

**SACHEM CENTRAL SCHOOL DISTRICT**  
**51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779**  
**REGULAR MEETING AGENDA**

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August 17, 2018

8:00 AM

Board of Education Room

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*The Board of Education welcomes all who are attending this meeting.*

**I. OPENING OF MEETING**

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
5. **WE ARE SACHEM - Pride/Presentations**

\* Superintendent's Report

**II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)**

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

**PERSONNEL ITEMS**

**III. CONSENT AGENDA FOR PERSONNEL ITEMS 3.A.1. THROUGH 3.C.4.**

**A. Teachers**

**3.A.1. Resignation of Teaching Personnel**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teaching personnel as follows":

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Devon Lampasona	Special Education	Lynwood	Personal	9/4/18*

\*Excessed teacher recalled to probationary status. Previously tenured.

**3.A.2. Leaves of Absence of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Capogna, Margaret	Elementary	Chippewa	CCL	12/6/18-1/28/19

**3.A.3. Probationary Appointments of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Carrion, Crystal	LOTE	East	2-2	9/4/18-6/30/22
Leselrod, Lorna	Science	North	1-6	9/4/18-6/30/22
Nielsen, Susan	TESOL	TBD	2-5	9/4/18-6/30/22
Sershen, Alexander	Family Consumer Science	Samoset/Seneca	1-1	9/4/18-6/30/22
Marques, Jessica	LOTE	East	1-4	9/4/18-6/30/22
Lampasona, Devon	Elementary	TBD	10-9	Tenure Complete
Travaglia, Jennifer	LOTE	East	1-4	9/4/18-6/30/22

*Employees who fall under the APPR requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure*

**3.A.4. Leave Replacements Appointments of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Vaccaro, Bryan	Social Studies	North	1-1	9/4/18-6/30/19

**3.A.5. Approval of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

**Name**

Levine, Stephanie

**3.A.6. Termination/Resignation of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<b><u>Name</u></b>	<b><u>Date</u></b>
Alster, Robin	10/1/18
Brennan, Daniel	8/13/18
Falcaro, Christian	6/30/18
Guiliano, Vincent	8/16/18
Whelan, Danielle	8/13/18

**3.A.7. Resignation of Department Chairpersons for the 2018-19 School Year**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of the department chairpersons for the 2018-19 school year as follows”:

<b><u>Name</u></b>	<b><u>Area</u></b>	<b><u>Location</u></b>
David Falco	Physical Education	North

**3.A.8. Approval of Coaching Assignments**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the 2018-19 school year":

**FALL**

**HOME**

<b>SCHOOL</b>	<b>FIRST</b>	<b>LAST</b>	<b>LOC</b>	<b>SPORT</b>	<b>SALARY**</b>
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**RESIGNATION**

A. North	David	Falco	North	Football Varsity Head	\$9,920.00
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**RESCIND**

B. OOD	Michael	Feldstein	East	Scorers, Timers Announcers	\$119.49/ contest
C. Adapt. PE	Lorie	Dow	Sag	Boys & Girls MS Cross Country	\$3,711.00
D. North	David	Caputo	North	Football Varsity Assistant	\$7,542.00

**ADD**

E. *North	David	Caputo	North	Interim Football Varsity Head	\$9,920.00
F. Samoset	Allison	Angermaier	Sag	Boys & Girls MS Cross Country	\$3,711.00
G. OOD	Lori	Kropp	East	Girls Volleyball	\$6,521.00

**VOLUNTEERS**

**FALL**

H. Seneca	Robert	Salerno	Seneca	Boys Soccer	n/a
I. OOD	Steven	Casali	East	Football	n/a
J. OOD	Donald	Denning	East	Football	n/a
K. OOD	Michael	Slattery	North	Football	n/a

**FALL/WINTER**

L. OOD	Olivia	Coppola	East	Cheerleading	n/a
M. OOD	James	Goodson	East	Cheerleading	n/a
N. OOD	Matthew	Jones	North	Cheerleading	n/a

\*start date of 8/13/18  
 \*\* contractual stipend only

**3.A.9. Department Chairpersons Summer Hours Allowance 2018-19**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the summer hours allowed to be worked by department chairpeople, not to exceed the amount of days listed below":

<b><u>Chairperson</u></b>	<b><u>Summer 2018 Allowance</u></b>	<b><u>Building</u></b>
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**ENL**

Hinkaty, Jonathan (Secondary)	6 days	East
Kramer, Gloria (Elementary)	6 days	Hiawatha

**B. Teacher Assistants**

**3.B.1. Retirement of Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of teacher assistants as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Raffanello, Maria	Special Education Teacher Assistant	Wenonah	8/11/18

**3.B.2. Resignation of Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teacher assistants as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Leselrod, Lorna	Special Education Teacher Assistant	Sachem/North	8/31/18

**3.B.3. Probationary Appointments of Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Vincent Juliano	ISS - Teacher Assistant	North	1-3	9/4/18-6/30/22

**C. Support Staff**

**3.C.1. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
Baumann, Michelle	8/25/18

**Security Guard**

Casey, Nina 7/8/18

**3.C.2. Probationary Appointments of Support Services Personnel (Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Murphy, Robert	School Communications Aide/Grundy/Nokomis	\$19.82/hr.	8/21/18	26 weeks 8/21/18 - 2/19/19

**3.C.3. Approval of School Communications Aides Summer Hours 2018-19**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve Summer Hours from July 9, 2018 to August 31, 2018 at \$19.82/hr. not to exceed \$10,306.40 for the School Communications Aides listed below:”

Dumas, Sandra  
Hochreiter Toole, Laura

**3.C.4. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Casey, Nina	Campus Security/ District Wide	\$19.90/hr.	7/9/18	None

#### **IV. ACTION ITEMS**

##### **1. Action Item 4.1.1.**

##### **4.1.1. Approval of Judge Rotenberg Educational Center, Inc. 2018-19**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Judge Rotenberg Education Center, Inc. to provide adequate instruction, related services and/or a residential facility to students during the school year. The tuition rate will be set by the Massachusetts Operational Services Division and approved by the New York State Education Department. The term of this agreement shall be from July 1, 2018 to June 30, 2019. This agreement has been reviewed and approved by the school district's attorney".

#### **V. 2018-19 Board Goals**

##### ***Goal #1 - Provide Safe and Secure Schools***

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

##### Actions Items

- Smart Schools Investment Plan - Security Vestibules, cameras, and visitor management systems
- Discipline work; Code of Conduct and suspension practices
- Review trainings with security staff

##### ***Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills***

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

Student Success Indicator Alignment - Creativity, Innovation, Performance Assessments, Standardized Assessments

##### Actions

- Establish consistency in all curricula, assessments and instructional practices K-12
- Deepen student engagement and provide opportunities for rigor
- Review and align all secondary course offerings to NYSED graduation pathways
- Revise the elementary day schedule
- FLEX-Establish an exploratory World Languages and CTE program
- Provide equitable support for student needs

- Monitor and make recommendations to reduce class sizes
- Improve classroom technology
- Develop a wireless infrastructure
- Robust software and Internet resources

***Goal #3 - Improve Parent, Community and Staff Communication***

Cultivate community relationships and engagement by enhancing communication.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture  
Actions

- Telling our academic story
- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

***Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District***

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Safety  
Actions

- District Reserves and establish a reserve plan
- Capital improvements
- Sustainable budgeting
- Review of grants
- Review of out of district placements

***Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education***

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

Student Success Indicator Alignment - Creativity, School Climate and Culture, Democracy and Citizenship  
Actions

- Cultivate a Professional Development (PD) consistent with the district PD plan.
- Construct district and building data teams to review student performance data.
- Implement a PD model that is mindful of instructional time.
- Conduct PD sessions that lead to future sessions facilitated by our own staff.

***Goal #6 - We Are Sachem***

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.



Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Democracy and Citizenship

Actions

- Pride in our school district
- Consistent experiences by grade level
- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

**VI. CLOSING**

**A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

**B. Board of Education Discussion of Future Agenda Items**

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

**C. Next Meeting**

The next Regular meeting of the Board of Education will be held on August 29, 2018 at 7:30 PM in the Board Room at Samoset Middle School.

**VII. ADJOURN**