### SACHEM CENTRAL SCHOOL DISTRICT

51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779

#### **REGULAR MEETING AGENDA**

May 8, 2019

#### 7:30 PM

**Board of Education Room** 

The Board of Education welcomes all who are attending this meeting.

#### I. <u>OPENING OF MEETING</u>

- 1. Roll Call
- 2. Call to Order
- 3. Salute to the Flag
- 4. <u>Moment of Silence</u>
- 5. <u>WE ARE SACHEM Pride/Presentations</u>

\*Budget Hearing \*Music and Art Recognitions \*Superintendent's Report

#### 6. <u>Approval of Minutes</u>

#### 1.6.1. <u>Approval of Minutes</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes":

April 3, 2019Regular MeetingApril 16, 2019Special MeetingApril 17, 2019Regular Meeting

#### II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

#### **BUSINESS ITEMS**

#### III. CONSENT AGENDA FOR BUSINESS ITEMS 3.A.1. THROUGH 3.B.2.

#### A. <u>Bid Awards</u>

#### 3.A.1. Bid Award

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

|    | <u>RFP/Bid Number &amp; Title</u>                               | <b>Action</b>   |
|----|---|-----------------|
|    |   | <u>Required</u> |
| a. | B 19-516 Lawn Sprinkler System Parts                            | Approve         |
| b. | B 19-550 Landscaping Materials & Supplies                       | Approve         |
| с. | B 19-505 Tree Trimming and Removal Services                     | Approve         |
| d. | B 19-552 Purchase of Baseball & Softball Field Clay             | Approve         |
| e. | B 19-202 Printing of Blueprints, Construction Documents &       | Approve         |
|    | Transportation Maps   |                 |
| f. | B 19-110 District-Wide Office Machine Repair                    | Approve         |
| g. | B 19-571 Small Engine Parts – Grounds Equipment                 | Approve         |
| h. | B 19-161A Cosmetology Classroom Supplies REBID                  | Approve         |
| i. | B 19-132 Sheet Music and Music Classroom Materials              | Approve         |
| j. | B 19-204 District-Wide Printing of Forms & Specialty Envelopes  | Approve         |
| k. | B 19-560 Asphalt Pavement Repair & Installation                 | Approve         |
| 1. | B 19-510 HVAC Units, Parts and Supplies                         | Reject          |
| m. | B 19-314A REBID Painting of District-Owned Vehicles             | Approve         |
| n. | B 19-522 CO2 Supply and Delivery                                | Approve         |
| 0. | B 19-569 Rental of Industrial, Construction & Misc. Contractor  | Approve         |
|    | Equipment   |                 |
| p. | B 19-528 Liquid Chlorine – Supply and Delivery                  | Approve         |
| q. | B 19-401 First Aid/Health Supplies                              | Approve         |
| r. | B 19-402 Physical Education Supplies                            | Approve         |
| s. | B 19-309 Chrysler/Dodge OEM Parts                               | Reject          |
| t. | B 19-410 Service & Inspection of Weight / Cardio / Fitness Room | Reject          |
|    | Equipment   |                 |

#### B. <u>Treasurers Report</u>

#### 3.B.1. <u>Treasurer's Report</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of March 31, 2019 for each fund as submitted by the District Treasurer, Cynthia Carvajal.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of March 31, 2019 as submitted by the District Treasurer, Cynthia Carvajal."

**Treasurer's Report** 

Revenues

Expenditures

**Balance Sheets (as of March 31, 2019)** 

#### 3.B.2. Claims Audit Report - March 2019

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Claims Audit Report as of March 31, 2019 as submitted by Cerini & Associates, LLP."

#### PERSONNEL ITEMS

#### IV. CONSENT AGENDA FOR TEACHER ITEMS 4.A.1. THROUGH 4.A.13.

#### A. <u>Teachers</u>

#### 4.A.1. <u>Resignation of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teaching personnel as follows":

| Name               | Grade/Subject     | School  | Reason   | Dates   |
|--------------------|-------------------|---------|----------|---------|
| Lorenzo, Slavomira | Foreign Language  | North   | Personal | 6/30/19 |
| Stelmach, Lisa     | Special Education | Tamarac | Personal | 6/30/19 |

Agenda

#### 4.A.2. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows":

| Name              | Grade/Subject | <u>School</u> | Reason           | Dates           |
|-------------------|---------------|---------------|------------------|-----------------|
| Dassau, Allison   | Elementary    | Merrimac      | Child Care Leave | 9/1/19-6/30/20  |
| Dominski, Judith  | Mathematics   | East          | Child Care Leave | 5/29/19-6/30/19 |
| Dominski, Judith  | Mathematics   | East          | Child Care Leave | 9/1/19-1/31/20  |
| Gagnon, Danielle  | Elementary    | Merrimac      | Child Care Leave | 9/1/19-1/31/20  |
| Mordente, Jessica | Elementary    | Grundy        | Child Care Leave | 9/1/19-6/30/20  |
| Smith, Bridget    | Elementary    | Merrimac      | Child Care Leave | 9/1/19-6/30/20  |

#### 4.A.3. <u>Probationary Appointments of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows":

| Tenure Area    | <b>School</b>                                   | <u>Step</u>   | <b>Dates</b>  |
|----------------|---|---|---|
| Social Studies | East  | 4-4   | 9/3/19-6/30/23  |
| Elementary     | TBD   | 6-6   | 9/3/19-6/30/23  |
| Art            | North   | 1-4   | 9/3/19-6/30/23  |
| Guidance       | East  | 1-3   | 9/3/19-6/30/23  |
| Art            | North   | 1-1   | 9/3/19-6/30/23  |
|                | Social Studies<br>Elementary<br>Art<br>Guidance | Social StudiesEastElementaryTBDArtNorthGuidanceEast | Social StudiesEast4-4ElementaryTBD6-6ArtNorth1-4GuidanceEast1-3 |

\*contingent upon the 2019-20 school year budget and approved funding

Employees who fall under the APPR requirement <u>must</u> receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure

#### 4.A.4. <u>Leave Replacements Appointments of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows":

| Name             | Tenure Area        | <u>School</u> | <u>Step</u> | <u>Dates</u>   |
|------------------|--------------------|---------------|-------------|----------------|
| Juliano, Vincent | Physical Education | Sagamore      | 1-1         | 5/9/19-6/30/19 |
| Denning, Donald  | Special Education  | East          | 1-2         | 5/9/19-6/30/19 |

#### 4.A.5. <u>Return from a Leave of Absence of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of teaching personnel as follows":

| <u>Name</u>          | Grade/Subject  | <u>School</u> | Reason            | <b>Date</b> |
|----------------------|----------------|---------------|-------------------|-------------|
| Cannetti, Kristen    | Business       | North         | Return from Child | 9/1/19      |
|                      |                |               | Care Leave        |             |
| Capogna, Margaret    | Elementary     | Chippewa      | Return from Child | 9/1/19      |
|                      |                |               | Care Leave        |             |
| Cossack,             | English        | Samoset       | Return from Child | 9/1/19      |
| Stephanie            |                |               | Care Leave        |             |
| Daquino, Kathryn     | Social Studies | North         | Return from Child | 9/1/19      |
|                      |                |               | Care Leave        |             |
| Foran, Amanda        | Art            | North         | Return from Child | 9/1/19      |
|                      |                |               | Care Leave        |             |
| Levy, Nichole        | Social Studies | North         | Return from Child | 9/1/19      |
|                      |                |               | Care Leave        |             |
| Rosenthal, Eileen    | Elementary     | Wenonah       | Return from       | 9/1/19      |
|                      |                |               | Personal Leave    |             |
| Schickler, Jeanne    | Physical       | Nokomis       | Return from Child | 9/1/19      |
|                      | Education      |               | Care Leave        |             |
| Stillufsen, Danielle | Science        | North         | Return from Child | 9/1/19      |
|                      |                |               | Care Leave        |             |
| Weston, Kristin      | Kindergarten   | Nokomis       | Return from Child | 9/1/19      |
|                      |                |               | Care Leave        |             |

#### 4.A.6. <u>Salary Changes for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

| <u>Name</u>   | <u>School</u> | Date of       | From Step | <u>To Step</u> | <u>Salary</u>     |
|---------------|---------------|---------------|-----------|----------------|-------------------|
|               |               | <u>Change</u> |           |                | <u>Difference</u> |
| Erb, Victoria | East          | 2/1/19        | 1-3       | 1-4            | \$1,287.50        |

#### 4.A.7. <u>Ten Year Increment for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows":

| <u>Name</u>      | <u>School</u> | <b>Date</b> | Amount  |
|------------------|---------------|-------------|---------|
| Grempel, Mallory | Sagamore      | 6/3/19      | \$30.00 |
| McCarthy, Karen  | Seneca        | 6/20/19     | \$ 7.50 |
| Archer, Michelle | Hiawatha      | 6/26/19     | \$ 1.50 |

#### 4.A.8. <u>Approval of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

#### <u>Name</u>

Lerikos, Kristina Pepe, Megan Rini, Kelly Ann Sephton, Melissa

#### 4.A.9. <u>Termination/Resignation of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

| Name                | <b>Date</b> |
|---------------------|-------------|
| Arizmendi, Kristina | 5/1/19      |
| Bonich, Melanie     | 5/1/19      |
| Byrnes, Evan        | 5/1/19      |
| Cella, Alyssa       | 5/1/19      |
| DeMatteo, Danielle  | 5/1/19      |
| Downing, Morgan     | 5/1/19      |
| Hartling, Kevin     | 5/1/19      |
| Kahl, Lois          | 5/1/19      |
| Razzano, Janice     | 4/30/19     |
| Salo, Ross          | 5/1/19      |
| Spitz, Brittany     | 5/1/19      |
| Tomaine, Bernadette | 5/1/19      |
| Vecchione, Nicole   | 5/1/19      |
| Walsh, Kathryne     | 5/1/19      |

#### 4.A.10. Appointment of Marching Band Personnel for the 2019-20 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Marching Band Personnel for the 2019-20 School Year as follows":

| <u>Title</u>         | <u>Name</u>          |
|----------------------|----------------------|
| Director             | Thomas Carroll       |
| Drum Line Instructor | Taylor Jones         |
| Color Guard HS       | Meaghan Neary        |
| Show Coordinator     | Michael Carroll, Jr. |

#### 4.A.11. Approval of 2019 Extended School Year Program Supervisors

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the individuals listed below as supervisors in the Extended School Year Program for the summer of 2019":

| Supervisor           | Trish Auletta | \$20,150.00 |
|----------------------|---------------|-------------|
| Assistant Supervisor | Thomas Lipani | \$15,112.50 |

#### 4.A.12. Approval of Chaperones for the 2019 Senior Trips

RECOMMENDED ACTION: "that, upon the recommendation of Superintendent of Schools, the Board of Education approve the following personnel as chaperones for the 2019 Senior Class Trips. The employees will be compensated a \$247.75 stipend."

East<br/>Louis AntonettiJohn CariddiJessica KevinsMichael Klein

North Patricia Trombetta Coleen Flanagan

#### 4.A.13. <u>Approval of AP and Regents Review Staff</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following staff for the AP and Regents test review for the 2018-19 school year. The Regents test review will take place in no more than three 3-hour block sessions at the rate as per the SCTA Agreement for the 2018-2019 school year.

<u>North - AP Review Math</u> Caroline Fusco (AP Statistics) Richard Schaentzler (AP Calculus)

### B. <u>CONSENT AGENDA FOR TEACHER ASSISTANT ITEMS 4.B.1. THROUGH</u> <u>4.B.3.</u>

#### 4.B.1. <u>Retirement of Teaching Assistants</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of teacher assistants as follows":

| <u>Name</u>   | <u>Grade/Subject</u>                | <u>School</u> | <b>Dates</b> |
|---------------|-------------------------------------|---------------|--------------|
| Greene, Susan | Special Education Teacher Assistant | Seneca        | 7/1/19       |
| Grier, Karen  | Special Education Teacher Assistant | North         | 7/1/19       |

#### 4.B.2. <u>Probationary Appointments of Teaching Assistants</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows":

| <u>Name</u> | <b>Tenure Area</b>  | <u>School</u>    | <u>Step</u> | <b>Dates</b>  |
|-------------|---------------------|------------------|-------------|---------------|
| Gilardi,    | Cosmetology Teacher | Sachem East High | 1-1         | 5/8/19-5/7/23 |
| Margaret    | Assistant           | School           |             |               |

#### 4.B.3. Leave of Absence of Teaching Assistants

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of teacher assistants as follows":

| Name             | Grade/Subject     | <u>School</u> | <b>Reason</b> | <b>Dates</b> |
|------------------|-------------------|---------------|---------------|--------------|
| Kreamer, Rebecca | Teacher Assistant | Sagamore      | Child Care    | 9/1/19-      |
|                  |                   |               | Leave         | 6/30/20      |
| Presta, Michelle | Teacher Assistant | Grundy        | Child Care    | 9/1/19-      |
|                  |                   |               | Leave         | 6/30/20      |
| Winkelmeyer,     | Teacher Assistant | Sagamore      | Child Care    | 9/1/19-      |
| Jennifer         |                   |               | Leave         | 6/30/20      |

#### C. <u>CONSENT AGENDA FOR SUPPORT STAFF ITEMS 4.C.1. THROUGH 4.C.7.</u>

#### 4.C.1. <u>Retirement of Support Services Personnel (All Civil Service Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows":

| <u>Name</u>    | Position & Assignment         | <b><u>Retirement Date</u></b> |
|----------------|-------------------------------|-------------------------------|
| Alben, Charles | Campus Security/District Wide | 4/30/19 14 yrs., 2 mos.       |
| Marino, Melody | Registered Nurse/St. Joseph   | 6/30/19 27 yrs., 9 mos.       |
| Siegel, Diane  | Sr. Office Assistant/OSS      | 7/6/19 12 yrs.                |
| Skahill, Diane | Sr. Office Assistant/OSS      | 7/13/19 21 yrs., 2 mos.       |

#### 4.C.2. <u>Termination of Support Services Personnel (All Civil Service Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of support services personnel (all Civil Service classifications) as follows":

| Name           | Position & Assignment | Service Ends |
|----------------|-----------------------|--------------|
| Fermo, Joseph* | Custodian/Grundy      | 4/24/19      |
| *Deceased      |                       |              |

#### 4.C.3. <u>Resignation/Termination of Substitute Support Services Personnel (Exempt,</u> <u>Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows":

| Name                   | Service Ends |
|------------------------|--------------|
| Food Service Worker    |              |
| Castro, Leslie         | 5/12/19      |
| Gordon-Freise, Suzanne | 5/12/19      |
| <u>Hall Monitor</u>    |              |
| McManus, Pamela        | 5/8/19       |

#### 4.C.4. <u>Probationary Appointments of Support Services Personnel (Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows":

| Name             | Position & Assignment    | Base          | <u>Service</u> | <b>Probationary</b>         |
|------------------|--------------------------|---------------|----------------|-----------------------------|
|                  |                          | <u>Salary</u> | <b>Begins</b>  | <u>Appointment</u>          |
| Myones,<br>Jenna | Office Assistant/Waverly | \$48,807      | 6/3/19         | 26 weeks 6/3/19-<br>12/2/19 |

## 4.C.5. <u>Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows":

| Name            | Position &       | Base          | <b>Service</b> | <b>Probationary</b> |
|-----------------|------------------|---------------|----------------|---------------------|
|                 | Assignment       | <u>Salary</u> | <b>Begins</b>  | <u>Appointment</u>  |
| Castro, Leslie  | 4 hr. FSW/East   | \$12.00/hr.   | 5/13/19        | 90 days 5/13/19-    |
|                 |                  |               |                | 8/10/19             |
| Gordon-Freise,  | 3 Hr. FSW/       | \$12.00/hr.   | 5/13/19        | 90 days 5/13/19-    |
| Suzanne         | Sagamore         |               |                | 8/10/19             |
| Mcmanus, Pamela | Hall             | \$12.00/hr.   | 5/9/19         | None                |
|                 | Monitor/Sagamore |               |                |                     |

## 4.C.6. <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows":

| <u>Name</u>               | Service Begins |
|---------------------------|----------------|
| Aide                      |                |
| Opinante, Kelly           | 5/9/19         |
| <u>Custodian</u>          |                |
| Caraballo, Franklin       | 5/9/19         |
| Seider, Joseph            | 5/9/19         |
| Food Service Worker       |                |
| Mitos-Katsafouros, Kerrin | 5/13/19        |
| Security Guard            |                |
| Rivera, Cynthia           | 5/9/19         |

#### 4.C.7. <u>Disciplinary Suspension – Non-Instructional Staff Member 13025</u>

RECOMMENDED ACTION: that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following resolution:

BE IT RESOLVED, "that upon the recommendation of the Superintendent of Schools, the Board of Education hereby suspends, without pay, a member of the Non Instructional staff, whose identity was disclosed in executive session for a period of three (3) work days. The three day suspension shall be May 15, 16 and 17, 2019.

#### D. ADMINISTRATOR ITEMS 4.D.1. THROUGH 4.D.4.

#### 4.D.1. <u>Resignation of Administrative Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of administrative personnel as follows":

| Name           | <b>Position</b>     | <b>Location</b> | <b>Date</b> |
|----------------|---------------------|-----------------|-------------|
| Larson, Andrew | Assistant Principal | East            | 6/30/19     |

#### 4.D.2. Probationary Appointment of Administrative Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows":

| <u>Name</u>    | <b>Position</b> | <b>Location</b> | <b>Date</b>    |
|----------------|-----------------|-----------------|----------------|
| Larson, Andrew | K-8 Principal   | TBD             | 7/1/19-8/12/22 |

Employees who fall under the APPR requirement <u>must</u> receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure

#### 4.D.3. <u>Tenure Appointment of Administrative Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointment of administrative personnel as follows":

| <u>Name</u>         | <b>Position</b>          | <b>Location</b> | <b>Date</b> |
|---------------------|--------------------------|-----------------|-------------|
| Capel-Eden, Kristin | Asst. Superintendent for | D.O./Samoset    | 7/1/19      |
|                     | Personnel                | Annex           |             |

#### 4.D.4. <u>Tenure Appointment of Administrative Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointment of administrative personnel as follows":

| <u>Name</u>      | <b>Position</b> | <b>Location</b>   | <b>Date</b> |
|------------------|-----------------|-------------------|-------------|
| Trombetta, Patti | Principal       | North High School | 7/16/19     |

#### V. ACTION ITEMS

#### 1. Consent Agenda for Action Items 5.1.1. through 5.1.15.

#### 5.1.1. Approval of Teachers' Retirement System Reserve Fund

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution":

WHEREAS, Section 6-r of the New York State General Municipal Law was amended to allow school districts that participate in the New York State Teachers' Retirement System to establish a sub-fund within its retirement contribution reserve fund to finance retirement contributions to the New York State Teachers' Retirement System and/or to offset all or a portion of the amount deducted from the moneys apportioned to the school district from the State for the support of common schools pursuant to Education Law §521; and

WHEREAS, the Sachem Central School District participates in the New York State Teachers' Retirement System; and

WHEREAS, the Sachem Central School District established a retirement contribution reserve fund on June 17, 2008, entitled Retirement Contribution Reserve Fund.

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the Sachem Central School District hereby establishes a sub-fund, entitled Sachem Central School District Retirement Contribution Reserve Sub-Fund, within its retirement contribution reserve fund, subject to the requirements of New York State General Municipal Law §6-r, effective immediately.

#### 5.1.2. <u>Approval of Amendment to Eastern Suffolk BOCES Leasehold Space</u> <u>Agreement</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the amendment to the Leasehold Space Agreement between Sachem Central School District and Eastern Suffolk BOCES to lease the entire building known as Tecumseh Elementary School as of July 1, 2019, rather than portions of, and extend the lease an additional year until June 30, 2024. BOCES agrees to pay rent for the period July 1, 2019 to June 30, 2020 of \$44,515.70 per month. In each successive yearly term, BOCES agrees that the monthly rent for each term shall be increased by the property tax cap's most recent allowable growth factor. This amendment has been reviewed and approved by the school district's attorney."

#### 5.1.3. Approval of Agreement with NYSARC, Inc. Suffolk Chapter 2019-20

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and New York State Association for Retarded Children a/k/a NYSARC, Inc. Suffolk Chapter to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. Sachem CSD shall pay, for each child, the tuition rate set by the State Education Department. This agreement shall be in effect for the period July 1, 2019 to June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.4. <u>Approval of Health and Welfare Services Agreement with Three Village</u> <u>Central School District 2018-19</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Three Village Central School District to provide health and welfare services to students who reside in Sachem CSD attending non-public schools in Three Village CSD. The rate for this service is \$1,260.28 per eligible student. The term of this agreement shall be from September 4, 2018 through June 26, 2019. This agreement has been reviewed and approved by the school district's attorney."

#### 5.1.5. <u>Approval of Agreement with the Charlton School/Ketchum-Grande</u> <u>Memorial School 2019-20</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and The Charlton School/Ketchum-Grande Memorial School to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The cost for each child is the tuition rate set by the State Education Department. The term of this agreement shall be from July 1, 2019 to June 30, 2020. This agreement has been reviewed and approved by the school district's attorney."

# 5.1.6. <u>Approval of Agreement with Advanced Psychological Assessment, PC 2019-20</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Advanced Psychological Assessment, P.C. to provide neuropsychological evaluation services. The rate is \$300 per hour, not to exceed ten (10) hours. This agreement shall be in effect for the period July 1, 2019 to June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.7. <u>Approval of Agreement with Judge Rotenberg Educational Center, Inc. 2019-</u> 20

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Judge Rotenberg Educational Center, Inc. to provide adequate instruction, related services and/or a residential facility to students enrolled at the facility during the school year. The tuition rate will be set by the Massachusetts Operational Services Division and approved by the New York State Education Department. The term of this agreement shall be from July 1, 2019 to June 30, 2020. This agreement has been reviewed and approved by the school district's attorney."

#### 5.1.8. <u>Approval of Agreement with Milestones in Home Care, Inc. 2019-20</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Milestones in Home Care, Inc. to provide skilled nursing services on an as-needed and as-requested basis. In full consideration for the services to be rendered, Sachem CSD agrees to pay the rates as indicated in the agreement. This agreement shall be in effect from July 1, 2019 through June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.9. <u>Approval of Agreement with Serene Home Nursing Agency 2019-20</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Serene Home Nursing Agency to provide skilled nursing services on an as-needed and as-requested basis. In full consideration for the services to be rendered, Sachem CSD agrees to pay the rates as indicated in the agreement. This agreement shall be in effect for the period July 1, 2019 to June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.10. Approval of Agreement with Horizon Healthcare Staffing 2019-20

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Horizon Healthcare Staffing to provide skilled nurse staffing services on an as-needed and as-requested basis. In full consideration for the services to be rendered, Sachem CSD agrees to pay the rates as indicated in the agreement. This agreement shall be in effect for the period July 1, 2019 to June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.11. <u>Approval of Agreement with LI Neuropsychological Services, PLLC 2019</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and LI Neuropsychological Services, PLLC to provide educational evaluations. The rate is \$1,800 per educational evaluation. The term of this agreement is for the period April 1, 2019 to June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.12. Approval of Agreement with Sachem Swim Club of Long Island 2019-20

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Sachem Swim Club of Long Island for the usage of the pools at Sachem High School East and Sachem High School North. In full consideration for the services to be rendered, Sachem Swim Club of Long Island agrees to pay Sachem CSD the rates as indicated in the agreement. The term of this agreement shall be from July 1, 2019 through June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.13. <u>Approval of Agreement with Mazz Marketing, Inc. 2019</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Mazz Marketing, Inc. to provide a one (1) day seminar on November 14, 2019, or such other date mutually agreed upon by the parties during the 2019-20 school year to parents, students and staff concerning the college athletic recruiting process. The fee for this service is \$850.00. The term of the agreement shall be for the period from September 4, 2019 to June 30, 2020. This contract has been reviewed and approved by the school district's attorney."

#### 5.1.14. <u>Approval of Disposal of District Property</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposition of a concession trailer at High School North and miscellaneous science lab, library and computer furniture; conex containers; audio visual equipment; security scanners; athletic mats and sports lockers for the Sachem Central School District in accordance with Policy 6900 - Disposal of District Property."

#### 5.1.15. <u>Approval of Reorganizational Meeting</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves Tuesday, July 2, 2019 as the date of the Reorganizational Meeting."

#### 2. <u>CONSENT AGENDA FOR DONATIONS 5.2.1. THROUGH 5.2.6.</u>

#### 5.2.1. Donation - Lynwood Avenue Elementary School PTA

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Lynwood Avenue Elementary School PTA in the amount of \$11,954.67. This donation is for the BOCES Performing Arts Code A2111-4971-30."

#### 5.2.2. Donation - Nokomis Elementary School PTA

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Nokomis Elementary School PTA in the amount of \$12,244.33. This donation is for the BOCES Performing Arts Code A2111-4971-30."

#### 5.2.3. Donation - Wenonah Elementary School PTA

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Wenonah Elementary School PTA in the amount of \$6,720.73. This donation is for the BOCES Performing Arts Code A2111-4971-30."

#### 5.2.4. Donation - Samoset Middle School PTA

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Samoset Middle School PTA in the amount of \$9,555.05. This donation is for the BOCES Performing Arts Code A2111-4971-30."

#### 5.2.5. <u>Donation - Michelle Doxsee</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from Michelle Doxsee of 180 books, titled Sugar and the Candy Tree, to Nokomis Elementary School kindergarten and first grade classes. The value of this donation is approximately \$6,650."

#### 5.2.6. <u>Donation - Sachem Touchdown Club</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from Sachem Touchdown Club of a concession trailer for Sachem High School North. The value of this donation is approximately \$3,250."

#### 3. <u>Transfers</u>

#### 5.3.1. Approval of Budget Transfers \$50,000 or Greater

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves budget transfers of \$50,000 or greater:"

•Transfers totaling \$420,000 to allocate funds to fund contractual obligations until year end.

#### 4. <u>Recommendations from the Committee on Special Education</u>

#### 5.4.1. <u>Recommendations from the Committee on Special Education</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

4/29, 4/30, 5/1, 5/2, 5/3, 5/6, 5/7, 5/8

#### VI. MONTHLY REPORTS

#### A. <u>Determinations from the Committee on Preschool Special Education</u>

#### 6.A.1. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

4/29, 4/30, 5/1, 5/2, 5/3, 5/6, 5/7, 5/8

#### B. <u>Board of Education Sub Committees</u>

- 1. Sachem Legislative Committee
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee
- 4. Sachem Policy Committee

#### C. <u>2018-19 Updates to the Board</u>

#### D. <u>2018-19 Board Goals</u>

#### Goal #1 - Provide Safe and Secure Schools

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

<u>Student Success Indicator Alignment</u> - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

#### Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

<u>Student Success Indicator Alignment</u> - Creativity, Innovation, Performance Assessments, Standardized Assessments

#### Goal #3 - Improve Parent, Community and Staff Communication

Cultivate community relationships and engagement by enhancing communication. <u>Student Success Indicator Alignment</u> - Community Engagement, School Climate and Culture

#### Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

<u>Student Success Indicator Alignment</u> - Community Engagement, School Climate and Culture, Safety

# Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

<u>Student Success Indicator Alignment</u> - Creativity, School Climate and Culture, Democracy and Citizenship

#### Goal #6 - We Are Sachem

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.

<u>Student Success Indicator Alignment</u> - Community Engagement, School Climate and Culture, Democracy and Citizenship

#### VII. <u>PRESENTATION/DISCUSSIONS</u>

#### VIII. <u>CLOSING</u>

#### A. <u>Visitors (Each visitor will be limited to 3 minutes)</u>

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

#### B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

#### C. <u>Next Meeting</u>

The next Regular meeting of the Board of Education will be held on June 5, 2019 at 7:30 PM in the Board Room at Samoset Middle School.

#### IX. EXECUTIVE SESSION

The Board may entertain a motion to meet in Executive Session. There will be no items requiring a vote.

#### X. <u>ADJOURN</u>