------------|---------------|-------------|------------------|
| Archer, Michelle**    | Elementary              | Gatelot       | 6-6         | 8/28/14          |
| Atcosta, Krisen**     | Elementary              | Gatelot       | 6-4         | 8/28/14          |
| Berthold, Elizabeth   | School Media Specialist | Lynwood       | 1-4         | 8/28/14-8/31/17  |
| Cannetti, Kristen*    | Business                | North         | 7-9         | 8/28/14          |
| Dawson, Jaclyn        | School Media Specialist | Wenonah       | 1-4         | 8/28/14-8/31/17  |
| Hudson, Kara**        | Elementary              | Nokomis       | 6-7         | 8/28/14          |
| LaPresti, Gibbi       | Social Worker           | Hiawatha      | 1-4         | 8/28/14-8/31/17  |
| Lubliner, Eugene      | Psychologist            | North         | 1-10        | 8/28/14-8/31/17  |
| Lynch, Megan          | Social Worker           | Grundy        | 1-4         | 8/28/14-8/31/17  |
| Maccarone, Kristen*** | Physical Education      | North         | 3-4         | 8/28/14-9/1/15   |
| Marks, Tiffany**      | Elementary              | Hiawatha      | 6-4         | 8/28/14          |
| McCray, Roberta       | Family & Consumer       | North         | 2-4         | 8/28/14-9/1/16   |
|                       | Science                 |               |             |                  |
| McGuire, Deborah***   | Special Education       | Waverly       | 6-4         | 8/28/14-11/14/15 |
| Murphy, Susan**       | Special Education       | Samoset M.S.  | 9-6         | 8/28/14          |
| Osman, Lisa**         | Elementary              | Hiawatha      | 7-5         | 8/28/14          |
| Rostkowski,           | Special Education       | Seneca        | 8-4         | 8/28/14-9/1/16   |
| Veronica***           |                         |               |             |                  |

\*Previously appointed a .8

\*\* Excessed teacher previously tenured

\*\*\*Excessed elementary teacher

# 3.A.6. Leave Replacements Appointments of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows":

| <u>Name</u>          | Tenure Area       | <u>School</u>    | Step | Dates           |
|----------------------|-------------------|------------------|------|-----------------|
| Ambrico-Wilson,      | Special Education | East             | 1-4  | 8/28/14-6/30/15 |
| Tiffany              |                   |                  |      |                 |
| Amy, Megan           | Special Education | Samoset M.S.     | 1-4  | 8/28/14-6/30/15 |
| Caldararo, Devon*    | Elementary        | TBD              | 7-4  | 8/28/14-6/30/15 |
| Colasanto, Amanda    | Special Education | D.O./Samoset     | 1-4  | 8/28/14-6/30/15 |
| Dominick, Melanie*   | Music             | Chippewa         | 8-6  | 8/28/14-6/30/15 |
| Fritz, Christina     | Psychologist      | Tecumseh         | 1-4  | 8/28/14-6/30/15 |
| Hagan, Brian         | Special Education | Nokomis          | 1-1  | 8/28/14-6/30/15 |
| Jobinville, Kristina | Special Education | Seneca           | 1-4  | 8/28/14-6/30/15 |
| Jones, Jamilee       | Special Education | Seneca           | 1-4  | 8/28/14-6/30/15 |
| Kalachik, Dana       | Special Education | Waverly          | 1-4  | 8/28/14-6/30/15 |
| Kern, Clare*         | Elementary        | Tamarac          | 8-7  | 8/28/14-6/30/15 |
| Koval, Ashley        | Special Education | Grundy           | 1-4  | 8/28/14-6/30/15 |
| Lecarreaux, China*   | Elementary        | Hiawatha         | 8-8  | 8/28/14-6/30/15 |
| Leonardi, Laura*     | Guidance          | North            | 5-7  | 8/28/14-6/30/15 |
| Metras, Jamie        | Speech            | North            | 1-4  | 8/28/14-6/30/15 |
| Miller, Julianne     | Math              | Samoset/Sagamore | 1-4  | 8/28/14-6/30/15 |
| Niski, Corinna       | Special Education | Cayuga           | 1-4  | 8/28/14-6/30/15 |
| Ochs, Brittany       | Psychologist      | Tamarac          | 1-4  | 8/28/14-6/30/15 |
| Pandolf, Thomas      | Special Education | North            | 1-4  | 8/28/14-6/30/15 |
| Patronaggio, Erin    | Special Education | Seneca           | 1-4  | 8/28/14-6/30/15 |
| Rocha, Katrina*      | Art               | Chippewa         | 2-1  | 8/28/14-6/30/15 |
| Stallone, Tara       | Speech            | TBD              | 1-4  | 8/28/14-6/30/15 |
| Verdone, Krysta      | LOTE              | East             | 1-1  | 8/28/14-6/30/15 |
| *Excessed teacher    |                   |                  |      |                 |

# 3.A.7. <u>Part-Time Teacher Appointments</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the part-time teacher appointments as follows":

| Name                 | Tenure Area                | <u>School</u> | <u>Step</u> | Dates           |
|----------------------|----------------------------|---------------|-------------|-----------------|
| Antonetti, Christina | Special Education (.5 FTE) | Samoset M.S.  | 8-9         | 8/28/14-6/30/15 |

# 3.A.8. <u>Return from a Leave of Absence of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of teaching personnel as follows":

| <u>Name</u>          | Grade/Subject     | <u>School</u> | Reason                       | Date    |
|----------------------|-------------------|---------------|------------------------------|---------|
| Antonetti, Christina | Special Education | East          | Return from Child Care Leave | 8/28/14 |
| Whalen, Jennifer     | Reading           | Nokomis       | Return from Child Care Leave | 8/28/14 |

#### 3.A.9. <u>Salary Changes for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

| <u>Name</u>        | <u>School</u> | <u>Date of</u><br><u>Change</u> | <u>From Step</u> | <u>To Step</u> | <u>Salary</u><br>Difference |
|--------------------|---------------|---------------------------------|------------------|----------------|-----------------------------|
| Alexander,         | Sagamore      | 8/28/14                         | 8-6              | 8-7            | 2698.00                     |
| Danielle           |               |                                 |                  |                |                             |
| Bellucci, Theresa  | Nokomis       | 8/28/14                         | 12-4             | 12-5           | 2,698.00                    |
| Caffrey, Kathleen  | East          | 8/28/14                         | 10-6             | 10-7           | 2,698.00                    |
| Cervini, Grace     | North         | 8/28/14                         | 13-5             | 13-6           | 2,698.00                    |
| Chiaramonte,       | North         | 8/28/14                         | 10-8             | 10-9           | 2,698.00                    |
| Jonathan           |               |                                 |                  |                |                             |
| Chmela, Jennifer   | Grundy        | 8/28/14                         | 9-7              | 9-8            | 2,698.00                    |
| DiJorio, Kelly     | Sagamore      | 8/28/14                         | 4-3              | 4-4            | 2,453.00                    |
| Hamilton, Daniel   | Sagamore      | 8/28/14                         | 8-7              | 8-8            | 2,698.00                    |
| Herrmann, Suzanne  | East          | 8/28/14                         | 9-8              | 9-9            | 2,697.00                    |
| Kramer, Gloria     | Chippewa      | 8/28/14                         | 2-4              | 2-5            | 2,452.00                    |
| Levy, Nichole      | North         | 8/28/14                         | 9-8              | 9-9            | 2,697.00                    |
| Macchio, Allison   | East          | 8/28/14                         | 5-5              | 5-6            | 2451.00                     |
| Martinez, Lisa     | Merrimac      | 8/28/14                         | 8-7              | 8-8            | 2,698.00                    |
| McGovern, Lisa     | Sagamore      | 8/28/14                         | 8-7              | 8-8            | 2,698.00                    |
| Peguero-Collazo,   | North         | 8/28/14                         | 11-7             | 11-8           | 2,698.00                    |
| Diamela            |               |                                 |                  |                |                             |
| Richardson,        | Samoset       | 8/28/14                         | 2-1              | 2-2            | 2,452.00                    |
| Jennifer           |               |                                 |                  |                |                             |
| Saccullo, Michael  | Samoset       | 8/28/14                         | 11-7             | 11-8           | 2,698.00                    |
| Stalzer, Anna      | Sagamore      | 8/28/14                         | 5-5              | 5-6            | 2,451.00                    |
| Stapleton-Kuerner, | North         | 8/28/14                         | 11-5             | 11-6           | 2,698.00                    |
| Mary               |               |                                 |                  |                |                             |
| Torquato, Jennifer | Sagamore      | 8/28/14                         | 8-5              | 8-6            | 2,698.00                    |
| Torregrosa, Philip | East          | 8/28/14                         | 5-5              | 5-6            | 2,451.00                    |
| Williams, Jessica  | Sagamore      | 8/28/14                         | 7-7              | 7-8            | 2,698.00                    |
|                    |               |                                 |                  |                |                             |

# 3.A.10. <u>Approval of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

<u>Name</u> Babst, Ashley Barlotta, Kristina D'Auria, Jessica Devine, Alexandra Nocco, Victoria Wooster, Laurie

## 3.A.11. <u>Termination/Resignation of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

| Name                    | <b>Date</b> |
|-------------------------|-------------|
| Aguila, Joseph          | 6/30/14     |
| Banigan, Donna          | 6/30/14     |
| Demidow, Jason          | 6/30/14     |
| Graskemper, Gena        | 6/30/14     |
| Hance-Porterfield, Jean | 6/30/14     |
| Heller, Laura           | 6/30/14     |
| Hewlett, Lauren         | 6/30/14     |
| Kresse, Jessica         | 6/30/14     |
| McCabe, Lyndsay         | 6/30/14     |
| McNeilly, Kimberly      | 6/30/14     |
| Milano, Danielle        | 6/30/14     |
| Rubin, Joan             | 6/30/14     |
| Sicinski, Kaitlyn       | 6/30/14     |
| Tobin, Grace            | 6/30/14     |
| Warren, Christine       | 6/30/14     |
| Zito, Nicole            | 6/30/14     |

# B. <u>Teacher Assistants</u>

#### 3.B.1. <u>Probationary Appointments of Teaching Assistants</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows":

| Name              | <b>Tenure Area</b> | <b>School</b> | <u>Step</u> | <b>Dates</b>    |
|-------------------|--------------------|---------------|-------------|-----------------|
| Marino, Christine | Special Education  | St. Joseph's  | 4-3         | 8/28/14-6/30/16 |
|                   | Teaching Assistant |               |             |                 |

#### 3.B.2. Appointment of Leave Replacement Teaching Assistants

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows":

| <u>Name</u> | <u>Tenure Area</u> | <u>School</u> | <u>Step</u> | <b>Dates</b> |
|-------------|--------------------|---------------|-------------|--------------|
|-------------|--------------------|---------------|-------------|--------------|

| Ciancarelli, Judy- | Special Education  | Sequoya  | 6-3 | 8/28/14-6/30/15 |
|--------------------|--------------------|----------|-----|-----------------|
| Lynn               | Teaching Assistant |          |     |                 |
| Coope, Jacqueline  | Special Education  | Nokomis  | 2-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| Cordi, Annamaria   | Special Education  | Samoset  | 5-2 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| Dasaro, Jonathan   | Special Education  | Sagamore | 2-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| Gentslinger, Peter | Special Education  | Waverly  | 1-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| McCormick, Nancy   | Special Education  | Gatelot  | 1-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| McGrath, Mallory   | Special Education  | Wenonah  | 2-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| O'Brien, Denise    | Special Education  | Grundy   | 3-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| Olsen, Michael     | Special Education  | Grundy   | 2-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| Reed, Carrie       | Special Education  | TBD      | 2-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
| Rice, Peter        | Special Education  | Sequoya  | 1-3 | 8/28/14-6/30/15 |
|                    | Teaching Assistant |          |     |                 |
|                    |                    |          |     |                 |

#### C. Administrators -

## 3.C.1. Probationary Appointment of Administrative Personnel - TABLED

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows":

| <u>Name</u>   | <b>Position</b>      | Location          | <b>Date</b>    |
|---------------|----------------------|-------------------|----------------|
| Johnson, Lisa | Elementary Principal | Grundy Elementary | 8/28/14-8/7/16 |

#### 3.C.2. Leave Replacement Appointment of Administrative Personnel - TABLED

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointment of administrative personnel as follows":

| Name          | Position             | <b>Location</b>    | <u>Date</u>     |
|---------------|----------------------|--------------------|-----------------|
| Ruggero, John | Elementary Principal | Waverly Elementary | 8/13/14-6/30/15 |

# D. <u>Support Staff</u>

# 3.D.1. <u>Resignation of Support Services Personnel (All Civil Service Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

| <u>Name</u>         | Position & Assignment      | Service Ends |
|---------------------|----------------------------|--------------|
| Allgor, Terry       | Office Aide/ D.O. Samoset  | 8/27/14      |
| Armstrong, Lorraine | Special Ed Aide / East     | 8/15/14      |
| Buxenbaum, Michael  | Custodian / East           | 8//9/14      |
| Clifford, Kristine  | Recreation Aide/Child Care | 7/22/14      |
| Chung, Anna         | Clerk Typist/East          | 8/26/14      |
| Danisi, Mary        | 4 Hr. FSW/East             | 8/15/14      |
| Diliberto, Maria    | Hall Monitor/ Samoset      | 8/27/14      |
| Doscher, Megan      | Special Ed Aide/ Wenonah   | 8/13/14      |
| Grammenos, Dawn     | Special Ed Aide/ Wenonah   | 8/13/14      |
| McGrath, Mallory    | Recreation Aide/Child Care | 7/29/14      |
| Seiter, Clara       | Hall Monitor/Sagamore      | 7/30/14      |
| Semetsis, Susan     | Office Aide/ D. O. Samoset | 8/27/14      |
| Sheldrick, Susan    | Classroom Aide / Nokomis   | 8/12/14      |
| Valle, Diana        | Recreation Aide/Child Care | 8/27/14      |
| Vasta, Lorraine     | Clerk Typist/Security      | 8/27/14      |

#### 3.D.2. <u>Retirement of Support Services Personnel (All Civil Service Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows":

| Name             | Position & Assignment | <b>Retirement Date</b>   |
|------------------|-----------------------|--------------------------|
| Marenda, Stephen | Custodian/North       | 8/30/14 16 yrs., 10 mos. |

# 3.D.3. <u>Leave of Absence of Support Services Personnel (All Civil Service</u> <u>Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel (all Civil Service classifications) as follows":

| <u>Name</u>    | Position & Assignment  | <b>Reason</b> | <b>Dates</b>    |
|----------------|------------------------|---------------|-----------------|
| Cesaria, Joann | Special Ed/Aide/Cayuga | Personal      | 8/28/14-2/28/15 |
| Sheehan, Lynn  | Classroom Aide/Grundy  | Personal      | 8/28/14-2/28/15 |

## 3.D.4. <u>Resignation/Termination of Substitute Support Services Personnel (Exempt,</u> <u>Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows":

| <u>Name</u>         | Service Ends |
|---------------------|--------------|
| Aide                |              |
| Burbige, Elizabeth  | 8/28/14      |
| Gannon, Linda       | 8/28/14      |
| Markfelder, Laura   | 8/27/14      |
| Russo, Norma        | 8/27/14      |
| Wrigley, Kristina   | 8/28/14      |
| <u>Clerk Typist</u> |              |
| Baumann, Michelle   | 8/23/14      |
| Food Service Worker |              |
| Sforza, Catherine   | 8/28/14      |

#### 3.D.5. <u>Probationary Appointments of Support Services Personnel (Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows":

| <u>Name</u>       | Position & Assignment | <b>Base Salary</b> | <u>Service</u> | Probationary Appointment    |
|-------------------|-----------------------|--------------------|----------------|-----------------------------|
|                   |                       |                    | <b>Begins</b>  |                             |
| Chung, Anna       | Sr. Clerk Typist/East | \$56,442           | 8/27/14        | 12 weeks 8/27/14 - 11/19/14 |
| Dumas, Sandra     | School Communications | \$23,015.85        | 8/28/14        | 26 weeks 8/28/14-2/26/15    |
|                   | Aide/TBD              |                    |                |                             |
| Hochreiter-Toole, | School Communications | \$23,015.85        | 8/28/14        | 26 weeks 8/28/14-2/26/15    |
| Laura             | Aide/TBD              |                    |                |                             |
| Seiter, Clara     | Clerk Typist/Samoset  | \$45,253           | 7/31/14        | 26 weeks 7/31/14-1/29/15    |
| Vasta, Lorraine   | Sr. Clerk Typist/     | \$56,442           | 8/28/14        | 12 weeks 8/28/14 - 11/20/14 |
|                   | Security              |                    |                |                             |
| Walters, Patricia | School Communications | \$23,015.85        | 8/28/14        | 26 weeks 8/28/14-2/26/15    |
|                   | Aide/TBD              |                    |                |                             |

# 3.D.6. <u>Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows":

| <u>Name</u>                   | Position & Assignment                            | Base Salary             | Service Begins | <u>Probationary</u><br>Appointment |
|-------------------------------|--|-------------------------|----------------|------------------------------------|
| Allgor, Terry                 | Special Ed Aide/ Gatelot                         | \$11.68/hr              | 8/28/14        | None                               |
| Bozzella, Linda               | Office Aide/<br>Merrimac/Grundy                  | \$9.08/hr.              | 8/13/14        | None                               |
| Como, Nicole                  | Recreation Aide/Asst. Group<br>Leader/Child Care | \$10.28/<br>\$11.80/hr. | 8/28/14        | None                               |
| DeAcetis, Susan               | Bus Driver/Transportation                        | \$21.03/hr.             | 8/28/14        | 90 days<br>8/28/14-<br>11/25/14    |
| Diliberto, Maria              | Special Ed Aide/ Wenonah                         | \$11.68                 | 8/28/14        | None                               |
| Dioguardo-Speicher,<br>Judith | Recreation Aide                                  | \$10.28                 | 8/28/14        | None                               |
| Giacomantonio,<br>Matthew     | Recreation Aide                                  | \$10.28                 | 8/28/14        | None                               |
| Harney, Scott                 | Campus Security/ East                            | \$18.61/hr.             | 9/2/14         | None                               |
| Heester, Nicole               | Office Aide/<br>Tamarac/Waverly                  | \$9.08/hr.              | 8/13/14        | None                               |
| Lang-Nejelski,<br>Christina   | Asst. Group Leader/ Child<br>Care                | \$11.80/hr.             | 8/28/14        | None                               |
| Lipani, Susan                 | Special Ed Aide/ Sagamore                        | \$11.68 /hr             | 8/28/14        | None                               |
| Markfelder, Laura             | Special Ed. Aide/Hiawatha                        | \$11.68/hr.             | 8/28/14        | None                               |
| McCormick, Caeley             | Recreation Aide                                  | \$10.28                 | 8/28/14        | None                               |
| Mellon, Kathleen              | Bus Driver/Transportation                        | \$21.03/hr.             | 8/28/14        | 90 days<br>8/28/14-<br>11/25/14    |
| Namorato, Linda               | Office Aide/D.O.<br>Samoset/Annex                | \$9.08/hr.              | 8/27/14        | None                               |
| Nur, Sadmi                    | Recreation Aide                                  | \$10.28                 | 8/28/14        | None                               |
| Palagye, Thomas               | Recreation Aide                                  | \$10.28                 | 8/28/14        | None                               |
| Petersen, Victoria            | Registered Nurse/ Child<br>Care                  | \$43,876                | 8/28/14        | 26 weeks<br>8/28/14-               |
| Deter Weiner                  |  | ¢10 <14                 | 0/2/14         | 2/26/14                            |
| Petry, Wayne                  | Campus Security/ North                           | \$18.61/hr.             | 9/2/14         | None                               |
| Piazza, Joann                 | Campus Security/ Seneca                          | \$18.61/hr.             | 9/2/14         | None                               |
| Polito, Christina             | Recreation Aide                                  | \$10.28<br>\$0.08/hr    | 8/28/14        | None                               |
| Reilly, Kerry                 | Office Aide/D.O.<br>Samoset/Annex                | \$9.08/hr.              | 8/28/14        | None                               |
| Russo, Norma                  | Special Ed Aide/ Gatelot                         | \$12.41/hr              | 8/28/14        | None                               |
| Sayeed, Syeda                 | Recreation Aide                                  | \$10.28                 | 8/28/14        | None                               |
| Semetsis, Susan               | Classroom Aide/ Wenonah                          | \$11.68/hr              | 8/28/14        | None                               |

| Sexton, Deborah   | Office Aide/Lynwood/      | \$9.08/hr   | 8/20/14 | None |
|-------------------|---------------------------|-------------|---------|------|
|                   | Tecumseh                  |             |         |      |
| Slattery, Laurie  | Office Aide/              | \$9.08/hr.  | 8/13/14 | None |
|                   | Nokomis/Chippewa          |             |         |      |
| Sleezer, Eileen   | Office Aide /             | \$9.08/hr.  | 8/13/14 | None |
|                   | Hiawatha/Gatelot          |             |         |      |
| Tierney, Michelle | Special Ed Aide/ North    | \$11.68/hr  | 8/28/14 | None |
| Trtikova, Daniela | Special Ed Aide / Wenonah | \$11.68/hr  | 8/28/14 | None |
| Walsh, Sandra     | Asst. Group Leader/ Child | \$11.80/hr. | 8/28/14 | None |
|                   | Care                      |             |         |      |
| Werlick, Corrine  | Recreation Aide           | \$10.28     | 8/28/14 | None |
| White, Danielle   | Asst. Group Leader/ Child | \$11.80/hr. | 8/28/14 | None |
|                   | Care                      |             |         |      |

# 3.D.7. <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows":

| <u>Name</u>            | Service Begins |
|------------------------|----------------|
| Food Service Worker    |                |
| Licata, Keri Lynn      | 9/8/14         |
| LePre, Jacquelyn Marie | 9/8/14         |
| Maresca, Lila          | 9/8/14         |
| Morales, LisaMarie     | 9/8/14         |
|                        |                |
| Special Ed Aide        |                |
| Abbatiello, Deborah    | 9/2/14         |
| Catanzaro, Maryann     | 9/2/14         |
| Marin, Tammy           | 9/2/14         |
| Pratnicki, Joyce       | 9/2/14         |
| Weaver, Marie          | 9/2/14         |
| Vacanti, Catherine     | 9/2/14         |

# IV. ACTION ITEMS

#### 1. Mini Contracts Consent Agenda for Action Items 4.1.1. through 4.1.19.

#### 4.1.1. Approval of Health and Welfare Services Agreement with Hicksville SD 2013-14

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Hicksville School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$600.02 per student. The term of this

agreement shall be from July 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district's attorney."

# 4.1.2. <u>Approval of Health and Welfare Services Agreement with Rockville Centre</u> <u>UFSD 2013-14</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Rockville Centre Union Free School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$1,179.55 per student for the 2013-14 school year. This agreement has been reviewed and approved by the school district's attorney."

# 4.1.3. <u>Approval of Agreement with Music Theatre International</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the production contract between Sachem Central School District and Music Theatre International (MTI) for royalty fees, non-refundable materials fee and shipping for the production of Into the Woods Jr. at Sagamore Middle School. The total cost of \$590.00 will be paid by the District Office for Music and Art."

# 4.1.4. <u>Approval of Agreement with BookSmart Accounting 2014</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and BookSmart Accounting to provide consulting services concerning compliance with the Patient Protection and Affordable Care Act (PPACA). The District shall pay the Consultant the following:

Full Responsibility\$29,000Which includes:

- Initial Patient Protection and Affordable Care Act Analysis
- Health Plan design In the event Sachem CSD exercises its option to renew the agreement in the 2014-15, 2015-16, 2016-17, 2017-18 school years, the fee for services shall be at the cost of:
  - (1) \$15,000 annually for Initial Patient Protection and Affordable Care Act analysis
  - (2) \$5,000 annually for Health Plan Design
  - (3) \$66,000 annually for Full responsibility
  - (4) \$200 per hour for Other Services. All services shall be on an "as needed" basis at the written request of the school district.

This agreement shall be in effect for the period January 1, 2014 through June 30, 2014. Sachem CSD reserves the right to renew this agreement for additional one-year periods, for a term not to exceed four (4) additional one-year periods. Such renewals shall be subject to approval by the Board of Education. This agreement has been reviewed and approved by the school district's attorney."

# 4.1.5. <u>Approval of Agreement with BookSmart Accounting 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and BookSmart Accounting to provide assistance for the June 30, 2014 fiscal year end and close. This includes assistance with the preparation of the final year-end adjustments and the supporting schedules that will be provided to the district's external auditors. After completion of the audit, the consultant will assist in the preparation of the GASB 34 adjustments and financial statements including the notes and MD&A. The consultant will be available to meet with the Audit Committee as requested. Sachem CSD agrees to pay the following rates:

| Senior Consultant | \$145.00 per hour |
|-------------------|-------------------|
| Manager           | \$185.00 per hour |
| Principal         | \$200.00 per hour |

This agreement shall be in effect for the period July 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney."

#### 4.1.6. <u>Approval of Agreement with Island Photography</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Island Photography and Sachem Central School District for the Sachem High School North Graduation Ceremony in June 2015. There is no cost to the school district for this service."

#### 4.1.7. <u>Approval of Agreement with NYSARC Inc., Suffolk Chapter 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and New York State Association for Retarded Children a/k/a NYSARC, Inc. Suffolk Chapter to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. Sachem School District shall pay NYSARC, Inc., Suffolk Chapter the tuition rate set by the State Education Department. This agreement shall be in effect from July 1, 2014 to June 30, 2015. This contract has been reviewed and approved by the school district's attorney."

## 4.1.8. <u>Approval of Special Education Services Agreement with Patchogue-Medford</u> <u>SD 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Patchogue-Medford Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Patchogue-Medford Union Free School District, but reside in the Sachem Central School District. Patchogue-Medford SD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney."

#### 4.1.9. <u>Approval of Amendments with C.C. Productions, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the amendments between Sachem Central School District and C.C. Productions, Inc. for the following:

- Renewal of the PayForIt.Net credit card annual agreement for the 2014-15 school year, at the cost of \$35,000 per year, plus \$.10 per transaction.
- Renewal of the annual software service maintenance agreement at the cost of \$9,376.

All fees will be paid by the Food Service program. These amendments reflect an extension of the terms of the original agreement to June 30, 2015. All the terms and provisions set forth in the original agreement shall continue in full force and effect. These amendments have been reviewed and approved by the school district's attorney."

# 4.1.10. <u>Approval of Agreement with School Aid Specialists Management Services</u> 2015

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with School Aid Specialists Management Services to provide the following services:

- Ensure that the District receives the maximum amount of Medicaid funding to which it is entitled
- Ensure that the District is in compliance with all rules and regulations governing the claiming of Medicaid funding, including, but not limited to, provider licensure, prescription completeness, and/or session notes
- Provide the District with monthly reports including but not limited to billing amounts, student eligibility and/or other relevant data

- Provide Medicaid billing services
- Provide training to District staff as requested by the District in connection with claims and compliance issues

The fee for these services is fifteen (15%) percent for Medicaid funding received by the District as a result of the provision of services, to a maximum of \$50,000. This agreement shall be in effect for the period January 1, 2015 to December 31, 2015. This contract has been reviewed and approved by the school district's attorney."

# 4.1.11. <u>Approval of Agreement with Herff Jones 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Sachem Central School District and Herff Jones to provide Class of 2015 Yearbooks for Sachem High School East. The cost for this service is \$42,789.47 for 600 copies to be paid for by the students. This agreement has been reviewed and approved by the school district's attorney."

# 4.1.12. <u>Approval of Agreement with Accessible Learning Technology Alternatives</u> 2014-15

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Accessible Learning Technology Alternatives to provide the services set forth in Appendix A of the agreement. Sachem School District agrees to pay the rates as set forth in Appendix A. The term of this agreement is July 1, 2014 to June 30, 2015. This contract has been reviewed and approved by the school district's attorney."

# 4.1.13. <u>Approval of Agreement with School Aid Specialists 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and School Aid Specialists to review our current and prior year financial and student records for all applicable funding years as part of its revenue recovery service. They will prepare or assist staff with any correspondence, STAC forms, BEDS data, SA-100/ST-3 revisions or other communications needed to effectuate any such findings and provide staff training and recommendations in areas related to their findings. They will provide a report detailing any such findings and recommendations. The District agrees to pay \$30,650.00 to be paid in two (2) equal installments on December 1, 2014 and June 30, 2015 respectively. This agreement shall be in effect for the period July 1, 2014 to June 30, 2015. This contract has been reviewed and approved by the school district's attorney."

# 4.1.14. Approval of Agreement with Nancy Brewer 2014-15

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Nancy Brewer to be a speaker at Financial Aid Information Night on a date to be mutually agreed upon. The rate for this service is \$300.00. This agreement shall be in effect for July 1, 2014 to June 30, 2015. This contract has been reviewed and approved by the school district's attorney."

# 4.1.15. <u>Approval of Agreement with Utility Check Ltd. 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Utility Check, Ltd. for the purpose of reviewing and auditing the gas and electric utility service bills and obtaining refunds and/or credits due Sachem CSD for overpayment of these bills. The fees for these services shall be fifty percent (50%) of the amount recovered in the form of refunds and/or credits up to but not exceeding \$10,000. If the amount recovered exceeds \$10,000, compensation shall be forty percent (40%) of the amount recovered. The agreement shall be in effect for the period September 1, 2014 through August 31, 2015. This agreement has been reviewed and approved by the school district's attorney."

#### 4.1.16. <u>Approval of Agreement with Music Theatre International</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the production contract between Sachem Central School District and Music Theatre International (MTI) to provide materials, and pay a non-refundable materials fee and royalty fee for the production of The Music Man Jr. at Sequoya Middle School. The cost is \$590.00 and will be paid by the District Office for Music and Art."

#### 4.1.17. <u>Approval of Agreement with John A. Grillo Architect, P.C.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with John A. Grillo, Architect, P.C. for the Chemical Waste Piping Replacement Project. The architect shall provide all architectural and engineering services, including but not limited to structural, mechanical and electrical engineering services. John A. Grillo, Architect, P.C. shall designate John M. Grillo as the Project Architect in charge of the Project. He shall provide the following:

- Pre-design services
- Visit the District's facilities and meet with central office administrators

- Consult with the New York State Education Department, Office of Facilities Planning
- Research federal and state statutes, rules and regulations
- Prepare an analysis of the preliminary estimate of the cost for labor and materials necessary to perform the proposed projects
- Schematic design and design development services
- Prepare for approval construction documents consisting of Drawings and Specifications
- Assist in obtaining bids for the work contemplated by the project
- Provide administration of the contract for construction and post construction services
- Provide professional services that reflect the standard of professional care that is customary for architects in Suffolk County

The Architect's compensation for specified services outlined in the agreement shall be 6% of the actual "Construction Cost." The term of agreement shall be for the period July 1, 2014 and shall continue until completion of the work by the Contractors engaged. This agreement has been reviewed and approved by the school district's attorney."

# 4.1.18. <u>Approval of Agreement with Milestones in Home Care, Inc. 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Milestones in Home Care, Inc. to provide skilled nursing services on an as-needed and as-requested basis. The rates are as follows:

| Service                        | Rate             |
|--------------------------------|------------------|
| Registered Nurse (RN)          | \$52.00 per hour |
| Licensed Practical Nurse (LPN) | \$47.00 per hour |

This agreement shall be in effect from July 1, 2014 through June 30, 2015. This contract has been reviewed and approved by the school district's attorney."

# 4.1.19. <u>Approval of Agreement with LI Neuropsychological Consultants 2014-15</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and LI Neuropsychological Consultants to provide neuropsychological evaluation services, including a written report. Following are the rates:

| • | Comprehensive Neuropsychological Evaluation     | \$2,800.00 |
|---|---|------------|
| • | Partial Neuropsychological Evaluation           | \$2,400.00 |
| • | Psychological Evaluation (Intelligence Testing) | \$ 600.00  |

| • | Projective/Personality Evaluation              | \$ 750.00  |
|---|--|------------|
| • | CPSE Evaluation (ages 4-5)                     | \$2,800.00 |
| • | CPSE Evaluation (3 years of age)               | \$1,600.00 |
| • | Early Intervention Evaluation (3 years of age) | \$ 800.00  |

This agreement shall be in effect for the period July 1, 2014 to June 30, 2015. This contract has been reviewed and approved by the school district's attorney."

# 4.2. Acceptance of Revised Policy 8410 Student Transportation-First Reading

RECOMMENDED ACTION: "Upon the recommendation of the Superintendent of Schools, the Board of Education accept as a first reading Revised Policy #8410 - Student Transportation."

#### 4.3. <u>Approval of District Wide Lifeguards</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as District Wide Lifeguards for the 2014-15 school year as follows":

Aebly, John Bodkin, Kathleen Buckley, Taylor Caputo, Erin DeGangi, John DiStefano, Jennifer Erb, Kevin Falco, Anthony Falco, David Fleri, Megan Gibbons, Elizabeth Harte, Clodagh Maccarone, Kristen Mullee, Thomas Neubauer, William Newham, Jason Nocco, Melissa Nocco, Victoria Wolffer, Joan

# 4.4. <u>Recommendations from the Committee on Special Education</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

7/24, 7/28, 7/29, 7/30, 7/31, 8/4, 8/6, 8/11, 8/12, 8/14, 8/19, 8/21

# 4.5. Approval of Purchase of Identity Finder Software

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of Identity Finder Software, to help us to find, identify, and report out instances of files that may contain sensitive information, for which we would want to take action and secure. The system will provide scanning of various types of information including Social Security Numbers, Drivers Licenses, Bank Accounts, Routing Information, Date of Birth, Phone Numbers, Addresses, Payment Card Industry Data (PCI) and can even identify customizable data based on our own patterns or unique identifiers. The product cost will be \$8,150.16. Of that cost, the software for the console which maintains most of the "intelligence" of the product is \$5,000."

# 4.6. <u>Approval of Assignment of Agreement with Data Business Systems of</u> <u>Colorado, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the assignment of the agreement between Sachem Central School District and Data Business Systems of Colorado, Inc. All the terms and provisions set forth in the original agreement shall continue in full force and effect. This is subject to attorney approval."

# 4.7. <u>Approval of Resolution Appointing Johnson Controls, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

WHEREAS, the Board of Education requested proposals from energy performance contractors for the "District Wide Implementation of Energy Conservation Measures on a Performance Contracting Basis Project" (the "Project") on April 28, 2014; and

**WHEREAS**, the Board of Education received proposals for this Project on June 11, 2014; and

**WHEREAS,** the School District Administrators and the District's Engineer, ECG Engineering, PC ("ECG") reviewed and evaluated the proposals submitted by the energy performance contracting firms in connection with the Project; and

WHEREAS, based upon said review and evaluation of the proposals, the School District Administrators recommend that the Board of Education authorize Johnson Controls, Inc. ("Johnson Controls") to conduct a Comprehensive Energy Audit in accordance with the request for proposals issued by the School District at no cost to the School District; and

**WHEREAS,** based upon said recommendation, the Board of Education has determined that it is in the best interest of the District to appoint Johnson Controls as its energy performance contractor for the purpose of conducting a Comprehensive Energy Audit.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Education hereby appoints Johnson Controls as the School District's Energy Performance Contractor for the purpose of conducting a Comprehensive Energy Audit at Johnson Control's sole cost and expense to determine the feasibility of entering into an Energy Performance Contract with the School District.

# 4.8. <u>Appointment of Robert B. Kronenberg, Esq.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Robert B. Kronenberg, Esq. as a hearing officer in a special education confidential matter effective as of July 30, 2014. The cost for his services is \$150.00/hour."

#### 4.9. <u>Approval of Payment to Cindy Pentheros</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves payment to Cindy Pentheros (PONY driver) of her hourly overtime rate for Saturday, October 25, 2014 and Sunday, October 26, 2014 for driving the equipment truck for the Marching Band to and from Syracuse, New York. Additionally, she will be paid a \$250 stipend for the overnight stay. The payment will be reimbursed to the District by a donation from the parents of the Marching Band students."

## 4.10. Administration of Oath to Newly Elected Board Member

Upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution:

RESOLVED, that the constitutional oath of office be administered to newly elected Board Member Dorothy Roberts. New York State Constitution, Article XIII-1; (Public Officers Law 10,30)

#### 4.11. <u>Donation - Dutchess Community College</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation of 330 tablet arm desks from Dutchess Community College. The desks will be used at Sachem High Schools East and North and Samoset Middle School. The value of this donation is approximately \$37,620.00."

## 4.12. <u>Donation - Metropolitan Youth Orchestra</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation of percussion equipment from the Metropolitan Youth Orchestra for Sequoya Middle School. The estimated value is \$2,539.59."

# 4.13. <u>Approval of Extra Curricular Clubs/Activities for 2014-2015 School Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs for the 2014-2015 school year":

| School<br>Cayuga | <i>Club</i><br>Student Leadership "A"<br>Technology Club "B" | <i>Advisor</i><br>Loretta Woods<br>Traci Hecht              |
|------------------|--|---|
| Grundy           | ABC Club "A"<br>Literacy Book Club "A"                       | Dina Graham/Lisa Mazziotti<br>Angela Coffaro/Tara McCormack |
| Lynwood          | Public Speaking "B"<br>Peer Leadership "B"                   | Michele Tuminelli<br>Catherine Rafferty                     |
| Nokomis          | Girls/Boys Group "B"<br>Leaders Club "A"                     | Karen Grieco<br>Jeanne Marie Schickler/ Matt Rickert        |
| Sagamore         | Leader In Me Club "A"  | Christine Carrieri  |

#### 4.14. <u>Approval of Translators/Interpreters for the 2014-15 School Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following Translators/Interpreters for the 2014-15 school year":

| Alam,Ilia "Ely"            | Kushins, Elena      | Sampayo,Damaris      |
|----------------------------|---------------------|----------------------|
| Baba,Melek                 | Lazara,Ida          | Santos,Livia         |
| Capraro, Marisol           | Leon,Sandy          | Sayeed,Syeda         |
| Cordi, Annamaria           | Liang,Tong          | Serrano,Domingo      |
| Cufadar ,Ozlem             | Lopez,Millie        | Shahid,Anila         |
| Darsinos, Yianoula "Yanna" | Maldonado,Eva       | Suleman, Azmat       |
| DiPuma,Salvatore           | Martinez,Liz        | Suleman,Shahid       |
| Fonseca,Grace              | Negron,Norma        | Tacuri, Tara J.      |
| Fonseca,Raquel             | Palacios, Maizza    | Ustunluk,Dilek "Dee" |
| Georgetti,Myrta            | Pham,Hue Anh        | Valle,Diane          |
| Hebboul,Ben                | Phuong "Fawn",Boyce | Walsh,Geri           |
| Hirji,Rabia                | Preker, Ditte M.    | Yakubov,Elena        |
| Safa, Syeda                | Yip, Amy Lee        |                      |
|                            |                     |                      |

## 4.15. Leave of Absence for Part Time-Job Share Assignment for 2014-15

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a one year leave of absence from their full-time teaching position for the following personnel":

Christina Antonetti

## 4.16. <u>Leave of Absence of Administrative Personnel</u> -TABLED

RECOMMENDED ACTION: "be it resolved that the Board of Education hereby grants a leave of absence to John Ruggero from his position as an Assistant Principal at Seneca Middle School from August 13, 2014 to June 30, 2015".

#### 4.17. <u>Appointment of Positions for the 2014-15 School Year</u>

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following personnel for positions as indicated for the 2014-15 school year":

#### PRINIPCALS' AIDES

MathRegen WhiffenScienceDanielle Moran

#### COMMITTEE FOR SPECIAL EDUCATION CHAIRPERSON

Louis Gray OSS

#### 4.18. <u>Approval of Coaching Assignments for the 2014-15 School Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Fall Coaching assignments for the 2014-15 school year":

# FALL

#### **BOYS CROSS COUNTRY**

East Varsity - John Horst (Retired) East Varsity Asst. - Sean Cully (Sagamore) North Varsity - William Holl (North) North Varsity Asst. - Joe Azzato (North)

#### GIRLS CROSS COUNTRY

East Varsity Head - Dan Schaub (Sequoya) East Assistant Varsity - Peter McNeill (Retired) North Varsity - Alexander Young (North)

# CROSS COUNTRY MIDDLE SCHOOL

Samoset - James Byrne (Samoset) Seneca - Warren Meahan (Seneca) Sagamore - Lorie Dow (Tecumseh) Sequoya - David Loehle (Sequoya)

# FIELD HOCKEY

East Varsity - Tina Moon (East) East Assistant Varsity - Madeline Combs (Sub) East Junior Varsity - Colleen Plantier (East) North Varsity - Amanda Hughes (Sub)

# FIELD HOCKEY MIDDLE SCHOOL

Seneca - Sarah Austin (Seneca) Sequoya - Brooke Fallon (Sequoya)

# FOOTBALL

East Head Varsity - Mark Wojciechowski (East) East Assistant Varsity - Anthony Gambino (North) Vol. - Brent Lawrence (Sag) East Assistant Varsity - Phil Torregrosa (East) East Assistant Varsity - Mike Mastrogiacomo (North) East Junior Varsity - John Castagna (East)

East Junior Varsity Asst. - Jason Urbancik (Sequoya) North Head Varsity - David Falco (North) Vol. - Matt Rickert (Nokomis) North Assistant Varsity - Dave Caputo (East) North Assistant Varsity - Tom Pandolf (Sub) North Assistant Varsity - Nick Codispoti (East) North Junior Varsity Head - Tom Gambino (Samoset) North Assistant Junior Varsity - Alex Grimm (Sub) North Assistant Junior Varsity - Ron Chierichella (North)

# FOOTBALL MIDDLE SCHOOL

Samoset Head - Patrick Shanahan (Samoset) Vol. - James Mellor (Samoset) Samoset Assistant - Matt Golini (Samoset) Seneca Head - Anthony Petillo (North) Vol. - Joseph Scholz (Gatelot) Seneca Assistant - Brian Harvey (Seneca) Sagamore Head - Joseph Murphy (Sagamore) Sagamore Assistant - Robert Murphy (East) Sequoya Head - Justin O'Connell (Sequoya) Sequoya Assistant - Anthony Muratore (Sagamore)

# GIRLS GYMNASTICS

Varsity Head - Marissa Zederbaum (Seneca) Varsity Assistant -- Lauren Valle (OOD)

# **BOYS SOCCER**

East Varsity - Matthew Stallone (East) East Varsity Assistant - John Miller (Tecumseh) East Junior Varsity - Keith Augeri (East) North Varsity - Christopher Russo (North) North Varsity Assistant - Cory Albertina (North) Vol. - Ryan Stillufsen (North) North JV - John Stallone (North)

# **BOYS SOCCER MIDDLE SCHOOL**

Samoset - Brian Schnall (Samoset) Seneca - Pete Cafiso (Seneca) Sequoya - Kevin Collins (Sequoya) Sagamore - Tiziano Torquato (Sagamore)

# **GIRLS SOCCER**

East Varsity - Ralph Forman (East) East Assistant Varsity - Tom Anson (East) East Junior Varsity -William Neubauer (Sub) North Varsity - Claude Amallobieta (Cayuga) Vol. - Laura Onorato (Sag) North Varsity Assistant - Jeanne Schickler (*maiden Gilbert*) (Nokomis) North Junior Varsity - John Glasser (North)

# GIRLS SOCCER MIDDLE SCHOOL

Seneca - Diana Rose (Seneca) Sagamore -Scott Dohrman (Sagamore) Sequoya - Jamie Rizzo (OOD)

# **GIRLS SWIMMING**

East Varsity - Katie Dugan (OOD) North Varsity Assistant - Clodagh Harte (Tamarac)

# GIRLS TENNIS

East Varsity - Sean Holden (East) North Varsity - Larry Saposnick (North) Vol. - Daniel Rhodes (North) North JV - Kevin Krause (Wenonah)

# **BOYS VOLLEYBALL**

East Varsity - William Kropp (East) East Varsity Assistant - Damon Gallo (East) East JV - Robert Regan (East)

North Varsity - Matthew Rivera (North) Vol. - Danielle Alexander (Samoset) North Varsity Assistant - Matthew DiStefano (North) North JV - Kevin Schnupp (East)

# GIRLS VOLLEYBALL

East Varsity - Amanda Katz (East) East Varsity Assistant - Adam Capodieci (North) North Varsity - Ed Haliasz (East) North Varsity Assistant - Monica Marlowe (North)

# ARROWETTES/FALL & WINTER

North Varsity - Katie Prusinski (Samoset/Seneca)

North Varsity Assistant- David Maczkiewicz (OOD) North Junior Varsity - Kaitlyn Marquette (OOD) East Varsity - Kristina Savas (OOD) East Junior Varsity - Bridget Simonsen (OOD) Samoset - Danielle Gick (OOD) Seneca - Jessica Desz (OOD) Sagamore - Caitlin DeLorenzo (OOD) Sequoya - Devin Grotta (OOD) Vol. - Chelsea Rudiger (OOD)

# CHEERLEADING/FALL & WINTER

North Varsity Fall & Winter - Christine Chisholm (OOD) Vol. N. Roggemann (Grundy) North Varsity Asst. Fall & Winter- Crystal Corrigan (OOD) North JV Fall- Brittany Carlen (OOD) Vol. Fall- Samantha Schade (OOD) North JV Winter - Samantha Schade (OOD) Vol. Winter- Brittany Carlen (OOD) East Varsity Fall & Winter - Cherisse Iacono (North) East Varsity Assistant Fall & Winter- Taylor Spindell (OOD)

East Junior Varsity Fall & Winter- Melissa Schneyer (Sub)

Sequoya - Phyllis Hill (OOD)

# 4.19. <u>Approval of Budget Transfers \$50,000 or Greater</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves three budget transfers of \$50,000 or greater:"

- One transfer for \$68,610.00 is for salary changes for teaching personnel approved at the July 8, 2014 board of Education meeting.
- One transfer for \$137,000.00 is for funding for a system to monitor district wide network closets for overheating and humidity, funding for WIFI and Call Manager Project, funding for WIFI project, battery replacements and UPS replacements.
- One transfer for \$2,517,700.83 is to balance the 2013-14 general fund budget for state ST-3 reporting.

# 4.20. <u>Approval of Purchase with Tools4ever, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of a software management product which will manage all district employee and student accounts. Tools4ever is the developer and manufacturer of this product. The total cost of the product and for the professional support services including consultancy, implementation, technical support, training programs and software upgrades is \$39,970.75."

# V. EXECUTIVE SESSION

# VI. OPEN SESSION

# PERSONNEL

#### A. Administrators

#### 6.A.1. Probationary Appointment of Administrative Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows":

| <u>Name</u>        | <b>Position</b> | <b>Location</b>   | <u>Date</u>     |
|--------------------|-----------------|-------------------|-----------------|
| Patricia Trombetta | K-8 Principal   | Sagamore          | 8/18/11-8/17/14 |
| James Horan        | K-8 Principal   | Samoset           | 7/1/12-6/30/15  |
| Johnson, Lisa      | K-8 Principal   | Grundy Elementary | 8/28/14-8/7/16  |

## 6.A.2. Leave Replacement Appointment of Administrative Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointment of administrative personnel as follows":

| Name          | Position      | <b>Location</b>    | Date            |
|---------------|---------------|--------------------|-----------------|
| Ruggero, John | K-8 Principal | Waverly Elementary | 8/13/14-6/30/15 |

## VII. ACTION ITEM

#### 7.1. Leave of Absence of Administrative Personnel

RECOMMENDED ACTION: "be it resolved that the Board of Education hereby grants a leave of absence to John Ruggero from his position as an Assistant Principal at Seneca Middle School from August 13, 2014 to June 30, 2015".

# VII. MONTHLY REPORTS

#### 8.1. <u>Damage & Loss Summary</u>

The summary report reflects damage and loss for the period ending July 2014.

#### 8.2. <u>Determinations from the Committee on Preschool Special Education</u>

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

7/30, 8/1, 8/11, 8/12, 8/20

#### 8.3. <u>Board of Education Sub Committees</u>

- 1. Sachem Legislative Committee
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee

#### 8.4. 2014-15 Updates to the Board

- 1. Enrollment Numbers
- 2. Assessment Results
- 3. SCHOOLWIDE K-8 Literacy
- 4. Energy Bond
- 5. Schools & Facilities Planning
- 6. Technology Update
- 7. Playgounds & Cameras
- 8. Substance Abuse Counselors/Meetings& Presentations

## 8.5. <u>2014-15 Board Goals</u>

# Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where antibullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

# Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

#### Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

# *Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District*

Continue to focus on balancing the needs of students with taxpayer sensitivity.

#### Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

# Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

#### Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

# IX. <u>CLOSING</u>

# A. <u>Visitors (Each visitor will be limited to 3 minutes)</u>

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

# B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

# C. <u>Next Meeting</u>

The next Work Session meeting of the Board of Education will be held on September 3, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

# X. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

# XI. ADJOURN