

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF SEPTEMBER 3, 2014**

APPROVED AS WRITTEN – 10/22/14 - OFFICIAL COPY

MEMBERS PRESENT: Sal Tripi, President
Robert Scavo, Vice President
Teri Ahearn
Vic Canales
Douglas Duncan, Jr
Michael J. Isernia, Esq.
Dorothy Roberts
Michael J. Timo
Jeffrey Bai, Student Member

MEMBERS ABSENT: Anthony Falco
Brendan Lauth, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Paul Manzo, Deputy Superintendent
Jessica Schmettan, Asst. Supt. for Curriculum and Instruction-Elementary
Bruce Singer, Associate Superintendent for Business
Carol Adelberg, District Clerk
Chris Clayton, Esq.

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Tripi at 7:30pm.

PLEDGE OF ALLEGIANCE: Mr. Tripi opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

COMMENTS FROM VISITORS: The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS:

Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried (8-0) to approve the following bid awards.

The bid/RFP awards presented for action are:

	RFP/Bid Number & Title	Action Required
a.	B 14-577 Auditorium Stage Rigging Service	Reject
b.	B 14-563 District-Wide Preventative Maintenance/Annual Inspection/ Service Repair: Folding Doors, Rollup Dividers, Steel Roll Up Gates, Scoreboards & Gym Equipment	Reject
c.	B 14-110 Office Machine Repair	Approve

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PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

Probationary Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of probationary teachers as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Amy, Megan	Special Education	Samoset	3-4	8/28/14-9/1/15
Kalachik, Dana	Special Education	Waverly	1-4	8/28/14-9/1/16
Niski, Corinna	Special Education	Cayuga	1-4	8/28/14-9/1/15
Richter, Nicole	Special Education	East	1-2	9/2/14-9/1/17

Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Benson, Kelly*	Elementary	Chippewa	7-6	8/28/14-6/30/15
Ciancarelli, Judy Lynne	Special Education	Sequoia	1-4	9/04/14-6/30/15
Donohue, Susan*	Elementary	Grundy	8-4	9/2/14-6/30/15
Doris, Susan*	Elementary	Tamarac	8-4	9/2/14-6/30/15
Marino, Christine*	Elementary	Merrimac	6-7	8/28/14-6/30/15
Mauro, Matthew	Special Education	Sagamore	1-4	9/2/14-6/30/15
Medina, Lorraine	Speech	TBD	1-4	9/04/14-6/30/15
Shaw, Ryan*	Elementary	Chippewa	7-6	8/28/14-6/30/15

*Exceeded

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Moss, Colleen	Grundy	8/28/14	13-8	13-9	2,697.00

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute teacher list as follows:

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Name

Esposito, Lauren
Murnane, Regina
Taube, Lisa

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Aqueron Gutierrez, Jaime	6/30/14
Asplund, Sarah	6/30/14
Atkinson, Amelia	6/30/14
Callaghan, Kerri	6/30/14
Krabbeler, Jessica	6/30/14
Piwowski, Samantha	6/30/14
West, Jennifer	6/30/14

Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Bellafore, Bryan	Special Education Teaching Assistant	Sagamore	1-3	9/2/14-6/30/15
Bradley, Mary Kate	Special Education Teaching Assistant	Tamarac	1-3	9/2/14-6/30/15
Hall, Elizabeth	Special Education Teaching Assistant	Grundy	1-3	9/2/14-6/30/15
Lechnyk, Suann	Teacher Education Teaching Assistant	St. Joseph's	1-3	9/4/14-6/30/15
Lowis, Ashley	Special Education Teaching Assistant	Waverly	1-3	9/2/14-6/30/15
Miller, Jillian	Special Education Teaching Assistant	Sequoia	1-3	9/2/14-6/30/15
Mueger, Tara	Special Education Teaching Assistant	Grundy	1-3	9/4/14-6/30/15
Schoenemann, Richard	Special Education Teaching Assistant	East	1-3	9/2/14-6/30/15
Stallone, Amanda	Special Education Teaching Assistant	Waverly	1-3	9/4/14-6/30/15
Tulla, Jennifer	Special Education Teaching Assistant	Sagamore	3-3	9/2/14-6/30/15

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Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Birsner, Donna	Special Ed Aide/Tecumseh	8/27/14
Daleo-LaScala, Angela	Special Ed Aide/ Grundy	8/27/14
Davie, Audrey	Special Ed Aide/Grundy	8/27/14
Destler, Irene	Hall Monitor/East	8/27/14
Gaddy, Karen	Office Aide/OSS	8/27/14
Hallstein, Lisa	Special Ed Aide/Lynwood	8/27/14
Heiser, Kimberly	Special Ed Aide/Tecumseh	8/27/14
Mannino, Luz	Special Ed Aide/Wenonah	8/27/14
Merone, Sylvia	Special Ed Aide/ Seneca	8/27/14
Mignone, Patricia	Special Ed Aide/Tecumseh	8/27/14
Miller, Marie	Special Ed Aide/Gatlot	8/27/14
Moir, Kathleen	Special Ed Aide/ Merrimac	8/27/14
Nash, Kelly	Special Ed Aide/Waverly	8/27/14
O’Leary, Diane	Special Ed Aide/Lynwood	8/27/14
Orban, Diane	Special Ed Aide/Tamarac	8/27/14
Pignataro, Yolanda	Special Ed Aide/Nokomis	8/27/14
Platin, Dana	Special Ed Aide/Lynwood	8/27/14
Recio, Joann	Special Ed Aide/Tamarac	8/27/14
Slattery, Laurie	Office Aide/Nokomis/Chippewa	8/27/14

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u>	
Catanzaro, Maryann	9/2/14
DePaul, Carol	8/27/14
Moir, Kathleen	8/27/14
Heuschneider, Louise	9/2/14
Pratnicki, Janet	9/2/14
Vacanti, Catherine	9/2/14
Weaver, Marie	9/2/14
<u>Nurse</u>	
Hirst, Brigette	9/4/14
McClure, Christine	9/4/14

Probationary Appointments of Support Services Personnel (Competitive)

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Plate, Dannielle	Clerk Typist/East	\$45,253	8/27/14	26 weeks 8/27/14-2/25/15

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Birsner, Donna	Classroom Aide/Merrimac	\$15.38/hr.	8/28/14	None
Borcina, Christine	Hall Monitor/ North	\$9.08/hr	9/03/14	None
Catanzaro, Maryann	Special Ed Aide/ Gatelot	\$11.68/hr	9/03/14	None
Casario, Angela	Special Ed Aide/Lynwood	\$11.68/hr.	9/03/14	None
Countiss, Stacy	Special Ed Aide/ Waverly	\$11.68/hr	9/03/14	None
Davie, Audrey	Classroom Aide/Grundy	\$15.38/hr.	8/28/14	None
DePaul, Carol	Classroom Aide/Grundy	\$11.68/hr.	8/28/14	None
Destler, Irene	Special Ed Aide/North	\$11.68/hr.	9/03/14	None
Diehl, Annmarie	Special Ed Aide/ Waverly	\$11.68/hr	9/03/14	None
Fabrizi, Laura	Special Ed Aide/ Tamarac	\$11.68/hr	9/03/14	None
Gaddy, Karen	Special Ed Aide/Gatelot	\$11.68/hr.	8/28/14	None
Hallstein, Lisa	Classroom Aide/Chippewa	\$15.38/hr.	8/28/14	None
Heiser, Kimberly	Classroom Aide/ Merrimac	\$15.38/hr	8/28/14	None
Heuschneider, Louise	Special Ed Aide/ East	\$11.68/hr	9/03/14	None
Hornak, Karen	Recreation Aide/Child Care	\$10.28/hr.	8/28/14	None
Iacona, Rosa	Hall Monitor/Tamarac	\$9.08/hr.	9/02/14	None
Lechnyk, Suann	Recreation Aide/Child Care	\$10.28/hr.	9/03/14	None
Loeb, Sandra	Special Ed Aide/ Waverly	\$11.68/hr	9/03/14	None
Mannino, Luz	Classroom Aide/Wenonah	\$15.38/hr.	8/28/14	None
McEvaddy, Doreen	Hall Monitor/Tamarac	\$9.08/hr.	9/02/14	None
Migliozzi, Michelle	Hall Monitor/ Samoset	\$9.08/hr	9/03/14	None
Mignone, Patricia	Classroom Aide/Tecumseh	\$15.38/hr.	8/28/14	None
Miller, Marie	Classroom Aide/ Gatelot	\$15.38/hr.	8/28/14	None
Nash, Kelly	Classroom Aide/Cayuga	\$15.38/hr.	8/28/14	None
O’Leary, Diane	Classroom Aide/Lynwood	\$15.38/hr.	8/28/14	None
Orban, Diane	Classroom Aide/Tamarac	\$15.38/hr.	8/28/14	None
Pratnicki, Joyce	Special Ed Aide/ Merrimac	\$11.68/hr	9/03/14	None
Pignataro, Yolanda	Classroom Aide/Nokomis	\$15.38/hr.	8/28/14	None
Platin, Dana	Classroom Aide/Lynwood	\$15.38/hr.	8/28/14	None
Recio, Joann	Classroom Aide/ Tamarac	\$15.38/hr.	8/28/14	None
Ringle, Darlene	Special Ed. Aide/Waverly	\$11.68/hr.	8/28/14	None
Schaefer, Susan	Special Ed Aide/ Wenonah	\$11.68/hr	9/03/14	None
Slattery, Laurie	Classroom Aide/Nokomis	\$11.68/hr.	8/28/14	None
Spero, Nicole	Hall Monitor / Sagamore	\$9.08/hr	9/03/14	None

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Vacanti, Catherine	Special Ed Aide/ Tecumseh	\$11.68/hr	9/03/14	None
Weaver, Marie	Special Ed Aide/ Gatelot	\$11.68/hr	9/03/14	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Custodian</u>	
Rubio, Diana	8/27/14
<u>Aide</u>	
Gioe, Barbara	9/2/14

ACTION ITEMS:

Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Ahearn, to approve a consent agenda for mini contracts a –c. An Amended **Motion** was made by Mr. Isernia, seconded by Ms. Roberts and carried unanimously (8-0) to approve a consent agenda for mini contracts “a” and “b” with the exception of c.

a. Approval of Agreement with Music Theatre International

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (8-0) to approve the production contract between Sachem Central School District and Music Theatre International (MTI) to provide materials, and pay a non-refundable materials fee and royalty fee for the production of Disney’s Aladdin Jr at Seneca Middle School. The cost is \$590.00 and will be paid by the District Office for Music and Art.

b. Approval of Agreement with Team USA Sports Camp

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Team USA Sports Camp to permit use of their facilities from August 28, 2014 to August 30, 2014 for the purpose of Soccer Training Camp. The cost of this trip is paid by the students and the Soccer Team Booster Club. Due to the timing of the camp, we needed to sign and submit the agreement prior to the Board of Education meeting. This agreement has been reviewed and approved by the school district’s attorney.

c. Approval of Agreement with Franklin Covey Client Sales, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried (7-0-1), with Ms. Roberts abstaining, to approve the services agreement between Franklin Covey Client Sales, Inc. and Sachem Central School District to purchase the training services and materials, including applicable licenses. Upon execution of this agreement, Sachem Central School District agrees to pay the “not to exceed amount” of \$384,882.34, which shall be payable within thirty (30) days of receipt of an invoice. This agreement has been reviewed and approved by the school district’s attorney.

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Creation of Coordinator of Federal Funds, Assessment and ELL Position

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Isernia, to approve the creation of the administrative position of Coordinator of Federal Funds, Assessment and ELL. This position should be aligned with a Level 2 Administrator as per the SAA Collective Bargaining Unit. An Amended **Motion** was made by Ms. Roberts, seconded by Mr. Isernia, and carried unanimously (8-0) to TABLE this item pending further information to be discussed in Executive Session.

Donation - Walmart Foundation

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept with gratitude, a donation of Walmart gift cards from the Walmart Foundation to twenty teachers at Cayuga Elementary School. The gift cards are in the amount of \$50.00 each for a total value of \$1,000.00.

Approval of Adoption of Religious Holidays for the 2014-2015 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (8-0) to adopt the days of religious observance as presented.

Approval of Applied Behavioral Analysis (ABA) Specialists for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Roberts, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following personnel as Specialists for the 2014-15 ABA Program:

Marie Aghabekian	Nicole Schindlar	Teal Haskins
Elizabeth Weinrich	Ashley Koval	AnnaMaria Cordi
Amy Alaimo	Peter Gentzlinger	Karen Marrero
Nicole DeMaio	Camille Rubino	Shauna Phelan
Nancy DiDonna	Mary Ellen Scarola	Patricia Sheehan
Maria Raffanello	Rhonda Kravitz	Andrea Vultaggio
Anothony Vultaggio	Amanda Colasanto	

Appointment of Individual Nurses for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the appointment of the following Individual Nurses for the 2014-15 school year:

Dennis, Ione
Keller, Theresa
Kopf, Joanna
Raymond, Marie

Denial of Late Transportation Request for Private and Parochial Schools

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (8-0) to deny the request for late transportation to the Knox School in St. James for one student at an approximate cost of \$18,000.00 for the 2014-2015 school year.

Approval of SCTA (Sachem Central Teacher's Association) Memorandum of Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Scavo, and carried unanimously (8-0) to approve the Memorandum of Agreement between the

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SCTA (Sachem Central Teacher's Association) and the Sachem Central School District dated August 28, 2014.

Agreement Between Sachem Central School District and Robert Neufeld

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between the Sachem Central School District and Robert Neufeld as Acting Secondary Assistant Principal at Seneca Middle School effective 9/4/14 at the daily rate of \$650.

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve one budget transfer of \$50,000 or greater:

·One transfer for \$281,666.43 is to balance the 2013-14 general fund budget for state ST-3 reporting.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

9/3

MONTHLY REPORTS:

A. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

B. 2014-15 Updates to the Board

1. Enrollment
2. Playgrounds, Cameras
3. Substance Abuse Counselors
4. Leader in Me
5. Facilities Discussion

COMMENTS FROM VISITORS: None.

FUTURE AGENDA

- ITEMS:**
1. A presentation on Drug Awareness as it appears in the health curriculum
 2. Naviance program and security of data
 3. Flood damage update
 4. A presentation on foreign language curriculum with other languages offered
 5. Distance learning

.NEXT MEETING:

The next Regular meeting of the Sachem Board of Education will be held on Tuesday, September 16, 2014 at 7:30pm in the Board Room at Samoset Middle School.

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EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to convene into Executive Session at 8:15pm to discuss an employment contract of a particular individual and legal issues related to the SAA Memorandum of Agreement.

OPEN

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Isernia, and carried unanimously (8-0) to reconvene into Open Session at 8:20pm.

ACTION ITEM:

Creation of Coordinator of Federal Funds, Assessment and ELL Position

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Isernia, and carried unanimously (8-0) to remove from the Table and approve the creation of the administrative position of Coordinator of Federal Funds, Assessment and ELL. This position should be aligned with a Level 2 Administrator as per the SAA Collective Bargaining Unit.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to convene into Executive Session at 8:22pm to discuss an employment contract of a particular individual.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to adjourn at 9:45pm.

Respectfully submitted,

Carol Adelberg
District Clerk