

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
REGULAR MEETING AGENDA

August 17, 2018

8:00 AM

Board of Education Room

Approved on 9/12/18 as written – Official Document

I. OPENING OF MEETING

Members Present: Laura Slattery, Board President
Bill Coggin
Mike Matlat
Meredith Volpe
Sara Wottawa

Members Absent: Dorothy Roberts, Vice President
Anthony Falco
Nicholas Ambrosino, Student Member
Kaylee Bowman, Student Member

Also Present: Kenneth E. Graham, Ed.D, Superintendent of Schools
John O’Keefe, Asst. Supt. for Business & Operations
Anthony Mauro, Ed. D., Asst. Superintendent for Student Support & Administration
Erin Hynes, Asst. Superintendent for Curriculum and Instruction
Kristin Capel-Eden, Asst. Superintendent for Personnel
Allison Florio, District Clerk
Christopher Clayton, Esq., Ingerman Smith

CALL TO ORDER Meeting held at Samoset MS, was called to order by President Slattery at 8:05am.

SALUTE TO THE FLAG

MOMENT OF SILENT MEDITATION

II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

None.

PERSONNEL ITEMS

III. CONSENT AGENDA FOR PERSONNEL ITEMS 3.A.1. THROUGH 3.C.4.

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the consent agenda for personnel items 3.A.1. through 3.C.4, *with the exception of item 3.A.8. item “K”*.

A. Teachers

3.A.1. Resignation of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the resignation of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Devon Lampasona	Special Education	Lynwood	Personal	9/4/18*

*Exceeded teacher recalled to probationary status. Previously tenured.

3.A.2. Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Capogna, Margaret	Elementary	Chippewa	CCL	12/6/18-1/28/19

3.A.3. Probationary Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Carrion, Crystal	LOTE	East	2-2	9/4/18-6/30/22
Leselrod, Lorna	Science	North	1-6	9/4/18-6/30/22
Nielsen, Susan	TESOL	TBD	2-5	9/4/18-6/30/22
Sershen, Alexander	Family Consumer Science	Samoset/Seneca	1-1	9/4/18-6/30/22
Marques, Jessica	LOTE	East	1-4	9/4/18-6/30/22
Lampasona, Devon	Elementary	TBD	10-9	Tenure Complete
Travaglia, Jennifer	LOTE	East	1-4	9/4/18-6/30/22

Employees who fall under the APPR requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure

3.A.4. Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Vaccaro, Bryan	Social Studies	North	1-1	9/4/18-6/30/19

3.A.5. Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the substitute teacher list as follows”:

<u>Name</u>
Levine, Stephanie

3.A.6. Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Alster, Robin	10/1/18
Brennan, Daniel	8/13/18
Falcaro, Christian	6/30/18
Guiliano, Vincent	8/16/18
Whelan, Danielle	8/13/18

3.A.7. Resignation of Department Chairpersons for the 2018-19 School Year

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the resignation of the department chairpersons for the 2018-19 school year as follows”:

<u>Name</u>	<u>Area</u>	<u>Location</u>
David Falco	Physical Education	North

3.A.8. Approval of Coaching Assignments

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the following coaching assignments for the 2018-19 school year”:

FALL

<u>HOME SCHOOL</u>	<u>FIRST</u>	<u>LAST</u>	<u>LOC</u>	<u>SPORT</u>	<u>SALARY**</u>
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RESIGNATION

A. North	David	Falco	North	Football Varsity Head	\$9,920.00
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RESCIND

B. OOD	Michael	Feldstein	East	Scorers, Timers Announcers	\$119.49/contest
C. Adapt. PE	Lorie	Dow	Sag	Boys & Girls MS Cross Country	\$3,711.00
D. North	David	Caputo	North	Football Varsity Assistant	\$7,542.00

ADD

E. *North	David	Caputo	North	Interim Football Varsity Head	\$9,920.00
F. Samoset	Allison	Angermaier	Sag	Boys & Girls MS Cross Country	\$3,711.00
G. OOD	Lori	Kropp	East	Girls Volleyball	\$6,521.00

VOLUNTEERS

FALL

H. Seneca	Robert	Salerno	Seneca	Boys Soccer	n/a
I. OOD	Steven	Casali	East	Football	n/a
J. OOD	Donald	Denning	East	Football	n/a
K. <i>OOD</i>	<i>Michael</i>	<i>Slattery</i>	<i>North</i>	<i>Football</i>	<i>n/a</i>

**Item K not approved. Vote: 4-0-1, with Ms. Slattery abstaining.*

FALL/WINTER

L. OOD	Olivia	Coppola	East	Cheerleading	n/a
M. OOD	James	Goodson	East	Cheerleading	n/a
N. OOD	Matthew	Jones	North	Cheerleading	n/a

*start date of 8/13/18

** contractual stipend only

3.A.9. Department Chairpersons Summer Hours Allowance 2018-19

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the summer hours allowed to be worked by department chairpeople, not to exceed the amount of days listed below":

<u>Chairperson</u>	<u>Summer 2018 Allowance</u>	<u>Building</u>
ENL		
Hinkaty, Jonathan (Secondary)	6 days	East
Kramer, Gloria (Elementary)	6 days	Hiawatha

B. Teacher Assistants

3.B.1. Retirement of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the retirement of teacher assistants as follows":

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Raffanello,	Special Education Teacher	Wenonah	8/11/18
Maria	Assistant		

3.B.2. Resignation of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the resignation of teacher assistants as follows":

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Leselrod, Lorna	Special Education Teacher	Sachem/North	8/31/18
	Assistant		

3.B.3. Probationary Appointments of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the appointment of probationary teacher assistants as follows":

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Vincent	ISS - Teacher	North	1-3	9/4/18-6/30/22
Juliano	Assistant			

C. Support Staff

3.C.1. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Clerical</u>	
Baumann, Michelle	8/25/18

<u>Security Guard</u>	
Casey, Nina	7/8/18

3.C.2. Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Murphy,	School	\$19.82/hr	8/21/18	26 weeks 8/21/18 - 2/19/19
Robert	Communications Aide/Grundy/Nokomis	.		

3.C.3. Approval of School Communications Aides Summer Hours 2018-19

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve Summer Hours from July 9, 2018 to August 31, 2018 at \$19.82/hr. not to exceed \$10,306.40for the School Communications Aides listed below:"

Dumas, Sandra
Hochreiter Toole, Laura

3.C.4. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, seconded by Mr. Matlat and approved (5-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Casey, Nina	Campus Security/ District Wide	\$19.90/hr.	7/9/18	None

IV. ACTION ITEMS

1. Action Item 4.1.1.

4.1.1. Approval of Judge Rotenberg Educational Center, Inc. 2018-19

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Wottawa, seconded by Ms. Volpe and approved (5-0) to approve the agreement between Sachem Central School District and Judge Rotenberg Education Center, Inc. to provide adequate instruction, related services and/or a residential facility to students during the school year. The tuition rate will be set by the Massachusetts Operational Services Division and approved by the New York State Education Department. The term of this agreement shall be from July 1, 2018 to June 30, 2019. This agreement has been reviewed and approved by the school district's attorney".

V. 2018-19 Board Goals

Goal #1 - Provide Safe and Secure Schools

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

Actions Items

- Smart Schools Investment Plan - Security Vestibules, cameras, and visitor management systems
- Discipline work; Code of Conduct and suspension practices
- Review trainings with security staff

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

Student Success Indicator Alignment - Creativity, Innovation, Performance Assessments, Standardized Assessments

Actions

- Establish consistency in all curricula, assessments and instructional practices K-12
- Deepen student engagement and provide opportunities for rigor
- Review and align all secondary course offerings to NYSED graduation pathways
- Revise the elementary day schedule
- FLEX-Establish an exploratory World Languages and CTE program
- Provide equitable support for student needs
- Monitor and make recommendations to reduce class sizes
- Improve classroom technology
- Develop a wireless infrastructure
- Robust software and Internet resources

Goal #3 - Improve Parent, Community and Staff Communication

Cultivate community relationships and engagement by enhancing communication.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture

Actions

- Telling our academic story
- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Safety

Actions

- District Reserves and establish a reserve plan
- Capital improvements
- Sustainable budgeting
- Review of grants
- Review of out of district placements

Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

Student Success Indicator Alignment - Creativity, School Climate and Culture, Democracy and Citizenship

Actions

- Cultivate a Professional Development (PD) consistent with the district PD plan.
- Construct district and building data teams to review student performance data.
- Implement a PD model that is mindful of instructional time.
- Conduct PD sessions that lead to future sessions facilitated by our own staff.

Goal #6 - We Are Sachem

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Democracy and Citizenship

Actions

- Pride in our school district
- Consistent experiences by grade level
- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

VI. CLOSING**Visitors (Each visitor will be limited to 3 minutes)**

None.

Next Meeting

The next Regular meeting of the Board of Education will be held on August 29, 2018 at 7:30 PM in the Board Room at Samoset Middle School.

VII. ADJOURN

A **MOTION** was made by Ms. Volpe, seconded by Ms. Wottawa, and approved unanimously (5-0) to adjourn the meeting at 8:10am.

Respectfully Submitted,

Allison Florio

District Clerk