

**SACHEM CENTRAL SCHOOL DISTRICT**  
**51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779**  
**REGULAR MEETING AGENDA**

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May 6, 2015

7:30 PM

Board of Education Room

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*The Board of Education welcomes all who are attending this meeting.*

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**I. OPENING OF MEETING**

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
  
5. **Approval of Minutes**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

April 1, 2015 - Work Session  
April 15, 2015 - Special Meeting  
April 22, 2015 - Regular Meeting

**II. PRESENTATIONS**

1. EuroChallenge Team - Sachem North
2. Diabetes Initiative and Updates
3. Public Hearing on the Proposed 2015-16 Budget

**III. RECOGNITIONS**

1. Cosmetology Students - Regional SkillsUSA Competition
2. Valedictorians - Sachem East and Sachem North
3. SSLMA - 2015 Administrator of the Year - Frank Panasci
4. Stephanie MacIntosh - For service to English Language Learners

**IV. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)**

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

**BUSINESS ITEMS**

**V. CONSENT AGENDA FOR BUSINESS ITEMS 5.1 THROUGH 5.2**

**5.1. Bid Award**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<b><u>RFP/Bid Number &amp; Title</u></b>	<b><u>Action Required</u></b>
<b>a.</b>	B 15-538 Refuse Removal	Reject
<b>b.</b>	B 15-316A Vehicle Transmission Service & Remanufactured Transmissions	Approve
<b>c.</b>	B 15-501 Supply & Install Ready-Mix Concrete	Approve
<b>d.</b>	B 15-512 Swimming Pool Chemicals & Supplies	Approve
<b>e.</b>	R 15-26 Building Condition Survey - Field Work & Reports	Approve
<b>f.</b>	B 15-150 Trucking Services for Food Service Program	Approve
<b>g.</b>	R 14-15 Actuarial Review & Valuation	Approve
<b>h.</b>	B 15-525 Welding Supplies	Approve
<b>i.</b>	B 15-526 Welding Gases	Approve

**5.2. Treasurer's Report**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of March 31, 2015 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of March 31, 2015 as submitted by the District Treasurer, Diane Kollmer.”

Treasurer’s Report

Revenues

Expenditures

Balance Sheets (as of March 31, 2015)

**PERSONNEL ITEMS**

**VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.A.1. THROUGH 6.D.4.**

**A. Teachers**

**6.A.1. Retirement of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Lekstutis, Veronica	Music	On LTD	5/1/15

**6.A.2. Leaves of Absence of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Bernagozzi, Kendra	Elementary	Hiawatha	Child Care Leave	4/15/15-6/30/15
Chalson, Heather	Art	Hiawatha	Child Care Leave	5/15/15-6/30/15

**6.A.3. Approval of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

- Name
- Birkeland, Brian
- Herbst, Kerri
- Kaupke, Heather
- Roche, John
- Vaughan, Mary Kate
- Vera, Alissa
- Zaffarano, Michael

**6.A.4. Termination/Resignation of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Paquette, Benjamin	4/13/15

**B. Teacher Assistants**

**6.B.1. Appointment of Leave Replacement Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Egan, Kristen	Special Education Teaching Assistant	Gatelot	1-3	5/6/15-6/30/15

**C. Administrators**

**6.C.1. Resignation of Administrative Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of administrative personnel as follows”:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Costa, Kenneth	Assistant Principal	Sagamore M.S.	6/30/15

**6.C.2. Tenure Appointment of Administrative Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointment of administrative personnel as follows”:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Antonetti, Louis	Principal	Sachem East High School	7/1/15

**D. Support Staff**

**6.D.1. Resignation of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Blieberg, Alec	Special Ed Aide/ Samoset	4/22/15
Olsen, Colleen	Hall Monitor/D.O. Samoset/Annex	6/30/15

**6.D.2. Retirement of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Retirement Date</u>
Burns, Patricia	Sr. Stenographer/D.O. Samoset Annex	7/1/15 23 yrs. 5 mos.
Gray, Glenn	Bus Driver/Transportation	6/30/15 9 yrs., 4 mos.

**6.D.3. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u> Marin, Tammy	5/5/15
<u>Sign Language Interpreter</u> Lotito, Christina	5/7/15

**6.D.4. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Hewson, Lisa	Special Ed Aide/ Samoset	\$12.41/hr.	5/6/15	None
Marin, Tammy	Special Ed Aide/ North	\$11.68/hr.	5/6/15	None
Sacco, Joanne	Office Aide/ Central Registration	\$9.08/hr.	4/29/15	None
Shadbolt, Courtney	Recreation Aide/ Child Care	\$10.28/hr.	5/18/15	None

**VII. ACTION ITEMS**

**1. Mini Contracts Consent Agenda for Action Items 7.1.1. through 7.1.7.**

**7.1.1. Approval of Special Education Services Agreement with Sayville UFSD 2014-15**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Sayville Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Sachem Central School District but reside in the Sayville Union Free School District. Sachem CSD shall be entitled to bill Sayville UFSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district’s attorney.”

**7.1.2. Approval of Agreement with NYSARC, Inc. Suffolk Chapter 2015-16**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and New York State Association for Retarded Children a/k/a NYSARC, Inc. Suffolk Chapter to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. Sachem School District shall pay NYSARC, Inc., Suffolk Chapter the tuition rate set by the State Education Department. This agreement shall be in effect from July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district’s attorney.”

**7.1.3. Approval of Agreement with The Long Island Home d/b/a South Oaks Hospital 2015-16**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and The Long Island Home d/b/a South Oaks Hospital to provide transitional services to children during the school year. The consultant shall provide Level II Assessments/Vocational Evaluations and Level III Assessments/Vocational Evaluations. All services shall be provided in strict compliance with the student’s IEP. The consultant will not provide any core academic instruction. The cost for these services is as follows:

<u>Service</u>	<u>Rate</u>
Level II Assessments/Vocational Evaluations	\$475.00 each
Level III Assessments (minimum of 8 hrs.)	\$ 66.00 per hour

The term of this agreement shall be from September 1, 2015 to June 30, 2016. This agreement has been reviewed and approved by the school district's attorney."

**7.1.4. Approval of Agreement with Developmental Disabilities Institute 2015-16**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Developmental Disabilities Institute to provide adequate instruction, related services and/or a facility to students at the tuition rate set by the State Education Department. The term of this agreement shall be from July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney."

**7.1.5. Approval of Agreement with Christian Nursing Registry, Inc. 2015-16**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Christian Nursing Registry, Inc. to provide skilled nursing services on an as-needed and as-requested basis. The cost for services is \$50.00 per hour for R.N. services and \$45.00 per hour for L.P.N. services. The term of this agreement is from July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney."

**7.1.6. Approval of Health and Welfare Service Agreement with Riverhead CSD 2014-15**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Riverhead Central School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$724.99 per student. The term of this agreement shall be from July 1, 2014 through June 30, 2015."

**7.1.7. Approval of Agreement with Management Advisory Group Special Services, Inc. 2015-16**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves Management Advisory Group Special Services, Inc. as a consultant to complete currently due STAC, AVL and HSCAR forms and review and amend its filings for years in which the reimbursement it receives may be re-computed, resulting in supplemental reimbursements to the District. The District shall pay the Consultant an annual consulting fee of \$25,462 per year, payable in twelve (12) equal installments of \$2,121.83. The term of this agreement is July 1, 2015 through June 30, 2016. This agreement has been reviewed and approved by the school district's attorney."

**7.2. Agreement Between Sachem Central School District and Robert Harrington**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the agreement between the Sachem Central School District and Robert Harrington as Acting Elementary Principal at Lynwood Elementary School effective 7/1/15 at the daily rate of \$650 not to exceed \$40,000."

**7.3. Approval of Annual Renewal for Real Asset Management**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the annual renewal for Real Asset Management which is the software package we use that supports our fixed asset and inventory reporting for the year end audit. The total cost is \$7,350 for the 2015-16 school year."

**7.4 Approval of Field Trip for 2014-2015**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following field trip for the 2014-15 school year":

- The Destination Imagination Fourth grade team from Lynwood Elementary School will be visiting the University of Tennessee in Knoxville, Tennessee from May 20, 2015- May 24, 2015.

**7.5. Disciplinary Suspension – Non-Instructional Staff Member**

RECOMMENDED ACTION: that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following resolution:

BE IT RESOLVED, "that upon the recommendation of the Superintendent of Schools, the Board of Education hereby suspends, without pay, a member of the non-instructional staff, whose identity was disclosed in executive session for a period of two (2) work days. The two day suspension shall be May 20, 2015 and May 21, 2015.

**7.6. Approval of Chaperones for the 2015 Senior Class Trip**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as chaperones for the 2015 Senior Class trip. The employees will be compensated a stipend as per the SCTA Collective Bargaining Agreement":

John Cariddi  
Jose Cruz  
Denise Dolan  
Kevin Miller

Carol Todaro  
Stephanie Comunale



**7.7. Approval of Coaching Assignment for the 2014-15 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Spring Coaching Assignments for the 2014-15 school year":

**Girls Lacrosse**

Seneca Volunteer - Stephanie Cronk (sub)

**7.8. Approval of Extracurricular Clubs/Activities for the 2014-15 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extracurricular club/activity revision for the 2014-15 school year":

<u>School</u>	<u>Club/Activity</u>	<u>Advisor</u>
Sagamore	Student Government	<b><i>Rescind:</i></b> Sabrina Sorrentino <b><i>Add:</i></b> Gillian Kolodny

**7.9. Approval of Resolution Authorizing BOCES Multi-year Service Agreement for Internet Access**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution authorizing and approving agreement between Sachem Central School District and The Board of Cooperative Educational Services, First Supervisory District of Suffolk County for the Acquisition and Installation of Computer Equipment, Related Software and Other Services:"

WHEREAS, the District (District) and the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (BOCES), desire, pursuant to §109-b and §119-o of the General Municipal Law, and Section 1950(4)(aa) of the Education Law, to undertake a Technology Project consisting of the installation, service, repair and maintenance of Internet Access to Sachem Central School District as indicated in said Technology Project, and

WHEREAS, the cost of Project #IA-SAC-041015-2015-2018 // Internet Access Project is \$3,850.72 to be paid as a one-time cost; and,

WHEREAS, the recurring costs of Project #IA-SAC-041015-2015-2018 // Internet Access Project is \$193,954.62to be paid in equal installments over a three-year period.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the District as follows:

The President of the Board of Education and the Superintendent of Schools are hereby authorized, on behalf of the District, to execute and deliver the Eastern Suffolk BOCES Multi-Year Service Agreement; the execution thereof by the President of the Board of Education and Superintendent of Schools to constitute conclusive evidence of such approval.

The officers, employees and agents of the District are hereby authorized and directed for and in the name and on behalf of the District to do all acts and things required or provided for by the provisions of the Eastern Suffolk BOCES Multi-Year Service Agreement, including all acts and things necessary to ensure the payments due thereunder, and deliver all additional certificates, instruments and documents, to pay all such fees, charges and expenses and to do all such further acts and things as may be necessary or, in the opinion of the officers, employee or agent acting, desirable and proper to effect the purpose of the foregoing resolution and to cause compliance by the District with all of the terms, covenants and provisions of the Eastern Suffolk BOCES Multi-Year Service Agreement, binding upon the District.

**7.10 Approval of Resolution Authorizing BOCES Multi-year Service Agreement for Fiber WAN Project**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution authorizing and approving agreement between Sachem Central School District and The Board of Cooperative Educational Services, First Supervisory District of Suffolk County for the Acquisition and Installation of Computer Equipment, Related Software and Other Services:”

WHEREAS, the District (District) and the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (BOCES), desire, pursuant to §109-b and §119-o of the General Municipal Law, and Section 1950(4)(aa) of the Education Law, to undertake a Technology Project consisting of the installation, service, repair and maintenance of a Flexible Private Line Fiber Network as indicated in said Technology Project, and

WHEREAS, the cost of the Project #FWAN-SAC-040915-2015-2020 is \$373,283.20 to be paid in equal installments over a five-year period.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the District as follows:

The President of the Board of Education and the Superintendent of Schools are hereby authorized, on behalf of the District, to execute and deliver the Eastern Suffolk BOCES Multi-Year Service Agreement; the execution thereof by the

President of the Board of Education and Superintendent of Schools to constitute conclusive evidence of such approval.

The officers, employees and agents of the District are hereby authorized and directed for and in the name and on behalf of the District to do all acts and things required or provided for by the provisions of the Eastern Suffolk BOCES Multi-Year Service Agreement, including all acts and things necessary to ensure the payments due thereunder, and deliver all additional certificates, instruments and documents, to pay all such fees, charges and expenses and to do all such further acts and things as may be necessary or, in the opinion of the officers, employee or agent acting, desirable and proper to effect the purpose of the foregoing resolution and to cause compliance by the District with all of the terms, covenants and provisions of the Eastern Suffolk BOCES Multi-Year Service Agreement, binding upon the District.

**7.11 Approval of Tax Anticipation Notes - Not to Exceed \$100,000,000 2015-2016 School year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution:"

TAX ANTICIPATION NOTE RESOLUTION OF SACHEM CENTRAL SCHOOL DISTRICT AT HOLBROOK, IN THE TOWNS OF BROOKHAVEN, ISLIP AND SMITHTOWN, NEW YORK, ADOPTED MAY 6, 2015, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$100,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2016

RESOLVED BY THE BOARD OF EDUCATION OF SACHEM CENTRAL SCHOOL DISTRICT AT HOLBROOK, IN THE TOWNS OF BROOKHAVEN, ISLIP AND SMITHTOWN, IN THE COUNTY OF SUFFOLK, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Sachem Central School District at Holbrook, in the Towns of Brookhaven, Islip and Smithtown, in the County of Suffolk, New York (herein called "District"), in the principal amount of not to exceed \$100,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2015 and ending June 30, 2016, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

**7.12. Recommendations from the Committee on Special Education**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

4/23, 4/24, 4/27, 4/28, 4/29, 4/30, 5/1, 5/4, 5/5, 5/6

**VIII. MONTHLY REPORTS****1. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

4/23, 4/24, 4/27, 4/28, 4/29, 4/30, 5/1, 5/4, 5/5, 5/6

**2. Board of Education Sub Committees**

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

**3. 2014-15 Updates to the Board****4. 2014-15 Board Goals***Goal #1 - Provide Safe and Secure Schools*

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

*Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills*

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

*Goal #3 - Improve Parent, Community and Staff Communication*

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

*Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District*

Continue to focus on balancing the needs of students with taxpayer sensitivity.

*Goal #5 - Technology Integration*

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

*Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education*

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

*Goal #7 - We Are Sachem*

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

**IX. CLOSING**

**A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

**B. Board of Education Discussion of Future Agenda Items**

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

**C. Next Meeting**

The Annual District Meeting will be held on Tuesday, May 19, 2015, between the hours of 6 am and 9 pm at the 12 elementary schools. The next Work Session meeting of the Board of Education will be held on June 3, 2015 at 7:30 PM in the Board Room at Samoset Middle School.

**X. EXECUTIVE SESSION**

The Board of Education may choose to adjourn to executive session to discuss District matters.

**XI. ADJOURN**