# BOARD OF EDUCATION SACHEM CENTRAL SCHOOL DISTRICT WORK SESSION MEETING OF MARCH 2, 2016

### APPROVED AS WRITTEN - 4/20/16 - OFFICIAL COPY

| MEMBERS PRESENT:           | Anthony Falco, President<br>Teri Ahearn<br>William Coggin<br>Robert Scavo<br>Laura Slattery<br>Sal Tripi<br>Shannon Christiano, Student Member  |
|----------------------------|---|
| MEMBERS ABSENT:            | Michael J. Timo, Vice President<br>Vic Canales<br>Dorothy Roberts<br>Alex Rosati, Student Member  |
| ALSO PRESENT:              | James J. Nolan, Superintendent of Schools<br>Kristen Capel-Eden, Assistant Superintendent for Personnel<br>Jessica Schmettan, Assistant Superintendent for Elementary<br>Bruce Singer, Associate Superintendent for Business<br>Carol Adelberg, District Clerk<br>Chris Clayton, Esq. |
| CALL TO ORDER:             | The work session meeting held at Samoset Middle School was called to order by President Falco at 7pm.   |
| PLEDGE OF<br>ALLEGIANCE:   | Mr. Falco opened the meeting with the Pledge of Allegiance and a moment of silent meditation.   |
| EXECUTIVE SESSION          | EUpon the recommendation of the Superintendent of Schools, a <b>Motion</b> was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (6-0) to convene into Executive Session at 7:01pm to discuss employment of certain individuals.                                     |
| OPEN SESSION:              | Upon the recommendation of the Superintendent of Schools, a <b>Motion</b> was made by Mr. Scavo, seconded by Ms. Ahearn, and carried unanimously (6-0) to reconvene into Open Session at 7:40pm.  |
| <u>RECOGNITIONS</u>        | <ol> <li>Elementary Spelling Bee Winners</li> <li>Sachem Boys Bowling - County Champions</li> </ol>   |
| COMMENTS FROM<br>VISITORS: | The Board heard comments and concerns from members of the audience.   |

# PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve a consent agenda for all the personnel items.

#### **Salary Changes for Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve the salary changes for teaching personnel as follows:

| Name                | <u>School</u> | Date of       | From Step | To Step | <u>Salary</u>     |
|---------------------|---------------|---------------|-----------|---------|-------------------|
|                     |               | <b>Change</b> |           |         | <b>Difference</b> |
| Amy, Megan          | Samoset       | 2/1/16        | 4-4       | 4-5     | 1,226.00          |
| Cauley, Christopher | Samoset       | 2/1/16        | 19-7      | 19-8    | *1,348.50         |
| Flohl, Tiffany      | Waverly       | 2/1/16        | 6-8       | 6-9     | *1,225.50         |
| Giglio, Gerard      | Sagamore      | 2/1/16        | 8-7       | 8-8     | *1,349.00         |
| Hanley, Christopher | Samoset       | 2/1/16        | 17-8      | 17-9    | *1,349.00         |
| Holl, Erin          | East/Sag      | 2/1/16        | 4-4       | 4-5     | *1,226.00         |
| Karson, Carol       | Hiawatha      | 2/1/16        | 9-7       | 9-8     | *1,349.00         |
| Kazmark, Donald     | Seneca        | 2/1/16        | 12-6      | 12-7    | *1,349.00         |
| LaBella, Charles    | Seneca        | 2/1/16        | 12-8      | 12-9    | *1,348.50         |
| Meahan, Warren      | East          | 2/1/16        | 9-8       | 9-9     | *1,348.50         |
| Richter, Nicole     | East          | 2/1/16        | 3-2       | 3-4     | *2,453.50         |
| Schnall, Brian      | Samoset       | 2/1/16        | 6-8       | 6-9     | *1,225.50         |
| Stallone, Tara      | Lynwood       | 2/1/16        | 2-4       | 2-5     | 1,227.00          |
| Walsh, Robin        | Chippewa      | 2/1/16        | 20-7      | 20-8    | *1,349.00         |
| Walters, Adam       | East          | 2/1/16        | 9-5       | 9-6     | *1,349.00         |
| Wells, Christopher  | Samoset       | 2/1/16        | 13-5      | 13-6    | *1,349.00         |

\*Revised from previous agendas

## **Ten Year Increment for Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve the ten year increments for teaching personnel as follows:

| Name               | <u>School</u> | Date    | Amount  |
|--------------------|---------------|---------|---------|
| Funk, Brian        | East          | 4/14/16 | \$75.00 |
| Whiffen, Regen     | Nokomis       | 4/18/16 | \$60.00 |
| Platania, Antonina | East          | 4/20/16 | \$60.00 |

## Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve the substitute teacher list as follows:

# <u>Name</u> Heyden, Emily Hoch, Daniel Martuge, Donna

#### Sebastian, Amanda

#### **Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve the termination/resignation of substitute teachers as follows:

| Name                 | Date    |
|----------------------|---------|
| SanGiovanni, Rebecca | 2/22/16 |

### **Resignation of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

| <u>Name</u>      | Position & Assignment         | Service Ends |
|------------------|-------------------------------|--------------|
| Durinick, Dennis | Bus Driver/Transportation     | 3/6/16       |
| Wilson, Lorraine | Asst. Group Leader/Child Care | 2/12/16      |

#### **Probationary Appointments of Support Services Personnel (Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve the probationary appointments of support services personnel (competitive) as follows:

| Name         | Position & Assignment | <b>Base Salary</b> | Service Begins | <b>Probationary</b> |
|--------------|-----------------------|--------------------|----------------|---------------------|
|              |                       |                    |                | <b>Appointment</b>  |
| Zdenek, Lisa | School Lunch Manager/ | \$114,580          | 4/1/2016       | 12 weeks            |
|              | Food Service          |                    |                | 4/1/2016 - 6/24/16  |

# Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (6-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

| Name             | Service Begins |
|------------------|----------------|
| Clerical         |                |
| Lleras, Diane    | 3/31/16        |
| <u>Custodial</u> |                |
| Finn, Joseph     | 3/31/16        |

### **ACTION ITEMS:**

### Mini Contracts

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (6-0) to approve a consent agenda for mini-contracts a-d.

### a. <u>Approval of Health and Welfare Service Agreement with Uniondale UFSD 2015-16</u>

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Uniondale Union Free School District to provide health and welfare services to students residing in Sachem Central School District. The rate for this service is \$646.34 per student. The term of this agreement shall be from September 1, 2015 through June 30, 2016. This agreement has been reviewed and approved by the school district's attorney.

### b. Approval of Health and Welfare Service Agreement with Patchogue-Medford UFSD 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Patchogue-Medford Union Free School District to provide health and welfare services to children residing in Sachem Central School District. The rate for this service is \$780.40 per eligible student. The term of this agreement shall be from September 1, 2015 through June 30, 2016. This agreement has been reviewed and approved by the school district's attorney.

### c. Approval of Health and Welfare Service Agreement with Central Islip UFSD 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Central Islip Union Free School District to provide health and welfare services to students residing in Sachem Central School District. The rate for this service is \$1,015.99 per student. The term of this agreement shall be from September 2, 2015 through June 24, 2016. This agreement has been reviewed and approved by the school district's attorney.

### d. Approval of Health and Welfare Service Agreement with Bay Shore UFSD 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the agreement between Sachem Central School District and Bay Shore Union Free School District to provide health and welfare services to students residing in Sachem Central School District. The rate for this service is \$745.61 per student. The term of this agreement is for the period of July 1, 2015 through June 30, 2016.

### Approval of Amendment to the Agreement with EDGE Document Solutions

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (6-0) to approve the amendment to the agreement between Sachem Central School District and EDGE Document Solutions. The agreement shall be amended to add the following services:

webEDGE assessments Images Hosted: 6 total Document Types Hosted: NYS ISR (ELA, Math and Science) Secondary Transcripts

The agreement shall be amended to add the following rates for services:

Subscription Fee Parent Reports 2015-2016

| Archive Fee State Based Parent Reports 2014-2015*: | \$250.00   |
|--|------------|
| Archive Fee State Based Parent Reports 2013-2014*: | \$250.00   |
| Archive Fee State Based Parent Reports 2012-2013*: | \$250.00   |
|  |            |
| Total:   | \$1,700.00 |
| *optional  |            |

All other terms and provisions shall continue in full force and effect during the term thereof, except as expressly modified herein. This amendment has been reviewed and approved by the school district's attorney.

### Approval of Coaching Assignments for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Scavo, and carried unanimously (6-0) to approve the following Spring coaching assignment for the 2015-16 school year:

#### BOYS LACROSSE

East Junior Varsity- Chris Brink (East) North Varsity Volunteer - Thomas Pandolf (North) North Varsity Volunteer - John Lang (OOD)

#### GIRLS MIDDLE SCHOOL LACROSSE

*Rescind* Samoset - Alexandra Devine (Samoset) *Rescind* Samoset Assistant - Samantha Schade (OOD)

#### BOYS TRACK

**Rescind** East Varsity - John Horst (Retired) **Appoint** East Varsity - Scott Kudrick (Grundy)

*Rescind* East Varsity Assistant - Mike Mastrogiacomo (North) *Appoint* East Varsity Assistant - Carissa Hagan (Sagamore)

#### MIDDLE SCHOOL TRACK (BOYS AND GIRLS)

Samoset Head - Alison Pickersgill (Samoset) Samoset Asst. - Julianne Miller (Samoset) Samoset Asst. - Nick Kreamer (Samoset)

Seneca Head - Pete Cafiso (Seneca) Seneca Asst. - Alison Hudak (Seneca) Seneca Asst. - John Montalbano (Seneca)

Sagamore Head - Ken Parkinson (Sagamore) Sagamore Asst. - Danielle Alexander (Sagamore)

#### SOFTBALL

Rescind East Varsity Assistant - Maria Carucci (Sub) Appoint East Varsity - Marica Carucci (Sub)

### BASEBALL

East Varsity Assistant - Robert Maurer (OOD) Rescind Sequoya - Nicholas Codispoti (Sequoya)

#### GIRLS LACROSSE

Rescind Seneca - Jessica Ramsay (Seneca)

### Approval of Amendment to Special Education Settlement Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Slattery, seconded by Mr. Coggin, and carried unanimously (6-0) to approve the following resolution:

BE IT RESOLVED, that the Superintendent of Sachem Schools is authorized to enter into an agreement amending a Special Education Settlement Agreement dated January 20, 2016, with the addition of a matron on the bus for the months of March 2016 through June 2016.

#### **Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (6-0) to accept the recommendation of the Committee on Special Education for the following meetings:

2/25, 2/26, 2/29, 3/1, 3/2

# **MONTHLY REPORTS**

#### **Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

2/26, 3/1, 3/2

### **Board of Education Sub Committees**

- Sachem Legislative Committee Chairperson Ms. Platin announced that the March 10 Legislative Forum has been cancelled and will be rescheduled. In addition, Ms. Platin is planning a Sachem "virtual lobby week."
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee

#### 2015-16 Updates to the Board

COMMENTS FROM

VISITORS: None.

#### FUTURE AGENDA

ITEMS: None.

#### **NEXT MEETING:**

The next Regular meeting of the Sachem Board of Education will be held on Wednesday, March 16, 2016 at 7:30pm in the Board Room at Samoset Middle School.

#### EXECUTIVE

**SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Scavo, and carried unanimously (6-0) to convene into Executive Session at 8:16pm to discuss collective negotiations and discipline of a particular employee.

**ADJOURN:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (6-0) to adjourn at 9:10pm.

Respectfully submitted,

Carol Adelberg District Clerk