

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
REGULAR MEETING AGENDA

August 29, 2018

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
5. **WE ARE SACHEM – Pride/Presentations**
 - * Superintendent’s Report
 - * Deepening Student Connection Presentation
6. **Approval of Minutes**

1.6.1. Approval of Minutes

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

July 11, 2018	Reorganizational & Regular Meeting
July 26, 2018	Regular Meeting

II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

BUSINESS ITEMS

III. BUSINESS ITEM 3.A.1.

A. Bid Awards

3.A.1. Bid Award

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a. B 18-131A District-Wide Piano Tuning, Repair & Service – REBID	Approve
b. B 18-310B Automotive Springs & Spring Parts – REBID	Approve
c. B 18-521 Parts & Supplies for Fuel & Acid Waste Tank Leak Detection & Monitoring Systems	Reject
d. B 18-559 Man-Lifts & Aerial Truck Inspections & Service	Reject
e. B 18-560 Asphalt Pavement Repair & Installation	Approve
f. R 18-15A Actuarial Review & Valuation – Worker’s Compensation Self-Insured Program	Approve

PERSONNEL ITEMS

IV. CONSENT AGENDA FOR TEACHERS 4.A.1. THROUGH 4.A.19.

A. Teachers

4.A.1. Termination of Leave Replacement Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of leave replacement teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Gaska, Jillian	Special Education	Sagamore	9/3/18
Lecarreux, China	Elementary	TBD	9/3/18

4.A.2. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Rosenthal, Eileen	Elementary	Wenonah	Personal	9/4/18-6/30/19
Martinez, Lisa	School Media Specialist	Merrimac	CCL	11/16/18-1/25/19

4.A.3. Probationary Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Krass, Stacey	Guidance	North	1-4	9/4/18-6/30/22
Emmette, Lindsay	Social Studies	North	1-4	9/4/18-6/30/22
Gaska, Jillian	Special Education	Sagamore	1-4	9/4/18-6/30/22
Lecarreux, China	Elementary	Merrimac	10-9	9/4/18*
Caldararo, Devon	Elementary	Chippewa	9-4	9/4/18*

*Excessed teacher, previously tenured

Employees who fall under the APPR requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure

4.A.4. Leave Replacements Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Contomanolis, Shelby	Special Education	North/Sagamore	1-4	9/4/18-6/30/19
Farrell, Jessica	Elementary	Nokomis	5-6	9/4/18-*

*Excessed teacher,
previously tenured

4.A.5. Part-Time Teacher Appointments

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the part-time teacher appointments as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Remusat, Gloria	LOTE .4	East	14-5	9/4/18- 6/30/19

4.A.6. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Ambrico-Wilson, Tiffany	East	9/4/18	3-7	3-8	\$2,575.00
Blumberg, Aimee	North	9/4/18	12-8	12-9	\$2,832.00
Ciancarelli, Judylynn	Sagamore	9/4/18	1-4	1-5	\$2,575.00
Ciancarelli, Judylynn	Sagamore	9/4/18	1-5	1-6**	\$2,574.00
Marks, Tiffany	Nokomis	9/4/18	8-6	8-7	\$2,832.00
Marlowe, Monica	North	9/4/18	9-8	9-9	\$2,833.00
Osman, Lisa	Nokomis	9/4/18	9-8	9-9	\$2,833.00
Pandolf, Thomas	North	9/4/18	3-4	3-5	\$2,575.00
Papagni, Lori Ann	Hiawatha	9/4/18	12-6	12-7	\$2,832.00
Petrelli, Diana	Samoset	9/4/18	2-4	2-5	\$2,574.00
Skillman, Christi	Grundy	9/4/18	7-6	7-7	\$2,832.00
Wyckoff, Tina	Sagamore	9/4/18	1-4	1-5	\$2,575.00
Neimeth, Danielle	Nokomis	9/4/18	19-6	19-7	\$2,833.00
Neimeth, Danielle	Nokomis	9/4/18	19-7*	19-8*	

*Correction from Board
Agenda 7/26/18

**Second increase

4.A.7. Rescission of Tenure Appointments for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the rescission of tenure appointments for teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Effective Date</u>	<u>Increment</u>
Lampasona, Devon*	Special Education	Lynwood	10/4/18	\$290.28

*Returning to Elementary position effective 9/4/18

4.A.8. Ten Year Increment for Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows":

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Lecarreux, China	Merrimac	9/5/18	\$285.00
Atcosta, Kristen	Nokomis	9/24/18	\$270.00

4.A.9. Approval of Substitute Teachers

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

Name
Anderson, Elizabeth
Awasthi, Kirti

4.A.10. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

<u>Name</u>	<u>Date</u>
Kennedy, Caitlin	8/23/18

4.A.11. Rescind Extracurricular Clubs/Activities for the 2018-2019 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education rescind the following extracurricular clubs/activities for the 2018-2019 school year":

<u>Name</u>	<u>Building/Activity</u>	<u>Amount</u>
<u>Lisa Abbondanza</u>	<u>Sagamore/Homework & More!</u>	<u>\$ 651.00</u>
<u>Kathie Stanford</u>	<u>Sagamore/Homework & More!</u>	<u>\$ 651.00</u>
<u>Paul Benway</u>	<u>North/Euro Challenge</u>	<u>\$ 868.00</u>
<u>Andrew Brezak</u>	<u>North/Euro Challenge</u>	<u>\$ 868.00</u>
<u>Keith Connelly</u>	<u>East/Photography Club</u>	<u>\$1,302.00</u>

4.A.12. Approval of Extracurricular Clubs/Activities for the 2018-2019 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs/activities for the 2018-2019 school year":

Name		Building / Activity	Amount
Katrina Wrigley	East	Honor Society: Art	\$ 868.00
Kerrin Asner	East	Honor Society: Art	\$ 868.00
Brian Funk	East	Music Production	\$ 1,736.00
Ryan Theiss	East	Photography Club	\$ 1,302.00
Lauren Fritz	North	Freshman Class Advisor	\$ 1,302.00
Jay Mauro	North	Freshman Class Advisor	\$ 1,302.00
Mark Lucas	North	Photography Club	\$ 1,302.00
Laura Leonardi	North	Pitches United	\$ 1,736.00
Kerrin Asner	North	Art Club	\$ 1,736.00
Thomas Sullivan	North	DECA Club	\$ 2,083.20
Regina	North	Foreign Language Honor	\$ 2,083.20
Marcazzo-Skarka		Society	
Lisa Abbondanza	Sagamore	Homework & More!	\$ 325.50
Kathie Stanford	Sagamore	Homework & More!	\$ 325.50
Andrew Brezak	North	Economics and Finance Club	\$ 1,736.00
Jennifer Salerno	Chippewa	Drama Club	\$ 578.67
Regina McBride	Chippewa	Drama Club	\$ 578.67
Donna	Chippewa	Drama Club	\$ 578.67
Gianfortone			
Catherine Spinelli	Chippewa	Leader's Club	\$ 1,736.00
Ciara Harte	Chippewa	STEAM Club	\$ 1,302.00
Traci Wilson	Chippewa	Treasurer	\$ 1,736.00
Juliann Rapczyk	Hiawatha	Treasurer	\$ 1,736.00
Melissa	Lynwood	Kids Awareness Club	\$ 868.00
Danchalski			
Barbara	Lynwood	Kids Awareness Club	\$ 868.00
Mieczkowski			
Tina Evan	Lynwood	Vex Robotics	\$ 868.00
Devon	Lynwood	Vex Robotics	\$ 868.00
Lampasona			
Catherine	Lynwood	Destination Imagination	\$ 1,302.00
Dulovic			
Maureen	Lynwood	Treasurer	\$ 1,736.00
Porqueddu			
Kristina Fulcher	Waverly	Cheer Club	\$ 1,302.00
Kerry Abernathy	Waverly	Treasurer	\$ 1,736.00
Elizabeth Paoletta	Tamarac	Kids Care Club	\$ 651.00
Gloria Monaco	Tamarac	Kids Care Club	\$ 651.00

Kelly Andersen	Tamarac	Crafting Club	\$	651.00
Alexis Curcio	Tamarac	Crafting Club	\$	651.00
Clodagh Harte	Tamarac	Intramurals	\$	868.00
Christopher Cordella	Tamarac	Intramurals	\$	868.00
Kathy Weber	Tamarac	Treasurer	\$	1,736.00
Barbara Montalbano	Merrimac	Student Lighthouse Team	\$	1,736.00
Danielle Gagnon	Merrimac	Yoga Club	\$	1,302.00
Kathy Weber	Merrimac	Treasure	\$	1,736.00
Lucia Abreu	Wenonah	Leadership Club	\$	1,736.00
Lauren Padolecchia	Wenonah	Special Olympics Club	\$	1,302.00
Kerry Berger	Wenonah	Treasurer	\$	1,736.00

4.A.13. Appointment of Department Chairpersons for the 2018-19 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the department chairpersons for the 2018-19 school year as follows”:

<u>Name</u>	<u>Area</u>	<u>Location</u>
Mullee, Thomas	Physical Education	North

4.A.14. Approval of Coaching Assignments

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the 2018-19 school year":

FALL

HOME

SCHOOL	FIRST	LAST	LOC	SPORT	SALARY*
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RESCIND

a. North	David	Caputo	North	Interim Football Varsity Head	\$9,920.00
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ADD

b. North	David	Caputo	North	Football Varsity Head	\$9,920.00
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c. OOD	Tyler	Jones	North	Boys Volleyball JV	\$5,502.00
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VOLUNTEERS

d. OOD	Michael	Slattery	North	Football	n/a
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e. OOD	Hector	Bruno	East	Football	n/a
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f. OOD	Jeff	Shuder	North	Boys Volleyball	n/a
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WINTER

g. OOD	Danielle	Bergin	East	Cheerleading JV	\$4,564.00
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h. OOD Phyllis Hill Seneca Cheerleading MS \$3,282.00

*Contractual stipend only

4.A.15. Approval of Summer 2018 Special Education Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel and rate of compensation for the Summer of 2018":

Speech/Language Evaluations (\$300)

Karen Santoriello (maximum 2 evaluations, completed 7/9/18 - 7/11/18)

4.A.16. Approval of Summer 2018 Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel and rate of compensation for the Summer of 2018":

Counseling (hourly rate)

Michele Michelson (maximum 11.5 hours)

4.A.17. Approval of Extra-Curricular Athletic Club Advisors and Timers/Scorers/Announcers

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Extra-Curricular Athletic Club Advisors and Timers/Scorers/Announcers for the 2018-19 school year as follows":

FALL

HOME

SCHOOL	FIRST	LAST	LOC	SPORT	SALARY
OOD	Danielle	Bergin	East	Cheerleading JV	\$3,472.00
OOD	Daniela	Rodrigues	Seneca	Arrowettes MS	\$1,302.00
OOD	Phyllis	Hill	Seneca	Cheerleading MS	\$1,302.00

WINTER

OOD	Daniela	Rodrigues	Seneca	Arrowettes MS	\$1,302.00
ODD	Michael	Feldstein	East	Scorers, Timers Announcer	\$119.49/ contest

4.A.18. Approval of Curriculum Writing Hours 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following days to be worked by Math Teachers, not to exceed the amount of days listed below as of August 15, 2018":

Math (not to exceed 3 days each at 6 hours)

- John Finta (East)
- Jason Bernstein (East)
- Michael Mastrogiacomo (North)
- Christopher Schimpf (North)

4.A.19. Settlement Agreement

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a Settlement Agreement dated August 27, 2018 between the Sachem Central School District and an SCTA member whose identity has been made known to the Board in executive session".

B. Consent Agenda for Teacher Assistants 4.B.1. through 4.B.3.

4.B.1. Resignation of Teaching Assistants

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teacher assistants as follows":

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
DiIorio, Christopher	Special Education Teacher Assistant	Samoset	8/31/18
Hance, Stephanie	Special Education Teacher Assistant	Waverly	8/31/18
Lowis, Ashley	Special Education Teacher Assistant	Waverly	8/31/18
Papa, Kayleigh	Special Education Teacher Assistant	Cayuga	8/31/18
Caldararo, Devon	Special Education Teacher Assistant	Chippewa	9/3/18

4.B.2. Probationary Appointments of Teaching Assistants

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows":

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Barclay, Deanna	Cosmetology Teacher Assistant	Sachem High School East	1-3	9/4/18-6/30/22
Denning, Donald	ISS Teacher Assistant	Sachem High School East	3-3	9/4/18-6/30/22
Gonzalez, Justine	Special Education Teacher Assistant	Wenonah	1-2	9/4/18-6/30/22
Occhipinti, Susan	Special Education Teacher Assistant	Sachem High School East	1-1	9/4/18-6/30/22
Valentine, Melissa	Special Education Teacher Assistant	Waverly	1-2	9/4/18-6/30/22
Sico, Lauren	Special Education Teacher Assistant	Waverly	1-1	9/4/18-6/30/22

4.B.3. Appointment of Leave Replacement Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Hausske, Ronald	Special Education Teacher Assistant	Waverly	1-3	9/4/18-6/30/19
Wenk, Allison	Special Education Teacher Assistant	Wenonah	1-3	9/4/18-6/30/19
McCarthy, Michael	Special Education Teacher Assistant	North	1-3	9/4/18-6/30/19

C. Consent Agenda for Support Staff 4.C.1. through 4.C.9.

4.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Cotrel, Raymond	Groundsman/Facilities	8/29/18
Falciani, Jacqueline	3 Hr. FSW/East	8/29/18
Guarino, Susan	Office Aide/Transportation	8/29/18
LePre, Jacqueline	3 Hr. FSW/North	9/3/18
Percoco, Danielle	Classroom Aide / Hiawatha	9/3/18
Pinto, Danielle	Classroom Aide / Grundy	9/3/18

Rekowicz, Debra	Special Ed Aide / Wenonah	8/23/18
Stucchio, Denise	Hall Monitor/ Chippewa	8/16/18
Trojczak, Kristen	Hall Monitor/ North	8/23/18

4.C.2. Leave of Absence of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Murphy, Robert	School Communications Aide/ Grundy/Nokomis	Personal	8/21/18-9/3/18
Rossi-Soriccelli, Lori	Recreation Aide/Child Care	Personal	9/5/18-3/5/19

4.C.3. Return from a Leave of Absence of Support Services Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of support services personnel as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Harte, Darlene	Hall Monitor/ Waverly	Personal	7/15/18
Murphy, Robert	School Communications Aide/ Grundy/Nokomis	Personal	9/4/18
Wright, Donna	School Communications Aide/Samoset	Personal	9/4/18

4.C.4. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u>	
Shadbolt, Courtney	8/22/18
Sommers, Allison	9/4/18
<u>Custodian</u>	
Wieland, Kevin	9/4/18
<u>Food Service Worker</u>	
Skonieczna, Renata	9/3/18

Hall Monitor

Albert, Yolanda 9/4/18

4.C.5. Probationary Appointments of Support Services Personnel (Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Danzinger, Valarie	Cont. Clerk Typist/North	\$48,807	9/11/18	26 weeks 9/11/18-3/12/19
Durinick, Bridget	Acct. Clerk Typist/OSS	\$54,355	8/30/18	26 weeks 8/30/18-2/28/19

4.C.6. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Alberti, Yolanda	Hall Monitor/ East	\$11.00/hr.	9/5/18	None
Calandra, Joanne	Special Ed Aide/ TBD	\$12.10/hr.	9/4/18	None
Cotrel, Raymond	Auto Mechanic III/Facilities	\$65,686	8/30/18	90 days 8/30/18-11/27/18
Falciani, Jacqueline	4 Hr. FSW/East	\$11.19/hr.	8/30/18	90 days 8/30/18-11/27/18
Gates, Brooke	Special Ed Aide/TBD	\$12.10/hr.	9/4/18	None
LePre, Jacqueline	4 Hr. FSW/North	\$18.54/hr.	9/4/18	90 days 9/4/18-12/4/18
Loeb, Sandra	Special Ed Aide/ Nokomis	\$12.85/hr.	9/4/18	None
Miehl, Shayna	Recreation Aide/ Child Care	\$11.00/hr.	9/5/18	None
Percoco, Danielle	Special Ed Aide/ Hiawatha	\$12.85/hr.	9/4/18	None
Pinto, Danielle	Special Ed Aide/ Grundy	\$14.40/hr.	9/4/18	None
Purcell, Joyce	Office Aide/ D.O. Samoset/Annex	\$11.00/hr.	8/30/18	None
Skonieczna, Renata	3 Hr. FSW/Lynwood	\$11.19/hr.	9/4/18	90 days 9/4/18-12/2/18

Sommers, Allison	Hall Monitor/Hiawatha	\$11.00/hr.	9/5/18	None
Toral, Patricia	Special Ed Aide/TBD	\$12.10/hr.	9/4/18	None

4.C.7. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Aides</u>	
Centrone, Janine	9/5/18
Gibson, Lori	9/5/18
Kondrick, Kristine	9/5/18
Zettwoch, Diana	9/5/18
<u>Clerical</u>	
Aliano, Linda	8/30/18
Guarino, Susan	8/30/18
Kessinger, Bonnie	8/30/18
<u>Custodial</u>	
Gurdon, Matthew	8/30/18
Hartner, Michael	8/30/18
<u>Hall Monitor</u>	
DePalo, Jennifer	9/5/18
Heinssen, Kimberly	9/5/18
<u>(Roving) Guard</u>	
Alvino, Mike	8/30/18
Branigan, Steve	8/30/18
Brocking, Sean	8/30/18
Casey, Wayne	8/30/18
Chiavaro, Theresa	8/30/18
Digregorio, Paul	8/30/18
Dittmeier, Mark	8/30/18
Falcon, Michael	8/30/18
Hank, Albert	8/30/18
Harney, Scott	8/30/18
Marino, Craig	8/30/18
Meuschke, Deborah	8/30/18
Michael Falcon II,	8/30/18
Mingo, Norman	8/30/18
Patton, Jeffrey	8/30/18
Sadecki, Michael	8/30/18
Tobin, Doris	8/30/18

Security Guard

Alvarez, Daniel	8/30/18
Avella, Anthony	8/30/18
Churns, Kevin	8/30/18
Foisey, Keith	8/30/18
Gerasimovich, Steven	8/30/18
Hogan, Christina	8/30/18
Plaia, Vito	8/30/18
Schimmenti, Frank	8/30/18

4.C.8. Approval of District Wide Lifeguards

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as District Wide Lifeguards for the 2018-19 school year as follows”:

Arceri, Molly

4.C.9. Creation of Call-In (Roving) Guard

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the creation of the position of Call-In (Roving) Guard at a salary of \$25.00/hr.”

V. ACTION ITEMS**1. Consent Agenda for Action Items 5.1.1. through 5.1.32.****5.1.1. Approval of Agreement with WageWorks, Inc. 2018-19**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the renewal of the agreement between Sachem Central School District and WageWorks, Inc. for the district’s flexible spending account (FSA). This agreement shall be in effect July 1, 2018 until June 30, 2019. This agreement has been reviewed and approved by the school district’s attorney.”

5.1.2. Approval of Agreement with Mazz Marketing, Inc. 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Mazz Marketing, Inc. to provide a one (1) day seminar on November 15, 2018, or such other date mutually agreed upon by the parties during the 2018-19 school year to the parents, students and staff of Sachem High School East concerning the college athletic recruiting process. The fee for this service is \$850.00. The term of the agreement shall be

for the period from September 5, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district’s attorney.”

5.1.3. Approval of Agreement with Island Photography 2019

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement and rider between Island Photography and Sachem Central School District for the Sachem High School North Graduation Ceremony in June 2019. There is no cost to the school district for this service. This contract has been reviewed and approved by the school district’s attorney.”

5.1.4. Approval of Agreement with Islip Tutoring Service, Inc. 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Islip Tutoring Service, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. In full consideration for the services to be rendered, the District agrees to pay at the following rates:

SERVICE	RATE
Home Teaching Group Rate (2-3 students)	\$40.00 per student, per 1-hour session
Home Teaching Individual Rate	\$45.00 per 1-hour session
Hospital Based Instruction	\$55.00 per 1-hour session
Reports	\$45.00 per 1-hour
Testing	\$45.00 per 1-hour

This agreement shall be in effect for the period from July 1, 2018 through June 30, 2019. This contract has been reviewed and approved by the school district’s attorney.”

5.1.5. Approval of Agreement with Syosset Home Tutoring, Inc. 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Syosset Home Tutoring, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates are as follows:

Home Instruction (Individual)	\$38.00 per hour
Resource Room (Individual)	\$38.00 per period
Home Instruction (Group)	\$38.00 per hour for the first student

Attendance at CSE meeting (in person or via teleconference) \$19.00 per hour for each additional student
\$38.00 per hour

The term of this agreement shall be from July 1, 2018 to June 30, 2019. This agreement has been reviewed and approved by the school district's attorney."

5.1.6. Approval of Agreement with Reach for the Stars Tutoring, Inc. 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Reach for the Stars Tutoring, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The fee for tutoring services is \$44.50 per hour. The term of this agreement is for the period July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.7. Approval of Agreement with St. Joseph School 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and St. Joseph School to provide lunch service to the students at St. Joseph School. St. Joseph School will pay the School District \$3.95 per individual meal provided and \$0.30 per individual milk provided daily. This agreement shall be in effect for the period September 1, 2018 through June 30, 2019. This agreement has been reviewed and approved by the school district's attorney."

5.1.8. Approval of Agreement with Ministry for Hope, Inc. D/B/A Our Lady of Peace Academy at Montfort Therapeutic Residence 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Ministry for Hope, Inc. d/b/a/ Our Lady of Peace Academy at Montfort Therapeutic Residence to provide adequate instruction and related services to students during the school year. Sachem School District shall pay for each child \$140.00 per pupil per day of attendance. This agreement shall be in effect for the period July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.9. Approval of Agreement with Hope House, Inc. 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Hope House, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The

rate for this service is \$52.00 per hour for two (2) hours of tutoring per day, totaling \$104.00 per day. This agreement shall be in effect for the period July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.10. Approval of Agreement with Developmental Disabilities Institute 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Developmental Disabilities Institute to provide adequate instruction, related services and/or a facility to students at the tuition rate set by the State Education Department. Home and Community Services rates are as set forth in Appendix A. The term of this agreement shall be from July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.11. Approval of Agreement with Serene Home Nursing Agency 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Serene Home Nursing Agency to provide skilled nursing services on an as-needed and as-requested basis. Following is the cost for services:

Registered Nurse:	\$58.00 per hour
Four (4) hours	\$232.00
Six (6) hours	\$348.00

RN accompanying child on bus each way, up to two (2) hours each direction - \$110.00

A full school day is six (6) hours.

A half school day is four (4) hours.

This agreement shall be in effect for the period July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.12. Approval of Agreement with Wilson Language Training Corporation 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the rider to the agreement between Sachem Central School District and Wilson Language Training Corporation as an In-District Trainer. This will be paid for by an Office of Student Services grant. The amount of funds allocated is \$11,135.00 for training for General Education workshops and Special Education workshops. This agreement shall be in effect from July 1, 2018 until June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.13. Approval of Suffolk County Intermunicipal Cooperation Agreement

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Intermunicipal Cooperation Agreement Establishing SuffolkShare with Suffolk County”:

WHEREAS, in accordance with the County-wide shared services property tax savings law adopted by New York State, representatives of the County, Towns, Villages and Districts within the County of Suffolk approved a plan for shared, coordinated and efficient services (the “Shared Services Plan”); and

WHEREAS, participating Towns, Villages and Districts within the County wish to create, in accordance with applicable New York Law, SuffolkShare, a cooperative organization to serve its members by pursuing options including, but not limited to operating and maintaining a regional procurement system, assisting its members in compliance with state bidding requirements, identifying qualified vendors of commodities, goods and services, facilitating the sharing of services and providing a platform to share information and facilitate discussions between members, all in an effort to realize potential economies, including administrative cost savings for SuffolkShare members; and

WHEREAS, Article 5-G of the General Municipal Law authorizes municipal entities to join together for the provision of municipal services for the performance among themselves or one for the other of their respective functions, powers and duties on a cooperative basis; now therefore,

BE IT RESOLVED, that the Sachem Central School District is hereby authorized to participate in Suffolk County’s Joint Regional Procurement System known as Suffolk Share to promote efficient and economical purchasing opportunities and,

BE IT FURTHER RESOLVED, that the Sachem Central School District designates Catherine Nocco, School Purchasing Agent, to participate on the Suffolk Share panel.

5.1.14. Approval of Agreement with Top Grade 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Top Grade to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates are as follows:

Grades K - 6 (Regular Ed.)	\$35 per hour
Grades K - 6 (Special Ed. certified teachers)	\$40 per hour
Grades 7 -12 (Special Ed. certified teachers)	\$45 per hour

Grades 7 - 12 (Regular Ed.) below)	\$40 per hour (exceptions)
Foreign languages other than Spanish	\$45 per hour
Regents Science and Math	\$45 per hour
Chemistry, Physics, Calculus	\$60 per hour
Group rates (groups up to 4 students) - regular hourly rate for the first student plus half the hourly rate for each additional student.	

This agreement shall be from July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district’s attorney.”

5.1.15. Approval of Agreement with College Board 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and the College Board to provide exams, products, licenses, services and/or deliverables for the PSAT/NMSQT exam. The term of this agreement shall be from July 1, 2018 to June 30, 2019. The school district shall pay the College Board the fees set forth in each Schedule for the services and deliverables furnished during the 2018-2019 implementation year. This contract has been reviewed and approved by the school district’s attorney.”

5.1.16. Approval of Service Agreement to Provide Additional Services to BOCES 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Eastern Suffolk BOCES to provide additional educational services to BOCES students. The cost for these services are based on Appendices A and B. This agreement shall be in effect from September 2018 to June 2019.”

5.1.17. Approval of Agreement with All About Kids SLP, OT, PT, LMSW, Psychology, PLLC 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and All About Kids SLP, OT, PT, LMSW, Psychology, PLLC to provide related services consisting of, but not limited to the following:

- Occupational Therapy
- Speech/Language Therapy
- Physical Therapy
- Transition Services
- Psychiatric Evaluations
- Staff Development/Training

In full consideration for the services to be rendered, the District agrees to pay at the rates set forth in Appendix A. This agreement shall be in effect from July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.18. Approval of Agreement with Province Therapeutics 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Province Therapeutics to provide Functional Behavior Assessments (completed by BCBA). The rates for these services are as set forth in Appendix A. This agreement shall be in effect for the period July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.19. Approval of Sachem Teacher Center Policy Board 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Sachem Teacher Center Policy Board for 2018-19 as follows:"

Philip Barbera
Tiffany Seyfert
Lori Pritchett
Maryellen Scarola
Jonathan Weston
Kerry Berger
Mark Wojiechowski
Thomas Sullivan
Danielle Moran
Marie O'Doherty
John Troise
Christina Bou
Dr. Kenneth Graham
Dr. Anthony Mauro
Erin Hynes
John O'Keefe
Kristin Capel-Eden
Craig Markson
Dan Wittekind
David Rubin

5.1.20. Approval of Extension of Contract for Pupil Transportation - Towne Bus, LLC Contractual Routes 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the State Education Department Extension of Contract for Pupil Transportation between Sachem Central School District and Towne Bus, LLC for contractual routes to and from school for the period of service commencing September 1, 2018 and ending June 30, 2019. The total anticipated annual cost is \$7,340,218.00.”

5.1.21. Approval of Extension of Contract for Pupil Transportation - Towne Bus, LLC Cocurricular and Extracurricular Activities 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the State Education Department Extension of Contract for Pupil Transportation between Sachem Central School District and Towne Bus, LLC for cocurricular and extracurricular activities for the period of service commencing September 1, 2018 and ending June 30, 2019. The total anticipated annual cost is \$125,000.00.”

5.1.22. Approval of Extension of Contact for Pupil Transportation - We Transport (NY), LLC Contractual Routes 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the State Education Department Extension of Contract for Pupil Transportation between Sachem Central School District and We Transport (NY) LLC (d/b/a We Transport) for contractual routes to and from school for the period of service commencing September 1, 2018 and ending June 30, 2019. The total anticipated annual cost is \$8,497,983.00.”

5.1.23. Approval of Extension of Contract for Pupil Transportation - We Transport, LP Co-curricular and Extracurricular Activities 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the State Education Department Extension of Contract for Pupil Transportation between Sachem Central School District and We Transport, LP for co-curricular and extracurricular activities for the period of service commencing September 1, 2018 and ending June 30, 2019. The total anticipated annual cost is \$120,000.00.”

5.1.24. Approval of Agreement with Music Theatre International - Samoset Middle School

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Music Theatre International to

provide a show kit for the production of Seussical Jr. at Samoset Middle School. The total cost of \$590.00 will be paid by the District Office for Music and Art.”

5.1.25. Rescind Use of District Vehicles

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education rescinds Stephen Shadbolt’s authorization to use District vehicles as of July 28, 2018.”

5.1.26. Approval of Use of District Vehicles

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves Joseph Cervone to utilize District vehicles for de minimis personal use for the 2018-19 school year beginning on August 13, 2018. Mr. Cervone will be taxed for the value of this personal use as a non-cash fringe benefit as per IRS regulations.”

5.1.27. Rescind Use of Cell Phone

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education rescinds Stephen Shadbolt’s authorization to use a District cell phone as of July 28, 2018.”

5.1.28. Approval of District-Wide School Safety Plan 2018-19

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves adoption of the District-Wide School Safety Plan and Building Level Emergency Response Plans for the 2018-19 school year.”

5.1.29. Resolution Authorizing the APPR Certification Form for the 2017-18 School Year

WHEREAS, the District had an approved Annual Professional Performance Review (APPR) Plan in place, effective for the 2017-18 school year;

WHEREAS, the State Education Department requires that the District submit an Implementation Certification Form by August 24, 2018 regarding the status of its APPR Plan for the 2017-18 school year;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education and the Superintendent of Schools to execute the necessary certification forms required by the State Education Department for the District’s 2017-18 APPR Plan;

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools or his or her designee to submit this form to the State Education Department.

5.1.30. Approval of Certification of Lead Teachers

WHEREAS, the Sachem Central School District has provided appropriate training for its lead evaluators and evaluators, which includes independent observers, in accordance with §30-3.10 of the Rules of the Board of Regents; and

WHEREAS, §30-3.10 the Rules of the Board of Regents requires lead evaluators to be certified as qualified lead evaluators in accordance with the requirements set forth thereunder and the training plan designed for certification of lead evaluators set forth in the District’s APPR Plan, for the purpose of conducting and/or completing the evaluations of teachers and principals pursuant to Education Law §3012-d; and

WHEREAS, the individuals named below have successfully completed training that meets the requirements prescribed in §30-3.10 of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Sachem Central School District certifies the following individuals as lead evaluators for the 2018-2019 school year:

- | | | |
|---------------------------|------------------------|-----------------------|
| Brenda Almendarez-Debello | Laura Amato | Lou Antonetti |
| Patricia Aubrey | Gary Beutel | Kristin Capel-Eden |
| John Cariddi | Beth Caruana | Jose Cruz |
| Veronica DeCicco | Danielle DeLorenzo | Thomas Desmond |
| Christine DiPaola | Denise Dolan | Coleen Flanagan-Smith |
| John Galligan | Kenneth Graham | Donna Gregory |
| Carissa Hagan | William Holl | James Horan |
| Erin Hynes | Denise Kleinman | Brian Kolar |
| Andrew Larson | Stephanie MacIntosh | Anthony Mauro |
| Shannon McEntee | Kevin Miller | Kathleen O’Farrell |
| Frank Panasci | Jack Renda | Michael Saidens |
| Gemma Salvia | Stacie Spatafora-DiCio | Kevin Tougher |
| Patricia Trombetta | Elizabeth Tucci | Susan Tuttle |
| Matthew Wells | | |

5.1.31. Special Education Settlement for the 2018-19 School Year - 11794

BE IT RESOLVED, "that the Board of Education of the Sachem Central School district hereby approves a Settlement Agreement and Release in connection with a Contemplated Due Process Complaint regarding a disabled student.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

5.1.32. Special Education Settlement for the 2018-19 School Year - 11795

BE IT RESOLVED, "that the Board of Education of the Sachem Central School district hereby approves a Settlement Agreement and Release in connection with a Contemplated Due Process Complaint regarding a disabled student.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

2. Athletic Trip**5.2.1. Athletic Trip**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following athletic trip.

Sachem East Boys and Girls Cross Country to attend the Ocean State Cross Country Invitational at Goddard Park in Providence, Rhode Island on September 21-September 22, 2018. The cost to the district will be the meet fee, approximately \$200. All other expenses will be paid by the athletes and/or booster club.

3. Donations**5.3.1. Donation - Section XI**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation of 20 brown office chairs from Section XI to be used at Sachem High School North. The value of this donation is approximately \$500."

5.3.2. Donation - Farmingville Masonry & Concrete Supply, Inc.

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation of all masonry materials for a memorial column in memory of Joshua Mileto at Sachem High School East. The value of this donation is \$2,100.00."

4. Recommendations from the Committee on Special Education**5.4.1. Recommendations from the Committee on Special Education**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

8/8, 8/9, 8/13, 8/14, 8/15, 8/29

VI. MONTHLY REPORTS

A. Determinations from the Committee on Preschool Special Education

6.A.1. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

8/7, 8/15, 8/16

B. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Sachem Policy Committee

C. 2018-19 Updates to the Board

D. 2018-19 Board Goals

Goal #1 - Provide Safe and Secure Schools

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

Actions Items

- Smart Schools Investment Plan - Security Vestibules, cameras, and visitor management systems
- Discipline work; Code of Conduct and suspension practices
- Review trainings with security staff

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

Student Success Indicator Alignment - Creativity, Innovation, Performance Assessments, Standardized Assessments

Actions

- Establish consistency in all curricula, assessments and instructional practices K-12

- Deepen student engagement and provide opportunities for rigor
- Review and align all secondary course offerings to NYSED graduation pathways
- Revise the elementary day schedule
- FLEX-Establish an exploratory World Languages and CTE program
- Provide equitable support for student needs
- Monitor and make recommendations to reduce class sizes
- Improve classroom technology
- Develop a wireless infrastructure
- Robust software and Internet resources

Goal #3 - Improve Parent, Community and Staff Communication

Cultivate community relationships and engagement by enhancing communication.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture
Actions

- Telling our academic story
- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Safety

Actions

- District Reserves and establish a reserve plan
- Capital improvements
- Sustainable budgeting
- Review of grants
- Review of out of district placements

Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

Student Success Indicator Alignment - Creativity, School Climate and Culture, Democracy and Citizenship

Actions

- Cultivate a Professional Development (PD) consistent with the district PD plan.
- Construct district and building data teams to review student performance data.
- Implement a PD model that is mindful of instructional time.
- Conduct PD sessions that lead to future sessions facilitated by our own staff.

Goal #6 - We Are Sachem

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Democracy and Citizenship

Actions

- Pride in our school district
- Consistent experiences by grade level
- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

VII. PRESENTATION/DISCUSSIONS**VIII. CLOSING****A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next meeting of the Board of Education will be held on September 12, 2018 at 7:30 PM in the Board Room at Samoset Middle School.

IX. EXECUTIVE SESSION

After a ten minute break, the Board of Education will adjourn to discuss personnel, negotiations, and litigation in Executive Session. There will be no items requiring a vote.

X. ADJOURN