

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF JANUARY 7, 2015**

APPROVED AS WRITTEN – 2/25/15 - OFFICIAL COPY

MEMBERS PRESENT: Sal Tripi, President
Vic Canales
Douglas Duncan, Jr
Anthony Falco
Michael J. Isernia, Esq.
Michael J. Timo

MEMBERS ABSENT: Robert Scavo, Vice President
Teri Ahearn
Dorothy Roberts
Jeffrey Bai, Student Member
Brendan Lauth, Student Member

ALSO PRESENT: Paul Manzo, Deputy Superintendent
Bruce Singer, Associate Superintendent for Business
Carol Truglio, Acting District Clerk
Chris Clayton, Esq.

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Tripi at 7:30pm.

PLEDGE OF ALLEGIANCE: Mr. Tripi opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

COMMENTS FROM VISITORS: The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS:

Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (6-0) to approve the following bid awards.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	R 14-27 Architectural/Engineering Services in connection with a potential Bond Referendum Capital Improvement Project	Approve

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve a consent agenda for the personnel items.

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Termination of Leave Replacement Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the termination of leave replacement teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Hanley, Kristine	Science	North	1/5/15

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Giglio, Gerard	Sagamore	2/1/15	7-5	7-6	2,698.00
Giglio, Gerard	Sagamore	2/1/15	7-6	7-7	2,698.00
Hecht, Traci	Cayuga	8/28/14	14-8	14-9	2,699.00
Palladino, Elizabeth	East	2/1/15	20-5	20-6	2,698.00

Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the ten year increments for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Higbie, Michelle	Sequoia	1/1/15	\$165
Launer, Christine	North	1/7/15	\$165
Mangano, Shannon	Samoset	1/7/15	\$165
Seguna, Laura	Gatelot	1/16/15	\$150

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the substitute teacher list as follows:

<u>Name</u>
Batcheller, Samantha
Hanley, Kristine

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the termination/resignation of substitute teachers as follows:

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<u>Name</u>	<u>Date</u>
Abrams, Alysha	12/30/14
Amoia, Brittany	12/23/14
Fritz, Lauren	12/11/14
Keegan, Thomas	12/16/14
Kominski, Andrea	12/30/14
Meehan, Douglas	12/30/14
Murray, Chelsea	12/30/14
Parrish, Allison	12/30/14

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Baerenklau, Nicholas	Special Ed Aide / Samoset	1/23/15
Waters, Debra	Special Ed Aide/ Sagamore	12/19/14
Wooster, Diane	Recreation Aide/Assistant Group Leader/Group Leader/Child Care	12/20/14

Return from a Leave of Absence of Support Services Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the return from a leave of absence of support services personnel as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Higgins, Bethanne	Special Ed Aide/Hiawatha	Personal	1/5/15

Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Lurie, Lisa	Sr. Clerk Typist/OSS	\$50,442	12/24/14	26 weeks 12/24/14-6/24/15
Vanadia-Leonard, Elizabeth	Cont. School Bus Dispatcher/Transportation	\$51,740	12/17/14	26 weeks 12/17/14-6/17/15

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

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<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Allgor, Kimberly	Recreation Aide/ Asst. Group Leader/Group Leader	\$10.28/\$11.80/ \$17.24/	1/5/15	None
Bertone, Nancy	Hall Monitor/ Sagamore	\$9.08/hr.	1/5/15	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Falco, and carried unanimously (6-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u>	
Curry, Kathleen	1/5/15
Esposito, Idina	1/5/15
<u>Custodian</u>	
Carbino, Craig	1/5/15
Wood, Andrew R	1/5/15

ACTION ITEMS:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, carried unanimously (6-0) to approve a consent agenda for mini-awards a-b.

a. Approval of Special Education Services Agreement with East Islip UFSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and East Islip Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the East Islip Union Free School District. East Islip UFSD shall be entitled to bill Sachem CSD for the services provided in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from September 4, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney.

b. Approval of Amendment to the Agreement with Long Island Developmental Consulting 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (6-0) to approve the amendment to the agreement between Sachem Central School District and Long Island Developmental Consulting to provide CPI Training at a cost of \$325.00 per day. Due to the timing of this training, we are asking for Board of Education approval subject to review and approval by the school district's attorney.

Donation - Samantha A Liberti Memorial Foundation

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (6-0) to accept with gratitude, the donation of gift cards totaling \$500.00 from The Samantha A Liberti Memorial Foundation. The gift cards will be distributed to students

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in need at Sachem High Schools East and North.

Donation - Sachem Youth Advisory Group

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (6-0) to accept with gratitude, the donation of gift cards totaling \$500.00 from Sachem Youth Advisory Group (SYAG). The gift cards will be distributed to students in need at each of the secondary schools.

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (6-0) to approve one budget transfer of \$50,000 or greater:

- One transfer for \$200,000.00 is to replace “end of life” computers and supplies.

Approval of Purchase of Additional Excess Flood Insurance with NYSIR

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the purchase of Excess Flood insurance with NYSIR with a limit of \$2,000,000 for an additional prorated premium of \$32,656.00.

Approval of Resolution

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (6-0) to approve the following resolution:

WHEREAS, the Sachem Central School District was served with a Summons in a Civil Action commenced in the United States District Court for the Eastern District of New York, entitled Matthew Calicchio, Sandra Calicchio and Michael Calicchio v. Sachem Central School District, Lisa Johnson, John Dolan, Andrew Larson, Jack Renda Jr., Karen Mott, The Suffolk County Police Department, The County of Suffolk, and John Does 1-15, Civil Action No. 14-CV-5958; and

WHEREAS, the allegations in the Complaint against Ms. Johnson, Mr. Dolan, Mr. Larson, Mr. Renda and Ms. Mott arise out of the performance of their duties as employees of the Sachem Central School District; and

WHEREAS, although the aforementioned employees have apparently not yet been served with the Summons, they are aware that they have been named as an individual defendants and each has timely requested that the District provide him /her with a legal defense and indemnification in accordance with Education Law Section 3811 and Public Officers Law Section 18, and the applicable provisions of the District’s insurance policies;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

The Board of Education of the Sachem Central School District herewith agrees to provide a legal defense and indemnification for individual defendants Lisa Johnson, John Dolan, Andrew Larson, Jack Renda Jr., and Karen Mott, in the action entitled Matthew Calicchio, Sandra Calicchio and Michael Calicchio v. Sachem Central School District, Lisa Johnson, John Dolan, Andrew Larson, Jack Renda Jr., Karen Mott, The Suffolk County Police Department, The County of Suffolk, and John Does 1-15, Civil Action No. 14-CV-5958.

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Settlement Agreement - Supervisor

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Canales, and carried unanimously (6-0) to approve a Settlement Agreement dated July 1, 2014 between the Sachem Central School District and a Supervisor whose identity has been made known to the Board in executive session.

Revised Extracurricular Clubs/Activities for the 2014-2015 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Falco, and carried unanimously (6-0) to approve the following revisions for the *Leader in Me Club* for the 2014-15 school year:

<i>School</i>	<i>Advisor</i>
Hiawatha	<i>Add: Kim Walker</i>

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (6-0) to accept the recommendation of the Committee on Special Education for the following meetings:

12/18/14, 12/19/14, 1/6/15, 1/7/15

MONTHLY REPORTS:

BOARD OF EDUCATION SUB COMMITTEES

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

1/7/15

DISCUSSIONS:

1. Purchase of Vehicle for Maintenance Department
2. Athletic Trip

AMEND AGENDA:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Falco, and carried unanimously (6-0) to amend the current agenda to include the following two resolutions:

ACTION ITEM:

Approval of Purchase of Vehicle for Maintenance Department

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Falco, and carried unanimously (6-0) to approve the purchase of a 2015 Ford 350 truck with snow plow for the Maintenance Department. Due to the flooding that occurred on August 13, 2014, a Facilities 2001 Ford truck was damaged and needs to be replaced. This is a health and safety issue. The cost to replace this truck is \$55,452.50.

Approval of Resolution – Athletic Trip

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (6-0) to approve six (6) student athletes and one coach from the Sachem East Wrestling Team to attend the Eastern States Wrestling Invitational, to be held at Sullivan County Community College on January 9 and 10, 2015. The Board has been informed that this event has been sanctioned by the New York State High School Athletics Association, and that the approved attendance at the event will be at no cost to the District, with the exception of the cost of substitute coverage for the attending coach on Friday, January 9, 2015; and be it further

RESOLVED, that the Board of Education hereby waives the usual notice required by policy for this approval in light of the fact that the notice that the students had qualified for the invitational was received by the District on or about January 5, 2015.

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

ITEMS:

1. HESC Program
2. Policy changes regarding undocumented school children

.NEXT MEETING:

There was a discussion of moving the next Regular Board meeting in order to have state aid information available. The next Regular meeting of the Sachem Board of Education will be held on Wednesday, January 28, 2015 at 7:30pm in the Board Room at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (6-0) to convene into Executive Session at 7:50pm to discuss specific personnel matters.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Falco, and carried unanimously (6-0) to adjourn at 8:25pm.

Respectfully submitted,

Carol Adelberg
District Clerk